

Directory of National and International Labor Unions in the United States, 1961

Listing of National and
International Unions
State Labor Organizations
Developments Since 1959
Structure and Membership

Bulletin No. 1320

March 1962

UNITED STATES DEPARTMENT OF LABOR

Arthur J. Goldberg, *Secretary*

BUREAU OF LABOR STATISTICS

Ewan Clague, *Commissioner*



Additions, corrections, and deletions to the—

**DIRECTORY OF NATIONAL AND INTERNATIONAL
LABOR UNIONS IN THE UNITED STATES, 1961
(BLS Bulletin No. 1320)**

March 1963

**UNITED STATES DEPARTMENT OF LABOR
W. WILLARD WIRTZ, SECRETARY
BUREAU OF LABOR STATISTICS
Ewan Clague, Commissioner**

UNION DIRECTORY CHANGES

Listed below are additions, corrections, and deletions to the Directory of National and International Labor Unions, 1961 (BLS Bulletin No. 1320) which was issued early in 1962. This listing includes all the changes covered in listings 1 through 3 issued previously, and changes which have come to the Bureau's attention as of March 1, 1963.

Since a new Directory of National and International Labor Unions will be issued in late 1963, no additional listings of changes will be issued for BLS Bulletin 1320.

Page

- 1 Executive Council
 Herman D. Kenin, President, American Federation of
 Musicians, replaces William C. Doherty (resigned)
- 2 AFL-CIO Staff
 Research: Nathaniel Goldfinger replaces
 Stanley H. Ruttenberg (resigned)
- 3 Department of Organization
 Change of address: Region 5
 2121 Commonwealth Avenue
 Charlotte 5, North Carolina
- 5 Building and Construction Trades Department
 Publication: Add: Construction Craftsmen (monthly)
 Delete: Building and Construction Trades
 Bulletin (monthly)
- 7 Industrial Union Department
 Add: Industrial Workers of America; International
 Union, Allied (AFL-CIO)
- 8 Maritime Trades Department
 Add: Chemical Workers Union, International (AFL-CIO)
 Potters; International Brotherhood of
 Operative (AFL-CIO)
- 9 Metal Trades Department
 President: B. A. Gritta
 Secretary-treasurer: Clayton W. Bilderback

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- 11 Government Employes Council
Operations director: John A. McCart replaces
James K. Langan (retired)
- AFL-CIO Councils and Organizing Committees
Add: Agricultural Workers Organizing Committee
Norman Smith, Director
805 East Weber Street
Stockton, California
- 12 Railway Labor Executives' Association
Executive secretary-treasurer: Donald S. Beattie
replaces A. E. Lyon
- 15 Air Line Pilots Association; International (AFL-CIO)
President: Charles H. Ruby replaces Clarence N. Sayen
Secretary: S. Gondek replaces Paul G. Atkins
Treasurer: S. J. Devine replaces Don J. Smith
- 16 Automobile, Aircraft and Agricultural Implement Workers
of America; International Union, United (AFL-CIO)
Change of name: Delete: Aircraft
Add: Aerospace
- Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and
Helpers; International Brotherhood of (AFL-CIO)
Publication: Delete: Boilermakers—Blacksmiths
Journal (monthly)
Add: 1. Boilermakers—Blacksmiths
Reporter (monthly)
2. Boilermakers—Blacksmiths
Record (monthly)
Editor: (President)
- Bookbinders; International Brotherhood of (AFL-CIO)
President: John Connolly replaces Joseph Denny (retired)
- 17 Broom and Whisk Makers' Union of America; International
(AFL-CIO)
Change of address: 10 Taos Road
- Communications Workers of America (AFL-CIO)
Organizing activities: James Massey (Vice president)
Education director: Raymond Hackney
Editor: Lee White replaces A. B. Herrington

Page

- 18 Electrical, Radio and Machine Workers; International
Union of (AFL-CIO)
Secretary-treasurer: George Collins (acting) replaces
Al Hartnett (suspended)
- Electrical, Radio and Machine Workers of America,
United (Ind.)
Secretary-treasurer: James J. Matles
Organizing activities: Robert C. Kirkwood
- Engineers; American Federation of Technical (AFL-CIO)
Secretary-treasurer: Albert Ross replaces
Edward J. Coughlin (deceased)
- Engineers; International Union of Operating (AFL-CIO)
President: Hunter P. Wharton replaces
Joseph J. Delaney (deceased)
Secretary-treasurer: Frank P. Converse
Organizing activities: (Research and education director)
- Federal Employees; National Federation of (Ind.)
Change of address: 1737 H Street, NW.
Washington 6, D. C.
Phone: 298-6315
- 19 Furniture Workers of America; United (AFL-CIO)
Research director: Paul DuBrul replaces L. Nierenberg
- Garment Workers of America; United (AFL-CIO)
Secretary-treasurer: Miss Catherine Peters replaces
Miss E. M. Hogan (retired)
- Glass and Ceramic Workers of North America; United (AFL-CIO)
Legal: Samuel L. Rothbard (General counsel)
- Glove Workers' Union of America; International (AFL-CIO)
Delete: Union merged with Amalgamated Clothing Workers
of America in December 1961
- 20 Hotel and Restaurant Employees and Bartenders International
Union (AFL-CIO)
Change of address: 6 East Fourth Street
Cincinnati 2, Ohio
- Government Employees; American Federation of (AFL-CIO)
President: John F. Griner replaces
James A. Campbell (retired)

- 21 Insurance Agents; International Union of Life (Ind.)
President: Jerry Koehler replaces William P. Harper
- Insurance Workers International Union (AFL-CIO)
Change of telephone number: 783-1127
- Laundry and Dry Cleaning International Union (AFL-CIO)
President: Russel R. Crowell replaces
Winfield S. Chasmar
- Laundry, Dry Cleaning and Dye House Workers International
Union (Ind.)
Union affiliated with the International Brotherhood of
Teamsters (Ind.) in March 1962
- 22 Letter Carriers of the United States of America;
National Association of (AFL-CIO)
President: Jerome J. Keating replaces
William C. Doherty (retired)
Secretary-treasurer: J. Stanley Lewis
- Letter Carriers' Association; National Rural (Ind.)
President: Max H. Jordan replaces T. M. Martin
Treasurer: W.M. Thomas replaces Ernest E. Donaldson
- Locomotive Engineers; Brotherhood of (Ind.)
Secretary-treasurer: John F. Sytsma replaces
H. F. Hempy (retired)
Research and education director: Delete: Donald S. Beattie
Convention: Every 4 years
- Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO)
Secretary-treasurer: R. R. Bryant replaces Ray Scott
- 23 Maritime Union of America; National (AFL-CIO)
Secretary-treasurer: David J. Ramos replaces
Steve Federoff
- 24 Mine Workers of America; United (Ind.)
President: W. A. Boyle (acting) replaces
Thomas Kennedy (deceased)
- Oil, Chemical and Atomic Workers International Union (AFL-CIO)
Secretary-treasurer: Al Grospiron replaces
T. M. McCormick (deceased)

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- 25 Packinghouse, Food and Allied Workers; United (AFL-CIO)
 Research director: John L. Fryer
- Petroleum Workers, Inc.; International Union of (Ind.)
 Delete: Union affiliated with the Seafarers'
 International Union of North America (AFL-CIO)
- Photo-Engravers' Union of North America; International (AFL-CIO)
 President: William J. Hall
 20 North Wacker Drive
 Chicago 2, Illinois
- Secretary-treasurer: 3440 Gravois Avenue
 St. Louis 18, Missouri
- 26 Postal Clerks; United Federation of (AFL-CIO)
 Secretary-treasurer: Owen H. Schoon replaces
 John F. Bowen (retired)
- 27 Railroad Trainmen; Brotherhood of (AFL-CIO)
 President: Charles Luna replaces
 William P. Kennedy (retired)
- Railroad Yardmasters of America (AFL-CIO)
 Secretary-treasurer: W. A. Snyder
- Railway Carmen of America; Brotherhood (AFL-CIO)
 Secretary-treasurer: Leroy A. Taylor replaces
 T. S. Howieson (retired)
- 28 Railway and Airline Supervisors Association; The
 American (AFL-CIO)
 Secretary-treasurer: R. R. McGuire replaces
 Rudolph Durdik (resigned)
- 29 State, County and Municipal Employees; American
 Federation of (AFL-CIO)
 Secretary-treasurer: Gordon W. Chapman replaces
 John L. McCormack
- Steelworkers of America; United (AFL-CIO)
 Editor: Raymond W. Pasnick replaces
 Howard McCartney (deceased)
- 30 Stove Mounters' International Union of North America (AFL-CIO)
 Change of name: Stove, Furnace and Allied Appliance Workers
- Textile Workers Union of America (AFL-CIO)
 Research director: George Perkel replaces
 Solomon Barkin (resigned)

Page

- 32 Woodworkers of America; International (AFL-CIO)
 Editor: Wayne A. Scott replaces Phil Frost
- 33 Colorado
 President: Herrick S. Roth replaces
 George A. Cavender
- 34 Massachusetts
 Secretary-treasurer: James P. Loughlin replaces
 Kenneth J. Kelly
- 35 Mississippi
 Change of name: Mississippi AFL-CIO
- Missouri
 Change of address: 208 Madison Street
 Jefferson City
 Phone: 56185
- New York
 President: Raymond R. Corbett replaces
 Harold Hanover
- Secretary-treasurer: Louis Hollander replaces
 Harold J. Garno
- Delete: Other chief executive officer and legislative
 representative
- Ohio
 President: David Kane replaces Phil Hannah

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UNITED STATES DEPARTMENT OF LABOR

Arthur J. Goldberg, *Secretary*

BUREAU OF LABOR STATISTICS

Ewan Clague, *Commissioner*



For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C. Price 50 cents

Preface

The Bureau of Labor Statistics biennial *Directory of National and International Labor Unions in the United States* is both a practical directory and a factbook on the labor movement and thus serves a wide variety of purposes in this country and abroad.

The contents of the present *Directory* have been rearranged for the convenience of users of the directory listings. Thus, the directory part of this bulletin appears first and presents the kinds of information needed by persons in labor, in business, and in Government who have dealings with, or write about, labor organizations, their principal officers, and their professional employees. As was done previously, the Bureau plans to issue, at irregular intervals, listings of *Directory* changes occasioned by mergers, deaths, personnel shifts, changes in officers, changes of addresses, etc., as this information comes to the Bureau's attention. These listings are available on request.

The second part of this bulletin includes (1) a brief summary of significant developments in the labor movement between 1959, the date of the previous *Directory*, and the end of 1961, (2) a review of the structure of the labor movement, and (3) the findings of a survey of union membership and functions conducted in conjunction with obtaining directory information.

It cannot be too strongly emphasized that listings in this *Directory* are not intended to, nor can they, in fact, confer status or recognition on any organization. The basic requirement for inclusion in the *Directory* listing of national and international unions was affiliation with the AFL-CIO or, for unaffiliated unions, the existence of collective bargaining agreements with different employers in more than one State (except for national unions of government employees). Every effort was made to include all unions that met this standard.

The information presented in this bulletin was voluntarily submitted by the unions in response to a questionnaire. The Bureau is grateful for the high degree of cooperation extended by the unions, without which this bulletin would not have been possible.

This bulletin was prepared in the Bureau's Division of Wages and Industrial Relations by Harry P. Cohany, assisted by Henry S. Rosenbloom, under the direction of Joseph W. Bloch.

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Directory of National and International Labor Unions in the United States, 1961

Part I. Listing of National and International Labor Unions

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFL-CIO BLDG., 815 SIXTEENTH STREET NW.
WASHINGTON 6, D.C.
PHONE: NATIONAL 8-3870

President

GEORGE MEANY

Secretary-Treasurer

WILLIAM F. SCHNITZLER

*Executive Council*¹

GEORGE MEANY, president.

WILLIAM F. SCHNITZLER, secretary-treasurer.

HARRY C. BATES, president emeritus, Bricklayers, Masons and Plasterers' International Union of America.

JOSEPH A. BEIRNE, president, Communications Workers of America.

WILLIAM C. BIRTHRIGHT, president and secretary-treasurer, Journeymen Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America.

L. S. BUCKMASTER, president emeritus, United Rubber, Cork, Linoleum and Plastic Workers of America.

JAMES B. CAREY, president, International Union of Electrical, Radio and Machine Workers.

JOSEPH CURRAN, president, National Maritime Union of America.

WILLIAM C. DOHERTY, president, National Association of Letter Carriers of the United States of America.

DAVID DUBINSKY, president, International Ladies' Garment Workers' Union.

KARL F. FELLER, president, International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America.

PAUL HALL, president, Seafarers' International Union of North America.

GEORGE M. HARRISON, president, Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees.

A. J. HAYES, president, International Association of Machinists.

MAURICE A. HUTCHESON, president, United Brotherhood of Carpenters and Joiners of America.

JOSEPH D. KEENAN, secretary, International Brotherhood of Electrical Workers.

O. A. KNIGHT, president, Oil, Chemical and Atomic Workers International Union.

DAVID J. McDONALD, president, United Steelworkers of America.

WILLIAM L. McFETRIDGE, president emeritus, Building Service Employees' International Union.

LEE W. MINTON, president, Glass Bottle Blowers Association of the United States and Canada.

PAUL L. PHILLIPS, president, United Papermakers and Paperworkers.

JACOB S. POTOFKY, president, Amalgamated Clothing Workers of America.

LAWRENCE M. RAFTERY, president, Brotherhood of Painters, Decorators and Paperhangers of America.

A. PHILIP RANDOLPH, president, Brotherhood of Sleeping Car Porters.

¹ Includes president, secretary-treasurer, and 27 vice presidents. The vice presidents are listed in alphabetical order.

Since the publication of the 1959 Directory, the following changes have taken place in the membership of the Executive Council:

William A. Calvin was elected by the Executive Council at its February 1961 meeting to replace Charles J. MacGowan, deceased. Following the death of Mr. Calvin, Paul Hall was elected to the Council in February 1962.

WALTER P. REUTHER, president, International Union, United Automobile, Aircraft and Agricultural Implement Workers of America.

EMIL RIEVE, president emeritus, Textile Workers Union of America.

PETER T. SCHOEMANN, president, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

JAMES A. SUFFRIDGE, president, Retail Clerks International Association.

RICHARD F. WALSH, president, International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada.

Executive Committee

George Meany
William F. Schnitzler
Harry C. Bates
James B. Carey
David Dubinsky
George M. Harrison
David J. McDonald
Walter P. Reuther

Standing Committees and Chairmen

Civil Rights: William F. Schnitzler.
Community Services: Joseph A. Beirne.
Economic Policy: Walter P. Reuther.
Publication: Economic Trends and Outlook (monthly).²
Education: Peter T. Schoemann.
Ethical Practices: A. J. Hayes.
Housing: Harry C. Bates.
Inter-American Affairs: O. A. Knight.
International Affairs: George M. Harrison.
Legislation: George Meany.
Organization: Walter P. Reuther.
Political Education: George Meany.
Public Relations: William C. Birthright.
Research: William F. Schnitzler.
Safety and Occupational Health: Richard F. Walsh.

Social Security: Maurice A. Hutcheson.
Veterans Affairs: Lee W. Minton.

Staff

Accounting: Harold H. Jack, Controller.
Civil Rights: Boris Shishkin, Director.
Education: Lawrence M. Rogin, Director.
Publication: Education News and Views (monthly).²
International Affairs: Michael Ross, Director.³
Publication: Free Trade Union News (monthly).
Inter-American Representative: Serafino Romualdi.⁴
Investments: Alexander Bookstaver, Director.
Legal: J. Albert Woll, General Counsel.
Legislation: Andrew J. Biemiller, Director.
Publication: Legislative Action Bulletin (monthly).
Library: Mrs. Jean Webber, Librarian.
Political Education: James L. McDevitt, Director.
Publication: Political Memo from COPE (weekly).
Publications: Saul Miller, Director.
AFL-CIO News (weekly).
Managing Editor: Willard Shelton.
The American Federationist (monthly).
Editor: George Meany.
Public Relations: Albert J. Zack, Director.
Purchasing and Supplies: Bernard Greene, Director.
Research: Stanley H. Ruttenberg, Director.
Publications:
Labor's Economic Review (monthly).²
Collective Bargaining Report (monthly).²
Social Security: Nelson H. Cruikshank, Director.

Convention:
Held biennially. Constitution also provides for special conventions. The last convention was held December 7-14, 1961, in Miami Beach, Fla.

² Published in The American Federationist.

³ Rudy Faupl, nominated by the AFL-CIO, serves as the U.S. workers' representative to the International Labor Organization.

⁴ This office publishes on behalf of the Inter-American Regional Organization of Workers, O.R.I.T., the following publication: Inter-American Labor Bulletin (monthly).

DEPARTMENT OF ORGANIZATION

Director

JOHN W. LIVINGSTON

Assistants to the Director

FRANZ DANIEL

JOHN F. SCHREIER

Regional Directors

Region 1	(Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut). Hugh Thompson 73 Tremont St., Room 527 Boston 8, Mass.	720 Peoples Bank Bldg. Indianapolis 4, Ind.
Region 2	(New York, New Jersey) Michael Mann 225 West 34th St., Room 820 New York 1, N.Y.	Region 11 (Michigan) Herbert McCreedy 82 West Montcalm Ave. Detroit 1, Mich.
Region 3	(Pennsylvania) Henry McFarland Bankers Securities Bldg. Philadelphia 7, Pa.	Region 12 (Wisconsin) Charles Heymanns 1012 North Third St., Room 417 Milwaukee 3, Wis.
Region 4	(Maryland, Delaware, Virginia, District of Columbia) Oliver Singleton 305 West Monument St. Baltimore 1, Md.	Region 13 (Minnesota, North Dakota, South Dakota) Carl Winn 315 Hamm Bldg. St. Paul 2, Minn.
Region 5	(North Carolina, South Carolina) Carey E. Haigler 1104 Independence Bldg. Charlotte 2, N.C.	Region 14 (Illinois, Iowa) Daniel J. Healy 666 North Lake Shore Dr. Chicago 11, Ill.
Region 6	(Alabama, Georgia, Florida) Charles H. Gillman 1026 Hurt Bldg. Atlanta 3, Ga.	Region 15 (Missouri, Kansas, Nebraska) Delmond Garst 1215 Paul Brown Bldg. 818 Olive St. St. Louis 1, Mo.
Region 7	(Louisiana, Mississippi) E. H. Williams 1015 Carondelet Bldg. New Orleans, La.	Region 16 (Oklahoma, Arkansas) W. G. Pendergrass 208 Wilcox Bldg. 1241 South Harvard Tulsa 12, Okla.
Region 8	(Tennessee, Kentucky) Paul R. Christopher 216 Flatiron Bldg. Knoxville 17, Tenn.	Region 17 (Texas) Lester Graham 1318 Continental National Bank Bldg. Fort Worth 2, Tex.
Region 9	(Ohio, West Virginia) Jesse Gallagher 504 Ninth-Chester Bldg. 1845 East Ninth St. Cleveland 14, Ohio	Region 18 (New Mexico, Arizona) Elmer P. Theiss 512 West Adams St. Phoenix, Ariz.
Region 10	(Indiana) Hugh Gormley	Region 19 (Colorado, Wyoming, Utah) Fred Pieper 1575 Sherman St. Denver 3, Colo.

Region 20 (Montana, Idaho)
James Leary, Assistant Director
101 Labor Temple
613 Idaho St.
Boise, Idaho

Region 21 (Washington, Oregon)
Chester Dusten
404 Woodlark Bldg.
Portland 5, Oreg.

Region 22 (California, Nevada)
Daniel V. Flanagan
995 Market St., Room 910
San Francisco 3, Calif.

Region 23 (Puerto Rico)
Augustin Benitez
804 Ponce de Leon Ave.
Suite 303
Santurce, P.R.

DEPARTMENTS OF AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

BUILDING AND CONSTRUCTION TRADES DEPARTMENT

**AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington 6, D.C.
Phone: District 7-1461**

President
C. J. HAGGERTY

Secretary-Treasurer
FRANK BONADIO

Affiliated Organizations

Asbestos Workers; International Association of Heat and Frost Insulators and.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Bricklayers, Masons and Plasterers' International Union of America.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of.
Elevator Constructors; International Union of.
Engineers; International Union of Operating.
Granite Cutters' International Association of America; The.
Hod Carriers' Building and Common Laborers' Union of America; International.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Lathers International Union; The Wood, Wire and Metal.
Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of.

Painters, Decorators and Paperhangers of America; Brotherhood of.
Plasterers' and Cement Masons' International Association of the United States and Canada; Operative.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition.
Sheet Metal Workers' International Association.
Stone Cutters Association of North America; Journeymen.

CONVENTION:

Held biennially in the same city and beginning immediately before the AFL-CIO convention. The last convention was held November 29, 1961, in Miami Beach, Fla.

PUBLICATION:

Building and Construction Trades Bulletin (monthly). Editor: C. J. Haggerty.

RESEARCH DIRECTOR:

W. J. Schiekler.

FOOD AND BEVERAGE TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington 6, D.C.
Phone: National 8-3870

President
HARRY R. POOLE

Secretary-Treasurer
DANIEL E. CONWAY

Affiliated Organizations

Bakery and Confectionery Workers' International Union; American.
Distillery, Rectifying and Wine Workers' International Union of America.
Grain Millers; American Federation of.
Hotel & Restaurant Employees and Bartenders International Union.
Meat Cutters and Butcher Workmen of North America; Amalgamated.

Packinghouse, Food and Allied Workers; United.
Retail Clerks International Association.
Retail, Wholesale and Department Store Union.
Seafarers' International Union of North America.

CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The Department's first convention was held December 2, 1961, in Miami Beach, Fla.

INDUSTRIAL UNION DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington 6, D.C.
Phone: Executive 3-5581

President
WALTER P. REUTHER

Secretary-Treasurer
JAMES B. CAREY

Directors

JACOB CLAYMAN, Administrative Director
NICHOLAS ZONARICH, Organizational Director

Affiliated Organizations

Aluminum Workers International Union.
Automobile, Aircraft and Agricultural Implement Workers of America; International Union, United.
Bakery and Confectionery Workers' International Union; American.
Bill Posters, Billers and Distributors; International Alliance of.
Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United.
Brick and Clay Workers of America; United.
Broadcast Employees and Technicians; National Association of.
Cement, Lime and Gypsum Workers International Union; United.

Chemical Workers Union; International.
Clothing Workers of America; Amalgamated.
Communications Workers of America.
Coopers' International Union of North America.
Electrical, Radio and Machine Workers; International Union of.
Engineers; American Federation of Technical.
Firemen and Oilers; International Brotherhood of.
Furniture Workers of America; United.
Garment Workers' Union; International Ladies'.
Glass Bottle Blowers Association of the United States and Canada.
Glass and Ceramic Workers of North America; United.
Glass Workers' Union; American Flint.
Grain Millers; American Federation of.

Hosiery Workers; American Federation of.
 Hotel and Restaurant Employees and Bartenders
 International Union.
 Insurance Workers International Union.
 Leather Workers International Union of America.
 Machinists; International Association of.
 Marble, Slate and Stone Polishers, Rubbers and
 Sawyers, Tile and Marble Setters' Helpers and
 Marble Mosaic and Terrazzo Workers' Helpers;
 International Association of.
 Marine and Shipbuilding Workers of America;
 Industrial Union of.
 Maritime Union of America; National.
 Meat Cutters and Butcher Workmen of North
 America; Amalgamated.
 Mechanics Educational Society of America.
 Newspaper Guild; American.
 Oil, Chemical and Atomic Workers International
 Union.
 Packinghouse, Food and Allied Workers; United.
 Painters, Decorators and Paperhangers of Amer-
 ica; Brotherhood of.
 Papermakers and Paperworkers; United.
 Potters; International Brotherhood of Operative.
 Printing Pressmen and Assistants' Union of North
 America; International.
 Pulp, Sulphite and Paper Mill Workers; Interna-
 tional Brotherhood of.
 Radio Association; American.
 Railway Carmen of America; Brotherhood.
 Retail Clerks International Association.
 Retail, Wholesale and Department Store Union.
 Rubber, Cork, Linoleum and Plastic Workers of
 America; United.
 Shoe Workers of America; United.
 Stage Employes and Moving Picture Machine
 Operators of the United States and Canada;
 International Alliance of Theatrical.

State, County and Municipal Employees; Amer-
 ican Federation of.
 Steelworkers of America; United.
 Stone and Allied Products Workers of America;
 United.
 Stove Mounters' International Union of North
 America.
 Telegraphers' Union; The Commercial.
 Textile Workers of America; United.
 Textile Workers Union of America.
 Toy Workers of the United States and Canada;
 International Union of Doll and.
 Transport Service Employees; United.
 Transport Workers Union of America.
 Upholsterers' International Union of North
 America.
 Utility Workers Union of America.
 Woodworkers of America; International.

CONVENTION:

Held at least biennially. The 1961 convention
 was held November 16-17, in Washington,
 D.C.

PUBLICATIONS:

Industrial Union Department Bulletin
 (monthly). Editor: Oscar Jager.
 I.U.D. Digest (quarterly).
 Editor: Oscar Jager.
 I.U.D. Fact Sheet (monthly).
 Editor: Oscar Jager.

RESEARCH DIRECTOR:

Everett Kassalow.

EDUCATION DIRECTOR:

Russell Allen.

MARITIME TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington 6, D.C.
Phone: Metropolitan 8-0262

President
PAUL HALL

Executive Secretary-Treasurer
PETER M. MCGAVIN

Affiliated Organizations

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Carpenters and Joiners of America; United Brotherhood of.
Cement, Lime and Gypsum Workers International Union; United.
Distillery, Rectifying and Wine Workers' International Union of America.
Electrical Workers; International Brotherhood of.
Engineers; American Federation of Technical.
Engineers; International Union of Operating.
Fire Fighters; International Association of.
Firemen and Oilers; International Brotherhood of.
Grain Millers; American Federation of.
Hod Carriers', Building and Common Laborers' Union of America; International.
Iron Workers; International Association of Bridge, Structural and Ornamental.
Laundry and Dry Cleaning International Union.
Leather Goods, Plastic and Novelty Workers' Union; International.
Longshoremen's Association; International.
Machinists; International Association of.
Marine Engineers' Beneficial Association; National.
Masters, Mates and Pilots; International Organization of.

Meat Cutters and Butcher Workmen of North America; Amalgamated.
Oil, Chemical and Atomic Workers International Union.
Office Employees International Union.
Painters, Decorators and Paperhangers of America; Brotherhood of.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Retail Clerks International Association.
Seafarers' International Union of North America.
Sheet Metal Workers' International Association.
State, County and Municipal Employees; American Federation of.
Telegraphers' Union; The Commercial.
Upholsterers' International Union of North America.

CONVENTION:

Held biennially in the same city and immediately before the convention of the AFL-CIO. The last convention was held December 4, 1961, in Miami Beach, Fla.

PUBLICATION:

Maritime Register (monthly).
Editor: Peter M. McGavin.

METAL TRADES DEPARTMENT

**AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington 6, D.C.
Phone: District 7-7255**

President

JAMES A. BROWNLOW

Secretary-Treasurer

B. A. GRITTA

Affiliated Organizations

Boilermakers, Iron Shipbuilders, Blacksmiths,
Forgers and Helpers; International Brother-
hood of.

Building Service Employees' International Union.
Carpenters and Joiners of America; United
Brotherhood of.

Chemical Workers Union, International.

Electrical Workers; International Brotherhood of.

Engineers; International Union of Operating.

Engineers; American Federation of Technical.

Firemen and Oilers; International Brotherhood of.

Hod Carriers', Building and Common Laborers'
Union of America; International.

Iron Workers; International Association of Bridge,
Structural and Ornamental.

Machinists; International Association of.

Metal Polishers, Buffers, Platers and Helpers
International Union.

Molders' and Allied Workers' Union of North
America; International.

Office Employees International Union.

Painters, Decorators and Paperhangers of America;
Brotherhood of.

Pattern Makers' League of North America.

Plumbing and Pipe Fitting Industry of the United
States and Canada; United Association of
Journeyman and Apprentices of the.

Sheet Metal Workers' International Association.

Stove Mounters' International Union of North
America.

Upholsterers' International Union of North America.

CONVENTION:

Held biennially in the same city and imme-
diately before the convention of the AFL-CIO.
The last convention was held December 4, 1961,
in Miami Beach, Fla.

PUBLICATION:

Bulletin of the Metal Trades Department of the
American Federation of Labor and Congress of
Industrial Organizations (monthly).

Editor: B. A. Gritta.

RESEARCH DIRECTOR:

Paul Hutchings.

RAILWAY EMPLOYES' DEPARTMENT

220 South State St.
Chicago 4, Ill.
Phone: Harrison 7-9546

President
MICHAEL FOX

Secretary-Treasurer
HOWARD PICKETT

Affiliated Organizations

Boilermakers, Iron Shipbuilders, Blacksmiths,
Forgers and Helpers; International Brotherhood of.
Electrical Workers; International Brotherhood of.
Firemen and Oilers; International Brotherhood of.
Machinists; International Association of.
Railway Carmen of America; Brotherhood.
Sheet Metal Workers' International Association.

CONVENTION:

Held every 4 years. A convention is scheduled for April 1964, in Chicago, Ill.

RESEARCH DIRECTOR:

George Cucich.

UNION LABEL AND SERVICE TRADES DEPARTMENT

AFL-CIO Bldg., 815 Sixteenth St. NW.
Washington 6, D.C.
Phone: National 8-2131

President
RICHARD F. WALSH

Secretary-Treasurer
JOSEPH LEWIS

The function of the Union Label and Service Trades Department is primarily to publicize the official emblems—union labels, shop cards, and service buttons—of 82 affiliated national and international unions. As part of its campaign to promote the sale of union label goods and the patronage of union services, the department sponsors an annual Union-Industries Show featuring exhibitions of products and services of the AFL-CIO members. The 1961 Union-Industries Show was held April 7-12, in Detroit, Mich.

CONVENTION:

Held prior to the AFL-CIO Convention. The last convention was held December 4-5, 1961, in Miami Beach, Fla.

PUBLICATIONS:

Official News (monthly).
AFL-CIO Women's Auxiliaries News (monthly).
Editor: Joseph Lewis.

GOVERNMENT EMPLOYES COUNCIL

100 Indiana Ave. NW.
Washington 1, D.C.
Phone: Executive 3-2820

Chairman
E. C. HALLBECK

Secretary-Treasurer
ORRIN A. BURROWS

Operations Director
JAMES K. LANGAN

The Government Employees Council was formed in 1945 as a planning organization through which leaders of unions having members in Government service could prepare programs for legislative and administrative action. This council is composed of 23 organizations, as follows:

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen.
Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of.
Bookbinders; International Brotherhood of.
Carpenters and Joiners of America; United Brotherhood of.
Electrical Workers; International Brotherhood of.
Engineers; International Union of Operating.
Engineers; American Federation of Technical.
Fire Fighters; International Association of.
Government Employees; American Federation of.
Iron Workers; International Association of Bridge, Structural and Ornamental.

Letter Carriers of the United States of America; National Association of.
Machinists; International Association of.
Messengers; The National Association of Special Delivery.
Office Employees International Union.
Panama Canal Zone; Metal Trades Council and Central Labor Union of the.
Plate Printers', Die Stampers' and Engravers' Union of North America; International.
Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the.
Postal Clerks; United Federation of.
Post Office and Postal Transportation Service Mail Handlers, Watchmen and Messengers; National Association of.
Post Office Motor Vehicle Employees; National Federation of.
Printing Pressmen and Assistants' Union of North America; International.
State, County and Municipal Employees; American Federation of.
Typographical Union; International.

AFL-CIO COUNCILS AND ORGANIZING COMMITTEES

Councils and organizing committees represent a transitional stage prior to the attainment of full-fledged status as affiliated national or international unions. They are composed of federal labor unions or local industrial unions with common industry ties.

At the end of 1961, one council was in existence:

Match Workers Council.
230 West Center St., Akron 2, Ohio.
Phone: Blackstone 3-3333.
President: T. C. Dethloff.
Secretary-treasurer: Joseph Williams.
Convention: Every 2 years.
Membership: —; local unions, —.

RAILWAY LABOR EXECUTIVES' ASSOCIATION

400 First St. NW.
Washington 1, D.C.
Phone: Republic 7-1541

Chairman

G. E. LEIGHTY

Executive Secretary-Treasurer

A. E. LYON

Organized in 1926, the Railway Labor Executives' Association is composed of the chief executive officers of 24 labor organizations; 22 are AFL-CIO affiliates, and 2 are independent. Fifteen of the organizations have virtually all their membership in the railroad industry; the remaining nine are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).

Electrical Workers; International Brotherhood of (AFL-CIO).

Firemen and Oilers; International Brotherhood of (AFL-CIO).

Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).

Locomotive Engineers; Brotherhood of (IND).

Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO).

Machinists; International Association of (AFL-CIO).

Maintenance of Way Employees; Brotherhood of (AFL-CIO).

Marine Engineers' Beneficial Association; National (AFL-CIO).

Masters, Mates and Pilots; International Organization of (AFL-CIO).

Porters; Brotherhood of Sleeping Car (AFL-CIO).

Railroad Signalmen; Brotherhood of (AFL-CIO).

Railroad Trainmen; Brotherhood of (AFL-CIO).

Railroad Telegraphers; The Order of (AFL-CIO).

Railroad Yardmasters of America (AFL-CIO).

Railway Employees' Department (AFL-CIO).

Railway Carmen of America; Brotherhood (AFL-CIO).

Railway Conductors and Brakemen; Order of (IND).

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO).

Railway and Airline Supervisors Association; The American (AFL-CIO).

Seafarers' International Union of North America (AFL-CIO).

Sheet Metal Workers' International Association (AFL-CIO).

Switchmen's Union of North America (AFL-CIO).

Train Dispatchers Association; American (AFL-CIO).

OTHER FEDERATIONS OF NATIONAL AND INTERNATIONAL UNIONS

A number of other organizations operate as federations or have some of the characteristics of federations; that is, they issue charters to, or maintain a kind of formal affiliation among, labor organizations in more than one industry or more than one State. Listed below are those organizations known to the Bureau as federations of unions not affiliated with the AFL-CIO. Affiliates of these federations known by the Bureau to have negotiated agreements with different employers in more than one State appear in the national and international union listing. The Engineers and Scientists of America (IND federation) listed in the previous directory, dissolved on December 31, 1960.

Confederated Unions of America (IND federation).

P.O. Box 2333, Baton Rouge, La.

Phone: Walnut 4-2856.

President and Secretary-treasurer: Elmo F. Rogers.

Organizing activities: Eugene Raetz (Vice president).

Research director: Sydney M. Eisenberg.

1131 West State St., Milwaukee 3, Wis.

Legal: Joel D. Blackmon (General Counsel).

910 17th St. NW., Washington 6, D.C.

Convention: Annually; October 1961.

Publication: The National Independent Labor Journal (monthly).

Editor: Chester M. Fulton.

Membership: 45,000; affiliated unions, not reported.

National Independent Union Council (IND federation).

P.O. Box 959, Ben Franklin Station, Washington 4, D.C.

Phone: Republic 7-7784.

President: Roger M. Rettig.

Executive secretary: Don Mahon.

Research director: Mrs. Lucille F. Stephenson.

Education director: (Executive secretary).

Convention: Annually; September 1961.

Publications: 1. N.I.U.C. Washington Report (periodically).

2. The Labor Journal (quarterly).

3. Union Labor News Review (monthly).

Editors: 1. (Executive secretary).

2. Roy L. Mattox.

3. Frank Eyles.

Membership: Not reported; affiliated unions, not reported.

Central Union Council.

321 Flynn Bldg., Des Moines 9, Iowa.

Phone: Atlantic 2-1313.

President: Harold Gummert.

Executive secretary: Don Mahon.

Legislative representative: (Executive secretary).

Research director: Mrs. Lucille F. Stephenson.

Education director: (Executive secretary).

Independent Union Council of California.

6522 Santa Monica Blvd., Hollywood.

President: Raymond E. Ballard (acting).

Secretary-treasurer: Donald K. Pierce.

Interstate Independent Union Council.

2402 East Broadway, Alton, Ill.

Phone: Howard 2-8766.

President: John Hartshorn.

Secretary-treasurer: Ed Bickmore.

Legislative representative: Truman Davis.

Kansas Independent Union Council.

108 East Murdock St., Wichita.

President: W. L. Neil.

Secretary: Bob Ingram.

Treasurer: J. K. Owen.

Michigan Independent Union Council.

1741 Holden Ave., Detroit 8.

President: Joseph Weston.

Secretary: C. O. Babb.

Midwest Independent Union Council.

P.O. Box 3285, Chouteau Station, St. Louis 10, Mo.

President: Clark H. Libhart.

Secretary-treasurer: Wilmer Thompson.

Legislative representative: (President).

Research director: Ed Bickmore.

Education director: Norman Tochtrop.

NATIONAL AND INTERNATIONAL UNIONS

A total of 179 national and international unions are listed in this section.⁵ Listings of major subordinate or semiautonomous branches of international unions are indented below the parent union.

All 132 AFL-CIO national and international unions are listed, in addition to 47 unions not affiliated with the AFL-CIO. Unions in the latter category were included if information indicated that they had negotiated contracts with different employers in more than one State. AFL-CIO organizing councils are listed in the introductory section (p. 11). The Confederated Unions of America and the National Independent Union Council are shown under Other Federations of National and International Unions on page 13.

Unions were asked to report their annual average dues-paying membership for 1960 and 1959, and the number of locals at the end of 1960. They were instructed to exclude from membership reports all workers who were not union members although covered by collective bargaining agreements. If a union indicated that it had not provided an average membership figure for 1960 or 1959, but had supplied one that was related to another specific period or date, this was noted in each case. If a union did not report membership, the space was left blank except in the case of nonreporting AFL-CIO affiliates. For the latter, paid per capita membership as reported in the 1961 convention proceedings was used, followed by an asterisk.

Each union is listed alphabetically, wherever possible, by the key word or words identifying the craft or industry organized by the union. Union affiliation is indicated: (AFL-CIO) for American Federation of Labor and Congress of Industrial Organizations; or (IND) for unaffiliated or independent unions. Affiliates of other federations are also designated (IND) with a footnote to indicate the federation's name. For the convenience of those who customarily identify a union by its full title (e.g., International Association of Bridge, Structural and Ornamental Iron Workers) a finding index appears beginning on page 66.

⁵ Mergers and dissolutions account for the fact that listings appear for 179 national and international unions, whereas the tabulations cover 184 unions which were in existence at the end of 1960.

A listing of commonly used abbreviations of national and international unions is shown on page 69, and the names of union officers and personnel carried in the Directory will be found in alphabetical order on page 74.

Most unions provided the information necessary for an adequate listing. For some, the information supplied was supplemented by reference to official union sources such as convention proceedings, officers' reports, or journals. In an effort to keep information up to date, all recent changes, other than those related to membership and locals, were incorporated in the listings wherever possible. Only where mergers occurred early in 1961 do the listings reflect changed membership and locals.

All changes in the listings of unions as between the 1959 Directory and the present Directory are accounted for in appendix A.

Actors and Artistes of America; Associated (AFL-CIO),
226 West 47th St., New York 36, N.Y.

Phone: Circle 5-8046.

President: Conrad Nagel.

Secretary: Donald F. Conaway.

Treasurer: Hyman R. Faine.

Legal: William J. Butler (Counsel).

Butler, Jablow and Geller

400 Madison Ave., New York 17, N.Y.

Convention: None.

Membership: 55,000; branches, 8.

Actors' Equity Association,
226 West 47th St., New York 36, N.Y.

Phone: Plaza 7-7660.

President: Ralph Bellamy.

Executive secretary: Angus Duncan.

Treasurer: Royal Beal.

Research director: Dick Moore.

Social insurance: Albert G. Waters (Administrator).

Legal: Herman E. Cooper (National counsel).

Cooper, Ostrin and DeVarco

655 Madison Ave., New York 21, N.Y.

Convention: None.

Publication: Equity (monthly).

Editor: (Research director).

Membership: 12,000; local unions, 0.

American Federation of Television and Radio Artists,
15 West 44th St., New York 36, N.Y.

Phone: Murray Hill 7-1810.

President: Art Gilmore.

Executive secretary: Donald F. Conaway.

Treasurer: Vicki Vola.

Social insurance: Archie Siegel (Director, AFTRA Pension and Welfare Fund).

Convention: Annually; August 1961.

Publication: Stand-By Newsletter.

Editor: (Executive secretary).

Membership: 15,000; local unions, 32.

American Guild of Musical Artists, Inc.,
 1841 Broadway, New York 23, N.Y.
 Phone: Columbus 5-3687.
 President: John Brownlee.
 Secretary-treasurer: Hyman R. Faine.
 Social insurance: DeLloyd Tibbs (Assistant executive secretary).
 Legal: Mortimer Becker (Legal counsel).
 4 East 43d St., New York 17, N.Y.
 Convention: Subject to membership or Board call.
 Publication: Agmazine (bimonthly).
 Editor: Miss Sandra Munsell.
 Membership: 2,160; local unions, —.

American Guild of Variety Artists,
 110 West 57th St., New York 19, N.Y.
 Phone: Circle 6-7130.
 President: Joey Adams.
 Administrative secretary: Jackie Bright.
 Research director: Lou Smolev.
 Education director: Alvin Brandt.
 Social insurance: Miss Margie Coate (Director, Sick and Relief).
 Legal: Harold Berg (National counsel).
 521 5th Ave., New York, N.Y.
 Convention: Annually; June 1961.
 Publication: AGVA News (monthly).
 Editor: (Education director).
 Membership: 13,500; branches, 27.

Hebrew Actors Union, Inc.,
 31 East 7th St., New York 3, N.Y.
 Phone: Oregon 4-1923.
 President: Seymour Rexsite.
 Secretary-treasurer: Max Friedlander.
 Education director: Miss Rosel Pivar.
 Social insurance: (President).
 Legal: Morris Honig (Counsel).
 Convention: Annually; September 1961.
 Membership: 200; local unions, 0.

Italian Actors Union,
 1674 Broadway, New York 19, N.Y.
 Phone: Judson 2-6170.
 President: Alberto Campobasso.
 Secretary-treasurer: Lawrence Rondine.
 Social insurance: Vincenzo Martinelli (Chairman).
 Convention: None.
 Membership: 135; local unions, —.

Screen Actors Guild, Inc.,
 7750 Sunset Blvd., Hollywood 46, Calif.
 Phone: Hollywood 9-7311.
 President: George Chandler.
 National executive secretary: John L. Dales.
 Research and education director: E. T. Buck Harris.
 Social insurance: (National executive secretary).
 Legal: William Berger (General counsel).
 300 South Beverly Dr., Beverly Hills, Calif.
 Publication: Screen Actor (bimonthly).
 Editor: (Research and education director).
 Membership: 13,800; local unions, —.

Screen Extras Guild, Inc.,
 723 North Western Ave., Hollywood 29, Calif.
 Phone: Hollywood 1-9301.
 President: Jeffrey Sayre.
 Treasurer: Kenner G. Kemp.
 Social insurance: Byron Ellerbrock (Administrator, SAG-Producers Welfare Fund).
 7755 Sunset Blvd., Hollywood 46, Calif.
 Legal: Robert W. Gilbert (Legal counsel).
 8907 Wilshire Blvd., Beverly Hills, Calif.
 Convention: None.
 Membership: 3,200; local unions, —.

Air Line Dispatchers Association (AFL-CIO),
 4620 Lee Highway, Arlington 7, Va.
 Phone: Jackson 4-3333.
 President: Robert E. Commerce.
 Secretary-treasurer: Ernest A. Bressin.
 Organizing activities: John Schinker (Chairman).
 Research director: Morton M. Block.
 233 Clifton Ave., San Carlos, Calif.
 Social insurance: (Secretary-treasurer).
 Legal: Joseph A. Sickles, Jr. (Legal counsel).
 1003 K St. NW., Washington 1, D.C.
 Convention: Annually; October 1961.
 Publication: The Air Line Dispatcher (monthly).
 Editor: (President).
 Membership: 630; local unions, 57.

Air Line Pilots Association; International (AFL-CIO),
 55th St. and Cicero Ave., Chicago 38, Ill.
 Phone: Portsmouth 7-1400.
 President: Clarence N. Sayen.
 Secretary: Paul G. Atkins.
 Treasurer: Don J. Smith.
 Organizing activities: Victor J. Herbert (Director, Education and Organization Department).
 Research director: W. J. MacWilliams.
 Education director: (Organizing activities).
 Social insurance: (Treasurer).
 Convention: Every 2 years; 1962.
 Publications: 1. The Air Line Pilot (monthly).
 2. ALPA News Bulletin (biweekly).
 Editor: E. C. Modes.
 Membership: 13,516; local councils, 150.

Aluminum Workers International Union (AFL-CIO),
 818 Olive St., St. Louis 1, Mo.
 Phone: Main 1-7292.
 President: Eddie R. Stahl.
 Secretary-treasurer: Patrick Reilly, Sr.
 Research and education director: Vernon E. Kelley.
 Social insurance: (Research and education director).
 Legal: Herbert S. Thatcher (Attorney).
 1009 Tower Bldg. NW., Washington 5, D.C.
 Convention: Every 2 years; June 1961.
 Publication: The Aluminum Light (monthly).
 Editor: (President).
 Membership: 22,000; local unions, 44.

Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
 1300 Connecticut Ave. NW., Washington 6, D.C.
 Phone: Hudson 3-6288.
 President: Carl W. Sickles.
 Secretary-treasurer: Albert E. Hutchinson.
 Research and education director: (Secretary-treasurer).
 Social insurance: (Secretary-treasurer).
 Legal: Carlton R. Sickles (General counsel).
 1003 K St. NW., Washington 1, D.C.
 Convention: Every 5 years; September 1962.
 Publication: The Asbestos Worker (quarterly).
 Editor: (President).
 Membership: 10,000; local unions, 124.

Associated Unions of America (IND),
 161 West Wisconsin Ave., Milwaukee 3, Wis.
 Phone: Broadway 2-2543.
 President: Raymond Hoffmann.
 Secretary-treasurer: Donald F. Cameron.
 Research director: Mrs. Annette Davies.
 Education director: John O. Pink.
 Social insurance: (Secretary-treasurer).
 Legal: Max Raskin (Attorney).
 606 West Wisconsin Ave., Milwaukee 3, Wis.
 Convention: Annually; October 1961.
 Membership: 5,470; local unions, 18.

Automobile, Aircraft and Agricultural Implement Workers of America; International Union, United (AFL-CIO),
8000 East Jefferson Ave., Detroit 14, Mich.

Phone: Lorain 8-4000.

President: Walter P. Reuther.

Secretary-treasurer: Emil Mazey.

Organizing activities: Brendan Sexton.

Research director: Woodrow L. Ginsburg.

Education director: Carroll Hutton.

Social insurance: James Brindle (Director, Social Security Department).

Legal: Harold Crane (General counsel).

Convention: Every 2 years; April 1962.

Publication: Solidarity (monthly).

Editor: Henry Stantiestevan.

Membership: 1,136,140; local unions, 1,247.

Bakery and Confectionery Workers' International Union; American (AFL-CIO),

1120 Connecticut Ave. NW., Washington 6, D.C.

Phone: Federal 7-6511.

President: Daniel E. Conway.

Secretary-treasurer: Curtis R. Sims.

Organizing activities: John DeConcini (Executive vice president).

Research and education director: John D. Nicola.

Social insurance: Irving Rachlis (Temporary Director).

Legal: Van Arkel & Kaiser.

1730 K St. NW., Washington 6, D.C.

Convention: Every 4 years; 1962.

Publication: ABC News (monthly).

Editor: (President).

Membership: 85,000; local unions, 132.

Bakery and Confectionery Workers' International Union of America (IND),

1000 16th St. NW., Washington 6, D.C.

Phone: District 7-9450.

President: Max Kralstein.

Secretary-treasurer: Henry Bartosh.

Publication: Bakers' and Confectioners' Journal (monthly).

Membership: —; local unions, —.

Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO),

1141 North Delaware St., Indianapolis 7, Ind.

Phone: Melrose 5-4701.

President and secretary-treasurer: William C. Birthright.

Convention: Every 5 years; September 1963.

Publication: The Journeyman Barber, Hairdresser, Cosmetologist and Proprietor (monthly).

Editor: (President).

Membership: 75,000; local unions, 844.

Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO),

2940 16th St., San Francisco 3, Calif.

Phone: Underhill 3-3102.

President: Loyal H. Gilmour.

Secretary-treasurer: John J. Grady.

Convention: Every 2 years; September 1962.

Membership: 1,600; local unions, 68.

Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO),
8th at State Ave., Kansas City 11, Kans.

Phone: Drexel 1-2640.

President: Russell K. Berg.

Secretary-treasurer: Homer E. Patton.

Organizing activities: A. J. Eberhardy (Vice president).

Research and education director: William O. Kuhl.

Social insurance: Thomas L. Wands, Sr. (Assistant to the president).

Convention: Every 4 years; May 1961.

Publication: Boilermakers-Blacksmiths Journal (monthly).

Editor: Earl B. Ashbrook.

Membership: 140,000; local unions, 450.

Bookbinders; International Brotherhood of (AFL-CIO),
815 16th St. NW., Washington 6, D.C.

Phone: National 8-7088.

President: Joseph Denny.

Secretary-treasurer: Wesley A. Taylor.

Research director: Robert W. Munson.

Social insurance: (Research director).

Convention: Every 2 years; July 1962.

Publication: International Bookbinder (bimonthly).

Editors: (President and secretary-treasurer).

Membership: 64,039; local unions, 225.

Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO),
2347 Vine St., Cincinnati 19, Ohio.

Phone: Garfield 1-9700.

President: Karl F. Feller.

Secretary-treasurer: Arthur P. Gildea.

Organizing activities: Thomas Rusch (Director of Organization).

Research and education director: James E. Wolfe.

Social insurance: (Secretary-treasurer).

Legal: James C. Paradise (General counsel).

Convention: Every 2 years; August 1961.

Publication: The Brewery Worker (monthly).

Editor: James R. Carter.

Membership: 60,000; local unions, 260.

Brick and Clay Workers of America; United (AFL-CIO),
1550 West 95th St., Chicago 43, Ill.

Phone: Beverly 3-1055.

President: William L. Griffith.

Secretary-treasurer: Harold R. Flegal.

Social insurance: (Secretary-treasurer).

Convention: Every 4 years; October 1963.

Membership: 23,994; local unions, 315.

Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO),

815 15th St. NW., Washington 5, D.C.

Phone: National 8-6393.

President: John J. Murphy.

Secretary: Thomas F. Murphy.

Treasurer: George King.

Convention: Every 2 years; September 1962.

Publication: The Bricklayer, Mason and Plasterer (monthly).

Editor: (Secretary).

Membership: 155,000; local unions, 955.

Broadcast Employees and Technicians; National Association of (AFL-CIO),

80 East Jackson Blvd., Chicago 4, Ill.

Phone: Wabash 2-2462.

President: George W. Smith.

Secretary-treasurer: Arthur Hjorth.

Education director: Miss Mary Ellen Trottnier.

Legal: Jerome Y. Sturm (General counsel).

Sturm and Perl, 150 Broadway, New York, N.Y.

Convention: Every 3 years; September 1962.

Publication: NABET News (monthly).

Editor: Sam Saran.

Membership: 5,862; * local unions, 55.

* Membership figures are as of June 30, 1960.

Broom and Whisk Makers' Union of America; International (AFL-CIO),
421 Midnight Ave., Pueblo, Colo.
Phone: Lincoln 4-6655.
President: Mrs. I. B. Shelby.
Secretary-treasurer: Edward Stanko.
Convention: Every 2 years; July 1962.
Membership: 150; local unions, 6.

Building Service Employees' International Union (AFL-CIO),
312 West Randolph St., Chicago 6, Ill.
Phone: Franklin 2-1920.
President: David Sullivan.
Secretary-treasurer: George E. Fairchild.
Research and education director: Anthony G. Weinlein.
Convention: Every 4 years; 1964.
Publications: 1. Service Employee (bimonthly).
2. BSEIU Leadership News (monthly).
3. RTL Newsletter (monthly).
4. BSEIU Public Service News (bimonthly).
Editors: 1. (Secretary-treasurer).
2. (Research and education director).
3. ———
4. ———
Membership: 272,000; local unions, 381.

Carpenters and Joiners of America; United Brotherhood of (AFL-CIO),
101 Constitution Ave. NW., Washington 1, D.C.
Phone: 546-6206.
President: Maurice A. Hutcheson.
Secretary: Richard E. Livingston.
Treasurer: Peter E. Terzick.
Organizing activities: J. L. Rhodes (Director).
Research director: Donald D. Danielson.
Education director: (Treasurer).
Legal: Francis X. Ward (General counsel).
Convention: Every 4 years; 1962.
Publication: The Carpenter (monthly).
Editor: James A. Eldridge.
Membership: 800,000; local unions, 3,000.

Cement, Lime and Gypsum Workers International Union; United (AFL-CIO),
7830 West Lawrence Ave., Chicago 31, Ill.
Phone: Spring 4-2217.
President: Felix C. Jones.
Secretary-treasurer: Toney Gallo.
Research and education director: Thomas F. Miechur.
Social insurance: (Research and education director).
Convention: Every 2 years; October 1962.
Publication: Voice of the Cement, Lime, Gypsum and Allied Workers (monthly).
Editor: (President).
Membership: 39,351; local unions, 276.

Chemical Workers Union; International (AFL-CIO),
1659 West Market St., Akron 13, Ohio.
Phone: University 4-2123.
President: Walter L. Mitchell.
Secretary-treasurer: Marshall Shafer.
Research and education director: (Vacancy).
Social insurance: (Research and education director).
Legal: Raymond C. Sheppard (Legal counsel).
Convention: Every 2 years; 1962.
Publication: International Chemical Worker (monthly).
Editor: (President).
Membership: 79,000; local unions, 403.

Christian Labor Association of the United States of America (IND),
1600 Buchanan Ave. SW., Grand Rapids 7, Mich.
Phone: Cherry 5-8032.

President: Ralph De Groot.
Secretary: Joseph Gritter.
Treasurer: Harry Vander Laan.
Research director: Gilbert Lyzenga.
3375 South Schultz Dr., Lansing, Ill.
Education directors: (Secretary and Research director.)
Social insurance: (Treasurer).
Convention: Annually; May 1961.
Publication: Christian Labor Herald (monthly).
Editor: (Secretary).
Membership: —; local unions, 25.

Cigar Makers' International Union of America (AFL-CIO),
1003 K St. NW., Washington 1, D.C.
Phone: National 8-9185.
President: Mario Azpeitia.
Secretary-treasurer: Otto C. Dehn.
Social insurance: (Secretary-treasurer).
Legal: Albert D'Arpa (General counsel).
Convention: Every 4 years; 1964.
Publication: Cigar Makers' Official Journal (quarterly).
Editor: (President).
Membership: 5,800; local unions, 40.

Clothing Workers of America; Amalgamated (AFL-CIO),
15 Union Sq., New York 3, N.Y.
Phone: Algonquin 5-7800.
President: Jacob S. Potofsky.
Secretary-treasurer: Frank Rosenblum.
Research director: Milton Fried.
Education director: Marc Karson.
Social insurance: Hyman Blumberg (Executive vice president).
Legal: Jacob Sheinkman (General counsel).
Convention: Every 2 years; May 1962.
Publication: The Advance (semimonthly).
Editor: Max Awner.
Membership: 377,000; local unions, 601.

Communications Association; American (IND),
5 Beekman St., New York 38, N.Y.
Phone: Cortlandt 7-1374.
President: Joseph P. Selly.
Secretary-treasurer: William Bender.
Research director: Charles Silberman.
Legal: Victor Rabinowitz (Counsel).
25 Broad St., New York 4, N.Y.
Convention: Every 2 years.
Publication: ACA News (monthly).
Editor: (Research director).
Membership: 8,000; local unions, 6.

Communications Workers of America (AFL-CIO),
1925 K St. NW., Washington 6, D.C.
Phone: Federal 7-7711.
President: Joseph A. Beirne.
Secretary-treasurer: William A. Smallwood.
Organizing activities: Raymond Hackney (Vice president).
Research director: Mrs. Sylvia B. Gottlieb.
Education director: (Organizing activities).
Social insurance: (Research director).
Legal: Charles V. Koons (General counsel).
1331 G St. NW., Washington, D.C.
Convention: Annually; June, 1961.
Publication: CWA News (monthly).
Editor: A. B. Herrington.
Membership: 259,917; local unions, 759.

Coopers' International Union of North America (AFL-CIO),
120 Boylston St., Boston 16, Mass.
Phone: Liberty 2-9612.
President and secretary-treasurer: James J. Doyle.

Convention: Every 2 years; April 1961.
Publication: The Coopers' International Journal (quarterly).
Editor: (President).
Membership: 3,457; local unions, 34.

Die Sinkers' Conference; International (IND),
7039 Superior Ave., Cleveland 3, Ohio.
Phone: Express 1-3744.
President: J. G. Meiner.
Secretary-treasurer: Richard G. Arnold.
Convention: Semiannually; August 1961.
Publication: International Die Sinkers' Conference News
Flashes (monthly).
Membership: 4,000; local unions, 35.

Directors Guild of America, Inc. (IND),
7950 Sunset Blvd., Hollywood 46, Calif.
Phone: Oldfield 6-1220.
President: Frank Capra.
Secretary: Claude Binyon.
Treasurer: Howard W. Koch.
Social insurance: Joseph C. Youngerman (National executive secretary).
Legal: Gordon E. Youngman (Counsel).
6505 Wilshire Blvd., Los Angeles 48, Calif.
Convention: Annually.
Membership: 2,150; local unions, 0.

Distillery, Rectifying and Wine Workers' International Union of America (AFL-CIO),
707 Summit Ave., Union City, N.J.
Phone: Union 5-6330.
President: Mortimer Brandenburg.
Secretary-treasurer: George J. Oneto.
Research and education director: Abraham S. Weiss.
1113 Avenue of the Americas, New York, N.Y.
Social insurance: (President).
Convention: Every 2 years; May 1962.
Publication: DRWAW Journal (quarterly).
Editor: (Research and education director).
Membership: 34,400; local unions, 92.

Electrical, Radio and Machine Workers; International Union of (AFL-CIO),
1126 16th St. NW., Washington 6, D.C.
Phone: Executive 3-6095.
President: James B. Carey.
Secretary-treasurer: Al Hartnett.
Research director: David Lasser.
Education director: Benjamin D. Segal.
Social insurance: Joseph Swire (Director, Pension, Health and Welfare Department).
Legal: Benjamin C. Sigal (General counsel).
Convention: Every 2 years; September 1962.
Publication: IUE News (biweekly).
Editor: James H. Toughill.
Membership: 287,937; local unions, 525.

Electrical, Radio and Machine Workers of America; United (IND),
11 East 51st St., New York 22, N.Y.
Phone: Plaza 3-1960.
President: Albert J. Fitzgerald.
Secretary-treasurer: Julius Emspak.
Organizing activities: James J. Matles (Director of Organization).
Research director: Nathan Spero.
Social insurance: (Research director).
Convention: Annually; September 1961.
Publication: U.E. News (biweekly).
Editor: (Secretary-treasurer).
Membership: 160,000; local unions, 130.

Electrical Workers; International Brotherhood of (AFL-CIO),
1200 15th St. NW., Washington 5, D.C.
Phone: Columbia 5-8040.
President: Gordon M. Freeman.
Secretary: Joseph D. Keenan.
Treasurer: Jeremiah P. Sullivan.
Research and education director: James E. Noe.
Social insurance: (Research and education director).
Convention: Every 4 years; September 1962.
Publication: The Electrical Workers' Journal (monthly).
Editor: (President).
Membership: 771,000; local unions, 1,744.

Elevator Constructors; International Union of (AFL-CIO),
12 South 12th St., Philadelphia 7, Pa.
Phone: Walnut 2-2226.
President: John Proctor.
Secretary-treasurer: Edwin C. Magee.
Social insurance: (Secretary-treasurer).
Convention: Every 5 years; June 1961.
Publication: The Elevator Constructor (monthly).
Editor: (Secretary-treasurer).
Membership: 11,400; local unions, 107.

Engineers; American Federation of Technical (AFL-CIO),
900 F St. NW., Washington 4, D.C.
Phone: Republic 7-7366.
President: Russell M. Stephens.
Secretary-treasurer: Edward J. Coughlin.
Research director: (Secretary-treasurer).
Legal: Herbert S. Thatcher (Attorney).
1009 Tower Bldg., Washington 5, D.C.
Convention: Every 2 years; 1962.
Publication: Engineer's Outlook (monthly).
Editor: (President).
Membership: 13,000; local unions, 86.

Engineers Association; Technical (IND),
3525 West North Ave., Milwaukee 8, Wis.
Phone: Hilltop 4-6404.
President: Gilbert C. Zumach.
Secretary: Marshall E. Fredrich.
Organizing activities: Walter J. Klopp (Director of Organization).
Research and education director: Colin G. Welles.
Convention: None.
Publication: TEA News (monthly).
Editor: (Research and education director).
Membership: —; local unions, 0.

Engineers; International Union of Operating (AFL-CIO),
1125 17th St. NW., Washington 6, D.C.
Phone: District 7-8560.
President: Joseph J. Delaney.
Secretary-treasurer: Hunter P. Wharton.
Research and education director: Reese Hammond.
Legal: J. Albert Woll (General counsel).
815 15th St. NW., Washington 5, D.C.
Convention: Every 4 years; April 1964.
Publication: International Operating Engineer (monthly).
Editor: (Secretary-treasurer).
Membership: 291,000; local unions, 363.

Federal Employees; National Federation of (IND),
1729 G St. NW., Washington 6, D.C.
Phone: Metropolitan 8-0357.
President: Vaux Owen.
Secretary-treasurer: Miss Florence I. Broadwell.
Organizing activities: Joseph P. Leary (Director of Membership).
Convention: Every 2 years; September 1962.
Publication: The Federal Employee (monthly).
Editor: (President).
Membership: 53,000; local unions, 1,340.

Fire Fighters; International Association of (AFL-CIO),
815 16th St. NW., Washington 6, D.C.
Phone: District 7-9000.
President: William D. Buck.
Secretary-treasurer: John C. Kabachus.
Research director: Rudolph A. Oswald.
Convention: Every 2 years; August 1962.
Publication: International Fire Fighter (monthly).
Editor: (President).
Membership: 95,000; local unions, 1,400.

Firemen and Oilers; International Brotherhood of (AFL-CIO),
100 Indiana Ave. NW., Washington 1, D.C.
Phone: Sterling 3-4960.
President: Anthony Matz.
Secretary-treasurer: William E. Fredenberger.
Research director: John B. Curan.
Education director: (Secretary-treasurer).
Convention: Every 5 years; May 1961.
Publication: Firemen and Oilers Journal (monthly).
Editor: (President).
Membership: 53,000; local unions, 800.

Flight Engineers' International Association (AFL-CIO),
100 Indiana Ave. NW., Washington 1, D.C.
Phone: District 7-4511.
President: Ronald A. Brown.
Secretary-treasurer: Henry J. Breen.
Organizing activities: Harry S. O'Brien (Executive vice president).
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Convention: Annually; November 1961.
Publication: FEIA News (monthly).
Editor: Don Byrne.
Membership: 3,250; local unions, 11.

Furniture Workers of America; United (AFL-CIO),
700 Broadway, New York 3, N.Y.
Phone: Gramercy 7-9150.
President: Morris Pizer.
Secretary-treasurer: Fred Fulford.
Research director: L. Nierenberg.
Legal: Martin Raphael (General counsel).
165 Broadway, New York 6, N.Y.
Convention: Every 2 years; May 1962.
Publication: Furniture Workers Press (monthly).
Editor: (President).
Membership: 50,000; local unions, 140.

Garment Workers of America; United (AFL-CIO),
31 Union Sq. West, New York 3, N.Y.
Phone: Watkins 4-6860.
President: Joseph P. McCurdy.
Secretary-treasurer: Miss E. M. Hogan.
Research and education director: (President).
Convention: Every 5 years; August 1962.
Publication: The Garment Worker (monthly).
Editor: (Secretary-treasurer).
Membership: 35,000; local unions, 180.

Garment Workers' Union; International Ladies' (AFL-CIO),
1710 Broadway, New York 19, N.Y.
Phone: Columbus 5-7000.
President: David Dubinsky.
Secretary-treasurer: Louis Stulberg.
Research director: Lazare Teper.
Education director: Gus Tyler.
Social insurance: Adolph Held (Director, Health and Welfare Department).
Legal: Morris Glushien (General counsel).

Convention: Every 3 years; May 1962.
Publication: Justice (semimonthly).
Editor: Leon Stein.
Membership: 446,554;⁷ local unions, 492.

Glass Bottle Blowers Association of the United States and Canada (AFL-CIO),
226 South 16th St., Philadelphia 2, Pa.
Phone: Kingsley 5-0540.
President: Lee W. Minton.
Secretary-treasurer: Newton W. Black.
Social insurance: Charles Purnell (Insurance consultant).
335 Porter Bldg., Grant St., Pittsburgh 19, Pa.
Legal: Albert K. Plone (Legal counsel).
511 Market St., Camden, N.J.
Convention: Every 4 years; 1965.
Publication: Glass Horizons (monthly).
Editor: (President).
Membership: 54,255; local unions, 231.

Glass and Ceramic Workers of North America; United (AFL-CIO),
556 East Town St., Columbus 15, Ohio.
Phone: Capital 1-4465.
President: Ralph Reiser.
Secretary-treasurer: Lewis McCracken.
Organizing activities: Enoch Rust (Vice president).
Research and education director: Leland Beard.
Social insurance: (Secretary-treasurer).
Legal: Samuel Rothband (General counsel).
744 Broad St., Newark 2, N.J.
Convention: Every 2 years; July 1962.
Publication: The Glass Workers News (monthly).
Editor: (Research and education director).
Membership: 40,000; local unions, 140.

Glass Cutters League of America; Window (AFL-CIO),
1078 South High St., Columbus 6, Ohio.
Phone: Hickory 3-2310.
President: Howard P. Chester.
Secretary-treasurer: R. A. Loran, Sr.
Social insurance: (President).
Legal: Robert A. Wilson (Attorney).
1103-4 Fifth Third Bank Bldg.
Cincinnati 2, Ohio.
Convention: Every 5 years; 1965.
Membership: 1,450; local unions, 12.

Glass Workers' Union of North America; American Flint (AFL-CIO),
204 Huron St., Toledo 4, Ohio.
Phone: Cherry 3-7149.
President: George M. Parker.
Secretary-treasurer: James W. Mitchell.
Social insurance: (Secretary-treasurer).
Legal: Joseph A. Robie (Attorney).
Mulholland, Robie and Hickey.
National Bank Bldg.,
Madison Ave., Toledo 4, Ohio.
Convention: Every 2 years; June 1961.
Publication: American Flint (monthly).
Editor: Albert Vottero.
Membership: 30,706, local unions, 215.

Glove Workers' Union of America; International (AFL-CIO),
430 Bridge St., Marinette, Wis.
Phone: Redwood 5-5413.
President: Joseph C. Goodfellow.
Secretary-treasurer: James Van Der Wall.
Research and education director: Miss Jessie M. Reynolds.
5619 South Kay St., Tacoma 8, Wash.

⁷ As of January 1, 1961.

Convention: Every 2 years; June 1961.
Publication: The Glove Workers Bulletin (monthly).
Editor: (President).
Membership: 2,212; local unions, 21.

Government Employees; American Federation of (AFL-CIO),

900 F St. NW., Washington 4, D.C.
Phone: Republic 7-4705.
President: James A. Campbell.
Secretary-treasurer: Mrs. Esther F. Johnson.
Research director: W. J. Voss.
Education director: Clifford B. Noxon.
2011 Glenarm Pl., Denver 5, Colo.
Legal: Edward L. Merrigan (General counsel).
425 13th St. NW., Washington 4, D.C.
Convention: Every 2 years; September 1962.
Publication: The Government Standard (weekly).
Editor: Ellis Rottman.
Membership: 70,322; local unions, 781.

Grain Millers; American Federation of (AFL-CIO),
4949 Olson Memorial Highway, Minneapolis 22, Minn.
Phone: Liberty 5-0211.

President: Roy O. Wellborn.
Secretary-treasurer: H. A. Schneider.
Organizing activities: J. A. Leveridge (Director of Organization).
Research director: Harry Stanek.
275 Cottage Hill Ave., Elmhurst, Ill.
Social insurance: (Secretary-treasurer).
Legal: Alfred Kamin (General counsel).
140 South Dearborn St., Chicago, Ill.
Convention: Every 2 years; April 1963.
Membership: 42,000; local unions, 280.

Granite Cutters' International Association of America; The (AFL-CIO),

18 Federal Ave., Quincy 69, Mass.
Phone: Granite 2-0209.
President: Costanzo Pagnano.
Convention: (Determined by membership referendum).
Publication: The Granite Cutters' Journal (monthly).
Editor: (President).
Membership: 3,700; local unions, 34.

Guard Workers of America; United Plant (IND),

14214 East Jefferson Ave., Detroit 15, Mich.
Phone: Valley 1-1132.
President: James C. McGahey.
Secretary-treasurer: Roy I. Haines.
Organizing activities: William F. Garey (Assistant to the president).
Research and education director: Miss Helen Corcoran.
Social insurance: (Secretary-treasurer).
Legal: Erwin S. Bunin (General counsel).
1501 Ford Bldg., Detroit, Mich.
Convention: Every 3 years; May 1961.
Publication: The Guard News (monthly).
Editor: (Secretary-treasurer).
Membership: 8,500; local unions, 72.

Guards Union of America; International (IND),
932 Upper Midwest Bldg., Minneapolis 1, Minn.

Phone: Federal 3-1889.
President: A. L. McLemore (Acting).
Secretary-treasurer: C. J. Junglen.
Research director: (Secretary-treasurer).
Convention: Every 5 years; September 1961.
Publication: Guards (quarterly).
Editor: Arthur Newman.
Membership: 1,682; local unions, 42.

Hatters, Cap and Millinery Workers International Union; United (AFL-CIO),

245 5th Ave., New York 16, N.Y.
Phone: Murray Hill 3-5200.
President and secretary-treasurer: Alex Rose.
Organizing activities: James McNamara (Director of Organization).
Research director: Harvey Steinberg.
Education director: Vincent Mase.
Social insurance: Harold Malin (Comptroller).
Legal: Edward Morrison (Attorney).
Convention: Every 3 years; 1962.
Publication: The Hat Worker (monthly).
Editor: J. C. Rich.
Membership: 40,000; local unions, 88.

Hod Carriers', Building and Common Laborers' Union of America; International (AFL-CIO),

905 16th St. NW., Washington 6, D.C.
Phone: Republic 7-4664.
President: Joseph V. Moreschi.
Secretary-treasurer: Peter Fosco.
Research and education director: Vincent F. Morreale.
Legal: (Research and education director) (General counsel).
Convention: Every 5 years; October 1966.
Publication: The Laborer (monthly).
Editor: (President).
Membership: 442,473; local unions, 943.

Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO),

120 Prichard St., Hot Springs, Ark.
Phone: National 3-4748.
President: George C. Miller.
Secretary-treasurer: Fred D. Webb.
Research director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Convention: Every 2 years; November 1961.
Membership: 290; local unions, 21.

Hosiery Workers; American Federation of (AFL-CIO),

2319 North Broad St., Philadelphia 32, Pa.
Phone: Baldwin 9-1800.
President: Andrew Janaskie.
Secretary-treasurer: Major Banachowicz.
Social insurance: (Secretary-treasurer).
Legal: Julian E. Goldberg (General counsel).
2028 Delancey Pl., Philadelphia 3, Pa.
Convention: Every 2 years; May 1961.
Publication: Hosiery Worker (monthly).
Editor: John J. McCoy.
Membership: 5,333; local unions, 32.

Hotel & Restaurant Employees and Bartenders International Union (AFL-CIO)

525 Walnut St., Cincinnati 2, Ohio.
Phone: Main 1-0300.
President: Ed. S. Miller.
Secretary-treasurer: Jack Weinberger.
Organizing activities: Charles A. Paulsen (Director of Organization).
Research and education director: Phillip M. Valley.
Social insurance: O. L. Diefenbach (Administrative assistant to the president).
Legal: J. W. Brown (General counsel).
1505 Fountain Square Bldg., Cincinnati 2, Ohio.
Convention: Every 4 years; March 1961.
Publications: 1. Catering Industry Employee (monthly).
2. Food for Thought (bimonthly).
Editors: 1. (Secretary-treasurer). 2. (Research and education director).
Membership: 443,000; local unions, 568.

Independent Unions; Congress of (IND),⁸
 2402 East Broadway, Alton, Ill.
 Phone: Howard 2-8766.
 President: John Hartshorn.
 Secretary-treasurer: Ed Bickmore.
 Social insurance: Truman Davis (Business manager).
 Legal: James Almeater (Attorney).
 East Third St., Alton, Ill.
 Convention: Annually.
 Publication: Union Labor News-Review (monthly).
 Editor: Frank Eyles.
 Membership: 500; local unions, 8.

Industrial Workers of America; International Union, Allied (AFL-CIO),
 3520 West Oklahoma Ave., Milwaukee 15, Wis.
 Phone: Mitchell 5-9500.
 President: Carl W. Griepentrog.
 Secretary-treasurer: Gilbert Jewell.
 Research and education director: Richard W. Humphreys.
 Social insurance: (President).
 Convention: Every 2 years; September 1961.
 Publication: Allied Industrial Worker (monthly).
 Editor: (President).
 Membership: 68,000; local unions, 315.

Industrial Workers Union; National (IND),⁸
 321 Flynn Bldg., Des Moines, Iowa.
 Phone: Atlantic 2-1313.
 President: Walter L. Steward.
 Secretary: Madison Curry.
 Treasurer: Mrs. Lucille F. Stephenson.
 Research director: (Treasurer).
 Convention: Every 2 years; November 1961.
 Membership: —; local unions, 9.

Insurance Agents; International Union of Life (IND),
 161 West Wisconsin Ave., Milwaukee 3, Wis.
 Phone: Broadway 3-7849.
 President: William P. Harper.
 Secretary-treasurer: William Luedke.
 Organizing activities: C. Appleton (Vice president).
 Legal: R. T. McCann (Attorney).
 152 West Wisconsin Ave., Milwaukee 3, Wis.
 Convention: Every 2 years; October 1962.
 Publication: Our Voice (monthly).
 Editor: Cy Burlingame.
 Membership: 2,000; local unions, 36.

Insurance Workers International Union (AFL-CIO),
 1017 12th St. NW., Washington 5, D.C.
 Phone: Metropolitan 8-1888.
 President: George L. Russ.
 Secretary-treasurer: William A. Gillen.
 Organizing activities: Charles G. Heisel (Vice president).
 Legal: Irving Abramson (General counsel).
 19 West 44th St., New York 36, N.Y.
 Convention: Every 2 years; May 1963.
 Publication: The Insurance Worker (monthly).
 Editor: (Secretary-treasurer).
 Membership: 22,000; local unions, —.

Iron Workers; International Association of Bridge, Structural and Ornamental (AFL-CIO),
 3615 Olive St., St. Louis 8, Mo.
 Phone: Franklin 1-3900.
 President: John H. Lyons, Jr.
 Secretary: James R. Downes.
 Treasurer: James V. Cole.

Organizing activities: C. G. Hungate.
 Research director: (vacancy).
 Legal: Harold Stern (General counsel).
 70 Pine St., New York 5, N.Y.
 Convention: Every 4 years; October 1964.
 Publication: The Ironworker (monthly).
 Editor: James J. Clarke.
 Membership: 147,982; local unions, 323.

Jewelry Workers' Union; International (AFL-CIO),
 152 West 42d St., New York 36, N.Y.
 Phone: Chickering 4-8793.
 President and secretary-treasurer: Harry Spodick.
 Legal: Irving Abramson (Attorney).
 19 West 44th St., New York 36, N.Y.
 Convention: Every 3 years; May 1962.
 Publication: Gem (quarterly).
 Editor: Mrs. C. W. Gross.
 Membership: 12,732; local unions, 47.

Lace Operatives of America; Amalgamated (IND),
 545 West Lehigh Ave., Philadelphia 33, Pa.
 Phone: Mayfair 4-2528.
 President: Frederick Dixon.
 Secretary-treasurer: John J. Newton.
 Education director: Frank J. Clark.
 1069 Blair Ave., Scranton 8, Pa.
 Social insurance: (Secretary-treasurer).
 Convention: Every 5 years; June 1961.
 Publication: American Lace Worker (bimonthly).
 Editor: (Education director).
 Membership: 975; local unions, 30.

Lathers International Union; The Wood, Wire and Metal (AFL-CIO),
 6530 New Hampshire Ave., Takoma Park 12, Md.
 Phone: Juniper 5-9720.
 President: Lloyd A. Mashburn.
 Secretary-treasurer: Harold Mills.
 Research director: (Secretary-treasurer).
 Legal: Louis H. Wilderman (Attorney).
 12 South 12th St., Philadelphia 7, Pa.
 Convention: Every 3 years; September 1961.
 Publication: The Lather (monthly).
 Editor: (Secretary-treasurer).
 Membership: 16,800; local unions, 320.

Laundry and Dry Cleaning International Union (AFL-CIO),
 212 Wood St., Pittsburgh 22, Pa.
 Phone: Grant 1-4829.
 President: Winfield S. Chasmar.
 660 Newark Ave., Room 200, Jersey City 6, N.J.
 Secretary-treasurer: Sam H. Begler.
 Education director: (President).
 Social insurance: (President).
 Convention: Every 2 years; May 1962.
 Membership: 22,000; local unions, 41.

Laundry, Dry Cleaning and Dye House Workers International Union (IND),
 360 North Michigan Ave., Chicago 1, Ill.
 Phone: Randolph 6-9416.
 President: Ralph T. Fagan.
 Secretary-treasurer: Mrs. Mildred Gianini.
 Legal: Mayer Goldberg (Counsel).
 33 North La Salle St., Chicago, Ill.
 Convention: Every 4 years; May 1961.
 Publication: The International Laundry Worker (bimonthly).
 Editor: (President).
 Membership: 65,700; local unions, 102.

⁸ Affiliated with the National Independent Union Council.

Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO),
 265 West 14th St., New York 11, N.Y.
 Phone: Oregon 5-9240.
 President: Norman Zukowsky.
 Secretary-treasurer: Jack Wieselberg.
 Organizing activities: Ralph Cennamo (General organizer).
 Research and education director: Abraham Weiss.
 Social insurance: Charles Feinstein (Director, Health and Welfare Fund).
 Legal: Max H. Frankle (General counsel).
 305 Broadway, New York 7, N.Y.
 Convention: Every 3 years; June 1963.
 Publication: Progress (quarterly).
 Editor: (President).
 Membership: 32,000; local unions, 84.

Leather Workers International Union of America (AFL-CIO),
 10 Lowell St., Peabody, Mass.
 Phone: Jefferson 1-5605.
 President: Richard B. O'Keefe.
 Secretary-treasurer: Joseph A. Duffy.
 Organizing activities: Edward J. Freeman (Director of Organization).
 Social insurance: (Secretary-treasurer).
 Legal: Samuel E. Angoff (Attorney).
 Grant, Angoff, Goldman & Manning.
 44 School St., Boston 8, Mass.
 Convention: Every 2 years; 1962.
 Publication: The Bulletin (bimonthly).
 Editor: (President and secretary-treasurer).
 Membership: 9,500; local unions, 18.

Letter Carriers of the United States of America; National Association of (AFL-CIO),
 100 Indiana Ave. NW., Washington 1, D.C.
 Phone: Executive 3-4695.
 President: William C. Doherty.
 Secretary-treasurer: R. B. Kremers.
 Organizing activities: James H. Rademacher (Assistant secretary-treasurer).
 Research and education director: Jerome J. Keating.
 Convention: Every 2 years; September 1962.
 Publication: The Postal Record (monthly).
 Editor: (Research and education director).
 Membership: 138,000; local unions, 4,900.

Letter Carriers' Association; National Rural (IND),
 1040 Warner Bldg., Washington 4, D.C.
 Phone: Republic 7-4440.
 President: T. M. Martin.
 Secretary: John W. Emeigh.
 Treasurer: Ernest E. Donaldson.
 Convention: Annually; August 1961.
 Publication: The National Rural Letter Carrier (weekly).
 Editor: Max H. Jordan.
 Membership: 38,321; local unions, 2,000.

Lithographers of America; Amalgamated (IND),
 233 West 49th St., New York 19, N.Y.
 Phone: Judson 2-1775.
 President: Kenneth J. Brown.
 Secretary-treasurer: Donald W. Stone.
 Organizing activities: Gus Petrakis (Vice president).
 Research director: Mrs. Lucille Vener.
 Education director: Jack Wallace.
 Social insurance: (Secretary-treasurer).
 Legal: Benjamin M. Robinson (Legal counsel).
 230 Park Ave., New York 17, N.Y.
 Convention: Every 2 years; September 1961.
 Publication: The Lithographers' Journal (monthly).
 Editor: (President).
 Membership: 37,099; local unions, 92.

Locomotive Engineers; Brotherhood of (IND),
 1112 Brotherhood of Locomotive Engineers Bldg., Cleveland 14, Ohio.
 Phone: Cherry 1-2630.
 Grand Chief Engineer: Roy E. Davidson.
 Secretary-treasurer: H. F. Hempy.
 Research and education director: Donald S. Beattie.
 Social insurance: (Secretary-treasurer).
 Convention: Every 3 years; July 1962.
 Publication: The Locomotive Engineer (biweekly).
 Editor: (Grand Chief Engineer).
 Membership: 43,165; local unions, 909.

Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO),
 318 Keith Bldg., Cleveland 15, Ohio.
 Phone: Cherry 1-5375.
 President: H. E. Gilbert.
 Secretary-treasurer: Ray Scott.
 Social insurance: (President).
 Legal: H. C. Heiss (General counsel).
 622 Keith Bldg., Cleveland 15, Ohio.
 Convention: Every 4 years; 1963.
 Publications: 1. Brotherhood of Locomotive Firemen and Enginemen's Magazine (monthly).
 2. Enginemen's Press (biweekly).
 Editor: L. E. Whittler.
 Membership: 81,107; local unions, 941.

Longshoremen's Association; International (AFL-CIO),
 265 West 14th St., New York 11, N.Y.
 Phone: Watkins 4-3111.
 President: William V. Bradley.
 Secretary-treasurer: Harry R. Hasselgren.
 Organizing activities: Thomas Gleason (General organizer).
 Research director: John Condon.
 Convention: Every 4 years; July 1963.
 Membership: 50,000; local unions, 380.

Longshoremen's and Warehousemen's Union; International (IND),
 150 Golden Gate Ave., San Francisco 2, Calif.
 Phone: Prospect 5-0533.
 President: Harry Bridges.
 Secretary-treasurer: Louis Goldblatt.
 Organizing activities: J. R. Robertson (Vice president).
 Research and education director: Lincoln Fairley.
 Social insurance: (Secretary-treasurer).
 Convention: Every 2 years; April 1961.
 Publication: The Dispatcher (biweekly).
 Editor: Morris Watson.
 Membership: 60,000; local unions, 81.

Machine Printers' Beneficial Association of the United States (IND),
 3 Riverview Dr., Barrington, R.I.
 Phone: Geneva 8-5849.
 President: Eric W. Lindberg.
 Secretary-treasurer: John T. Patton.
 Social insurance: (President and secretary-treasurer).
 Legal: Thomas S. Hogan (Attorney).
 10 Weybossett St., Providence, R.I.
 Convention: Annually; October 1961.
 Membership: 1,400; local unions, —.

Machinists; International Association of (AFL-CIO),
 1300 Connecticut Ave. NW., Washington 1, D.C.
 Phone: Adams 2-6309.
 President: A. J. Hayes.
 Secretary-treasurer: Elmer E. Walker.
 Research director: Vernon Jirikowic.
 Education director: John Brumm.

Social insurance: (Research director).
Legal: Plato E. Papps (General counsel).
Convention: Every 4 years; September 1964.
Publication: The Machinist (weekly).
Editor: Gordon H. Cole.
Membership: 898,139; local unions, 1,993.

Mailers Union; International (IND),
2240 Bell Ct., Denver 15, Colo.
Phone: Belmont 3-2428.
President: Harold A. Hosier.
Secretary-treasurer: Gene Johnson.
503 Fleming Bldg., Des Moines 9, Iowa.
Research director: (President).
Education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Convention: Annually; August 1961.
Publication: International Mailer (monthly).
Editor: (Secretary-treasurer).
Membership: 3,800; local unions, 69.

Maintenance of Way Employees; Brotherhood of (AFL-CIO),
12050 Woodward Ave., Detroit 3, Mich.
Phone: Townsend 8-0489.
President: H. C. Crotty.
Secretary-treasurer: Frank L. Noakes.
Organizing Activities: E. J. Plondke (Director of Public Relations).
Research and education director: D. W. Hertel.
Social insurance: (President).
Convention: Every 4 years; July 1962
Publication: Brotherhood of Maintenance of Way Employees Railway Journal (monthly).
Editor: (President).
Membership: 164,447; local unions, 1,358.

Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers; International Association of (AFL-CIO),
821 15th St. NW., Washington 5, D.C.
Phone: District 7-7414.
President and secretary-treasurer: William Peitler.
Convention: Every 2 years; 1961.
Membership: 9,856; local unions, 134.

Marine Engineers' Beneficial Association; National (AFL-CIO),
400 First St. NW., Washington 1, D.C.
Phone: Sterling 3-2924.
President: Edward N. Altman.
Secretary-treasurer: Jesse Calhoun.
17 Battery Pl., New York 4, N.Y.
Research and education director: (President).
Social insurance: (President and secretary-treasurer).
Legal: Lee Pressman (General counsel).
50 Broadway, New York 4, N.Y.
Convention: Annually; May 1961.
Publication: The American Marine Engineer (monthly).
Editor: Les Kushiner.
Membership: 11,000; local unions, 23.

Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO),
534 Cooper St., Camden 2, N.J.
Phone: Woodlawn 4-0517.
President: John J. Grogan.
Secretary-treasurer: Ross D. Blood.
Research director: Mrs. Rosalind Schulman.
Social insurance: (Secretary-treasurer).
Legal: M. H. Goldstein (General counsel).
National Bank Bldg., Philadelphia 7, Pa.

Convention: Every 2 years; October 1962.
Publication: The Shipbuilder (monthly).
Editor: A. G. Delman.
Membership: 30,000; local unions, 40.

Maritime Union of America; National (AFL-CIO),
346 West 17th St., New York 11, N.Y.
Phone: Watkins 4-3900.
President: Joseph Curran.
Secretary-treasurer: Steve Federoff.
Organizing Activities: Shannon J. Wall (Vice president).
Research director: Bernard Raskin.
Social insurance: Robert Nesbitt (National representative).
Convention: Every 3 years; October 1963.
Publication: NMU Pilot (biweekly).
Editor: (Research director).
Membership: 40,000; port branches, 30.

Masters, Mates and Pilots; International Organization of (AFL-CIO),
17 Battery Pl., New York 4, N.Y.
Phone: Whitehall 4-8505.
President: Charles M. Crooks.
Secretary-treasurer: Captain John M. Bishop.
Social insurance: Robert Creasey (Administrator).
11 Broadway, New York, N.Y.
Legal: Marvin Schwartz (Legal counsel).
233 Broadway, New York 4, N.Y.
Convention: Every 2 years.
Publication: Washington Log Book (monthly).
Editor: (Secretary-treasurer).
Membership: 10,000; local unions, 35.

Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO),
2800 North Sheridan Rd., Chicago 14, Ill.
Phone: Bittersweet 8-8700.
President: Thomas J. Lloyd.
Secretary-treasurer: Patrick E. Gorman.
Research director: James H. Wishart.
Education director: Helmuth F. Kern.
Social insurance: Joseph S. Sullivan (Resident counsel).
Legal: (Social insurance).
Convention: Every 4 years; June 1964.
Publication: The Butcher Workman (monthly).
Editor: (Secretary-treasurer).
Membership: 333,482; local unions, 413.

Mechanics Educational Society of America (AFL-CIO),
1974 National Bank Bldg., Detroit 26, Mich.
Phone: Woodward 3-0700.
President: George White.
Secretary: Miss Elizabeth McCracken.
Convention: None.
Publication: MESA Educator (monthly).
Editor: Alfred Smith.
Membership: 38,058; local unions, 36.

Mechanics and Foremen of Naval Shore Establishments; National Association of Master (AFL-CIO),
117 Beaumont Ave., Newtonville 60, Mass.
President: David Himmelfarb.
Secretary-treasurer: George P. Chamberlain.
Convention: Annually; April 1961.
Membership: 495; local unions, 26.

Messengers; The National Association of Special Delivery (AFL-CIO),
112 C St. NW., Washington 1, D.C.
Phone: District 7-6971.

President: George L. Warfel.
Secretary-treasurer: William E. Peacock.
Convention: Every 2 years; August 1962.
Membership: 2,000; local unions, 150.

Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO),
5578 Montgomery Rd., Cincinnati 12, Ohio.
Phone: Jefferson 1-2500.
President and secretary-treasurer: Ray Muehlhoffer.
Social insurance: Robert A. Wilson (Attorney).
1104 Fifth Third Bank Bldg., Cincinnati 2, Ohio.
Legal: (Social insurance).
Convention: At least once every 4 years, subject to membership referendum.
Publication: Metal Polisher, Buffer and Plater (bimonthly).
Editor: (President and secretary-treasurer).
Membership: 18,000; local unions, 75.

Mine, Mill and Smelter Workers; International Union of (IND),
941 East 17th Ave., Denver 18, Colo.
Phone: Keystone 4-7211.
President: John Clark.
Secretary-treasurer: Irving Dichter.
Research director: Bernard W. Stern.
Social insurance: (Research director).
Legal: Nathan Witt (General counsel).
P.O. Box 156, New York 23, N.Y.
Convention: Annually; March 1961.
Publication: Mine-Mill Union (monthly).
Editor: (President).
Membership: 100,000; local unions, 200.

Mine Workers of America; United (IND),
900 15th St. NW., Washington 5, D.C.
Phone: Metropolitan 8-0530.
President: Thomas Kennedy.
Secretary-treasurer: John Owens.
Research director: Michael Widman, Jr.
Social insurance: (Secretary-treasurer).
Legal: Earl E. Houck (Director, UMW Legal Department).
Convention: Every 4 years; October 1964.
Publication: United Mine Workers Journal (semimonthly).
Editor: Justin McCarthy.
Membership: 600,000; local unions, 3,556.
District 50, United Mine Workers of America,
900 15th St. NW., Washington 5, D.C.
Phone: Metropolitan 8-0530.
President: Elwood S. Moffett.
Secretary-treasurer: John J. Badoud.
Research director: Edward E. Kennedy.
Social insurance: (Research director).
Legal: Yelverton Cowherd (General counsel).
1435 K St. NW., Washington 5, D.C.
Convention: Every 4 years; April 1965.
Publication: District 50 News (semimonthly).
Editor: John V. Johnson.
Membership: —; local unions, 1,700.

Molders' and Allied Workers' Union of North America; International (AFL-CIO),
1225 East McMillan St., Cincinnati 6, Ohio.
Phone: Capitol 1-1525.
President: William A. Lazzarini.
Secretary: Walter Griffiths.
Treasurer: Roland Belanger.
Social insurance: (Secretary).
Convention: Every 5 years; July 1961.
Publication: International Molders' and Allied Workers' Journal (monthly).
Editor: Edward F. Wulf.
Membership: 53,833; local unions, 390.

Musicians; American Federation of (AFL-CIO),
425 Park Ave., New York 22, N.Y.
Phone: Plaza 8-0600.
President: Herman D. Kenin.
Secretary: Stanley Ballard.
Treasurer: George Clancy.
Research and education director: (President).
Social insurance: (President).
Convention: Annually; June 1961.
Publication: International Musician (monthly).
Editor: (Secretary).
Membership: 266,618; local unions, 685.

Newspaper Guild; American (AFL-CIO),
1126 16th St. NW., Washington 6, D.C.
Phone: Sterling 3-1250.
President: Arthur Rosenstock.
Executive vice president: William J. Farson.
Secretary-treasurer: Charles A. Perlik, Jr.
Organizing activities: J. William Blatz (Director of Organization).
Research and education director: Ellis T. Baker.
Social insurance: Stephen Ripley (Executive secretary, Contracts Committee).
Legal: Irving Leuchter (Counsel).
24 Commerce St., Newark, N.J.
Convention: Annually; July 1961.
Publication: The Guild Reporter (semimonthly).
Editor: Charles E. Crissey.
Membership: 31,411; local unions, 92.

Newspaper and Mail Deliverers' Union of New York and Vicinity (IND),
25 Ann St., New York 38, N.Y.
Phone: Rector 2-6135.
President: Joseph Baer.
Secretary-treasurer: Stanley J. Lehman.
Legal: Asher Schwartz (Attorney).
501 Fifth Ave., New York 17, N.Y.
Convention: None.
Publication: N.M.D.U. Bulletin (monthly).
Editor: Henry Breslow.
Membership: 4,000; local unions, 1.

Office Employees International Union (AFL-CIO),
1012 14th St. NW., Washington 5, D.C.
Phone: Executive 3-4464.
President: Howard Coughlin.
265 West 14th St., New York 11, N.Y.
Secretary-treasurer: J. Howard Hicks.
Organizing activities: Henderson B. Douglas (Director of Organization).
Research director: Thomas J. Lilly.
265 West 14th St., New York 11, N.Y.
Education director: (President).
Social insurance: (Secretary-treasurer).
Convention: Every 3 years; June 1962.
Publication: White Collar (monthly).
Editor: (President).
Membership: 52,981; local unions, 228.

Oil, Chemical and Atomic Workers International Union (AFL-CIO),
P.O. Box 2812, Denver 1, Colo.
Phone: Amherst 6-0811.
President: O. A. Knight.
Secretary-treasurer: T. M. McCormick.
Organizing activities: E. Carl Mattern (Organizing Director).
Research director: E. E. Phelps.
Education director: Alfred L. Wickman.
Legal: William E. Rentfro (General counsel).
Convention: Every 2 years; August 1961.
Publication: Union News (semimonthly).
Editor: Ray Davidson.
Membership: 174,000; local unions, 562.

Packinghouse Workers; National Brotherhood of (IND),
321 Flynn Bldg., Des Moines, Iowa.
Phone: Atlantic 2-1313.

President: Don Mahon.
Secretary: Floyd L. Boyer.
Treasurer: Manual Vaca.
Research director: Miss Ann Leonard.
Education director: (President).
Social insurance: (President).
Legal: (Research director) (Attorney).
Convention: Annually; October 1961.
Publication: National Brotherhood News (irregularly).
Editor: (President).
Membership: —; local unions, 26.

Packinghouse, Food and Allied Workers; United (AFL-CIO),

608 South Dearborn St., Chicago 5, Ill.
Phone: Webster 9-5343.

President: Ralph Helstein.
Secretary-treasurer: G. R. Hathaway.
Research director: (Vacancy).
Education director: Leroy Johnson.
Social insurance: Charles Fischer (Administrative assistant to the president).
Legal: Eugene Cotton (Counsel).
105 West Adams St., Chicago, Ill.
Convention: Every 2 years; May 1962.
Publications: 1. The Packinghouse Worker (monthly).
2. The Meat of It (quarterly).
Editors: 1. Leslie Orear.
2. —.
Membership: 102,598; local unions, 347.

Painters, Decorators and Paperhangers of America; Brotherhood of (AFL-CIO),

217-219 North 6th St., Lafayette, Ind.
Phone: Sherwood 2-3081.

President: Lawrence M. Rafferty.
Secretary-treasurer: William H. Rohrberg.
Social insurance: (Secretary-treasurer).
Convention: Every 5 years; August 1964.
Publication: The Painter and Decorator (monthly).
Editor: (Secretary-treasurer).
Membership: 192,568; local unions, 1,341.

Papermakers and Paperworkers; United (AFL-CIO),
Papermakers Bldg., Albany 1, N.Y.

Phone: Hobart 5-7388.
President: Paul L. Phillips.
Secretary-treasurer: A. E. Brown.
Organizing activities: Harry D. Sayre (Executive vice president).
Research and education director: Charleton H. Faler.
Social insurance: Robert A. Barger (Director, Health and Welfare Department).
Legal: Warren Woods (Attorney).
1111 E St. NW., Suite 716, Washington 4, D.C.
Convention: Every 3 years; 1963.
Publication: United Paper (monthly).
Editor: Richard Estep.
Membership: 140,000; local unions, 724.

Pattern Makers' League of North America (AFL-CIO),
1000 Connecticut Ave. NW., Washington 6, D.C.

Phone: District 7-3294.
President: Gunnar Hallstrom.
Convention: At least once every 4 years, subject to membership referendum; June 1962.
Publication: Pattern Makers' Journal (bimonthly).
Editor: (President).
Membership: 13,900; local unions, 84.

Petroleum Workers, Inc.; International Union of (IND),
1522 18th St., Bakersfield, Calif.

Phone: Fairview 7-1614.
President: L. P. Taylor.
Secretary-treasurer: George T. Golden.
Organizing activities: J. F. Manning. (Chairman, Organizing Committee).
Research directors: E. D. Farmer and W. C. Brandt, Jr.
Education director: (Secretary-treasurer).
Convention: Every 2 years; January 1963.
Publication: Independent Oiler (monthly).
Editor: Jack Bullock.
Membership: 3,500; local unions, 19.

Photo-Engravers' Union of North America; International (AFL-CIO),

3605 Potomac St., St. Louis 16, Mo.
Phone: Prospect 6-1413.

President: Wilfrid T. Connell.
1114 Statler Bldg., Boston 16, Mass.
Phone: Hancock 6-3642.
Secretary-treasurer: Ben G. Schaller.
Research and education director: Fred W. Wentzel.
2112 Newton Ave. South, Minneapolis 5, Minn.
Social insurance: (Secretary-treasurer).
Convention: Annually; August 1961.
Publication: The American Photo Engraver (monthly).
Editor: (President).
Membership: 17,090; local unions, 99.

Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO),
1125 17th St. NW., Washington 6, D.C.

Phone: Executive 3-6569.
President: Edward J. Leonard.
Secretary-treasurer: John J. Hauck.
Research and education director: (Secretary-treasurer).
Social insurance: (Secretary-treasurer).
Convention: Every 3 years; August 1961.
Publication: The Plasterer and Cement Mason (monthly).
Editor: (President).
Membership: 68,000; local unions, 535.

Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO),

18 Amundson Ave., Mt. Vernon, N.Y.
Phone: 8-0292.

President: Ben J. Mazza.
Secretary-treasurer: Walter J. Smith.
Convention: Annually; May 1961.
Membership: 700; local unions, 14.

Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO),

901 Massachusetts Ave. NW., Washington 1, D.C.
Phone: National 8-5823.

President: Peter T. Schoemann.
Secretary-treasurer: William C. O'Neill.
Research director: Robert E. McMillen.
Legal: Martin F. O'Donoghue (General counsel).
831 Tower Bldg., Washington 5, D.C.
Convention: Every 5 years; August 1961.
Publication: United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 251,273; local unions, 750.

Porters; Brotherhood of Sleeping Car (AFL-CIO),
217 West 125th St., New York 27, N.Y.

Phone: Monument 2-5080.
President: A. Philip Randolph.

Secretary-treasurer: Ashley L. Totten.
Organizing activities: William H. Bowe (International field representative).
Convention: Every 3 years; September 1962.
Publication: The Black Worker (monthly).
Editor: (President).
Membership: 6,000; local unions, 73.

Post Office and General Services Maintenance Employees; National Association of (IND),
724 9th St. NW., Washington 1, D.C.
Phone: Sterling 3-5767.
President: John W. Richardson.
Secretary-treasurer: James D. Burke.
Convention: Every 2 years; August 1962.
Publication: Maintenance News (bimonthly).
Editor: Ross A. Messer.
Membership: 7,400; local unions, 250.

Post Office Motor Vehicle Employees; National Federation of (AFL-CIO),
412 5th St. NW., Washington 1, D.C.
Phone: Sterling 3-4366.
President: Lee B. Walker.
Secretary: Everett G. Gibson.
Treasurer: Chester W. Parrish.
Convention: Every 2 years; August 1962.
Publication: Rotor (monthly).
Editor: Bernard Bennett.
Membership: 5,000; local unions, 153.

Post Office and Postal Transportation Service Mail Handlers, Watchmen and Messengers; National Association of (AFL-CIO),
900 F St. NW., Washington 4, D.C.
Phone: Republic 7-8066.
President: Harold McAvoy.
Secretary: Harry E. Lennox.
Treasurer: Max M. Hirsch.
Organizing activities: Arthur T. Burwell (National Organizer).
Convention: Every 2 years; September 1961.
Membership: 4,000; local unions, 117.

Postal Clerks; United Federation of (AFL-CIO),
817 14th St. NW., Washington 5, D.C.
Phone: Metropolitan 8-2304.
President: E. C. Hallbeck.
Secretary-treasurer: John F. Bowen.
Organizing activities: Joseph F. Thomas (Director of Organization).
Research and education director: William Price.
Convention: Every 2 years; August 1962.
Publications: 1. Union Postal Clerk (monthly).
2. Federation News Service Bulletin (weekly, when Congress is in session).
Editors: 1. (President).
2. John F. O'Connor.
Membership: 135,000; local unions, —.

Postal Employees; National Alliance of (IND),
1644 11th St. NW., Washington 1, D.C.
Phone: Decatur 2-4313.
President: Ashby G. Smith.
Secretary: Votie D. Dixon.
Treasurer: Phillip W. Holland.
Research director: Charles R. Braxton.
Education director: Charles S. Gorman.
3355 Baker St. NE., Washington 19, D.C.
Legal: Thomas P. Bomar (Attorney).
1939 13th St. NW., Washington 1, D.C.
Convention: Every 2 years; August 1961.
Publication: The Postal Alliance (monthly).
Editor: Snow F. Grigsby.
Membership: 18,000; local unions, 114.

Postal Supervisors; National Association of (IND),
P.O. Box 2013, Washington 13, D.C.
Phone: Sterling 3-7456.
President: Fred J. O'Dwyer.
Secretary: Donald N. Ledbetter.
Treasurer: Charles J. Turrisi.
Convention: Every 2 years; August 1962.
Publication: The Postal Supervisor (monthly).
Editor: (Secretary).
Membership: 19,250; local unions, 405.

Postal Union; National (IND),
509 14th St. NW., Washington 4, D.C.
Phone: Sterling 3-5177.
President: John W. MacKay.
Secretary-treasurer: David Silvergleid.
Research director: (Secretary-treasurer).
Convention: Every 2 years; August 1962.
Publication: The Progressive (monthly).
Editor: Herman Berlowe.
Membership: 32,000; local unions, 400.

Postmasters of the United States; National League of (IND),
Raleigh Bldg., 12th St. and Pennsylvania Ave. NW., Washington 4, D.C.
Phone: District 7-3508.
President: William T. Vaughn.
Secretary-treasurer: Mrs. Aquina Thimmesch.
Organizing activities: Bun Raley (Legislative representative).
Convention: Annually; August 1961.
Publication: The Postmasters Advocate (monthly).
Editor: (President).
Membership: 12,984; local unions, 0.

Potters; International Brotherhood of Operative (AFL-CIO),
P.O. Box 752, East Liverpool, Ohio.
Phone: 385-5613.
President: E. L. Wheatley.
Secretary-treasurer: Charles F. Jordan.
Research directors: F. Dales and (Secretary-treasurer).
Education director: F. Dales.
Social insurance: (President and secretary-treasurer).
Convention: Annually; June 1961.
Publication: Potters Herald (weekly).
Editor: (President).
Membership: 25,000; local unions, 110.

Printing Pressmen and Assistants' Union of North America; International (AFL-CIO),
Pressmen's Home, Tenn.
Phone: 202.
President: Anthony J. DeAndrade.
Secretary-treasurer: Alexander J. Rohan.
Research director: Walter M. Allen.
Education director: (President).
Social insurance: (Secretary-treasurer).
Legal: John S. McLellan (General counsel).
Kingsport, Tenn.
Convention: Every 4 years; September 1964.
Publications: 1. American Pressmen (monthly).
2. Specialty Worker (monthly).
Editor: (President).
Membership: 113,903; local unions, 759.

Protection Employees; Independent Union of Plant (IND),
146 Summer St., Boston 10, Mass.
Phone: Hancock 6-9434.
President: Frank E. Ryan.
Secretary: W. J. Cavanagh.
Social insurance: Earle Keans (Administrator).
Convention: Annually; June 1961.

Publication: International Newsletter (quarterly).
Editor: (President).
Membership: 2,000; local unions, 26.

Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO),
Fort Edward, N.Y.

Phone: RH7-3361.

President and secretary: John P. Burke.
Treasurer: Henry Segal.
Research and education director: John J. McNiff.
Social insurance: (President and secretary).
Convention: Every 3 years; September 1962.
Publication: Pulp, Sulphite and Paper Mill Workers' Journal (bimonthly).
Editor: (President and secretary).
Membership: 170,544; local unions, 691.

Radio Association; American (AFL-CIO),
5 Beekman St., New York 38, N.Y.

Phone: Cortlandt 7-6397.

President: William R. Steinberg.
Secretary-treasurer: Bernard L. Smith.
Research director: M. H. Strichartz.
Social insurance: (President).
Convention: Every 2 years; March 1962.
Publication: ARA Log (quarterly).
Editor: (President).
Membership: 1,500; local unions, —.

Railroad Signalmen; Brotherhood of (AFL-CIO),
2247 Lawrence Ave., Chicago 25, Ill.

Phone: Longbeach 1-7355.

President: Jesse Clark.
Secretary-treasurer: C. J. Chamberlain.
Research director: (President).
Social insurance: (President).
Convention: Every 3 years; August 1961.
Publication: The Signalman's Journal (monthly).
Editor: E. L. Abbott.
Membership: 14,396; local unions, 220.

Railroad Telegraphers; The Order of (AFL-CIO),
3860 Lindell Blvd., St. Louis 8, Mo.

Phone: Jefferson 3-8321.

President: G. E. Leighty.
Secretary-treasurer: E. M. Mosier.
Research director: Ray J. Westfall.
Education director: J. E. Loving.
Social insurance: (President).
Convention: Every 4 years; June 1964.
Publication: The Railroad Telegrapher (monthly).
Editor: (President).
Membership: 57,450; local unions, —.

Railroad Trainmen; Brotherhood of (AFL-CIO),
1370 Ontario St., Cleveland 13, Ohio.

Phone: Main 3-0030.

President: William P. Kennedy.
Secretary-treasurer: William E. B. Chase.
Organizing activities: F. C. Montgomery (Manager, Field Service Department).
Research and education director: Byrl A. Whitney.
312 Pennsylvania Ave. SE., Washington 3, D.C.
Social insurance: (Secretary-treasurer).
Legal: Wayland K. Sullivan (General counsel).
Convention: Every 4 years; 1964.
Publication: Trainmen News (weekly).
Editor: George H. Hennemuth.
Membership: 159,384; local unions, 1,113.

Railroad Yardmasters of America (AFL-CIO),
537 South Dearborn St., Chicago 5, Ill.

Phone: Wabash 2-0954.

President: Milton G. Schoch.
Secretary-treasurer: John S. Meyers.
Research director: R. H. Wachowiak.
Social insurance: (President).
Convention: Every 4 years; July 1962.
Publication: The Railroad Yardmaster (bimonthly).
Editor: (Secretary-treasurer).
Membership: 4,500; local unions, 82.

Railroad Yardmasters of North America, Inc. (IND),
809 Lafayette Bldg., Buffalo 3, N.Y.

Phone: TL 4-8778.

President: Roy E. Powell.
Secretary-treasurer: Charles M. Donnelly.
Convention: Every 2 years; May 1962.
Publication: Railroad Workers Journal (quarterly).
Editor: (Secretary-treasurer).
Membership: —; local unions, 35.

Railway Carmen of America; Brotherhood (AFL-CIO),
4929 Main St., Kansas City 2, Mo.

Phone: Logan 1-1112.

President: A. J. Bernhardt.
Secretary-treasurer: T. S. Howieson.
Education director: R. H. Jamison.
Convention: Every 4 years; September 1962.
Publication: Railway Carmen's Journal (monthly).
Editor: (Education director).
Membership: 125,000; local unions, 966.

Railway Conductors and Brakemen; Order of (IND),
O.R.C.B. Bldg., Cedar Rapids, Iowa.

Phone: Empire 2-1195.

President: Louis J. Wagner.
Secretary-treasurer: C. H. Anderson.
Research director: Carl F. Christiansen.
Social insurance: (Secretary-treasurer).
Legal: V. C. Shuttleworth (General counsel).
Elliott, Shuttleworth and Ingersoll.
1120 Merchants National Bank Bldg.
Cedar Rapids, Iowa.
Convention: Every 4 years; June 1962.
Publication: The Conductor and Brakeman (monthly).
Editor: (President).
Membership: 25,000; local unions, 501.

Railway Employees; International Association of (IND),
P.O. Box 1095, Albany, Ga.

Phone: Hemlock 5-5549.

President: John W. Whitaker.
Secretary-treasurer: Cyrille Salvant.
Organizing activities: Herman Simpson (Chairman, Executive Board).
Research director: H. R. Barnett.
1100 North University Ave., Knoxville, Tenn.
Education director: William Henderson.
608 Jones St., Waycross, Ga.
Social insurance: (President).
Legal: Arthur D. Shores (General counsel).
1527 5th Ave. North, Birmingham, Ala.
Convention: Every 2 years; July 1961.
Publication: Quarterly Bulletin.
Editor: (President).
Membership: 450; local unions, 31.

Railway Patrolmen's International Union (AFL-CIO),
218 Melon Pl., Elizabeth 3, N.J.

Phone: 3-6148.

President: William J. Ryan.
Secretary-treasurer: Cecil Smithson.
1536 West 105th St., Chicago 43, Ill.
Social insurance: (Secretary-treasurer).
Convention: Every 2 years; October 1962.
Membership: 3,000; local unions, 60.

Railway and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO),
 1015 Vine St., Cincinnati 2, Ohio.
 Phone: Parkway 1-3150.
 President: George M. Harrison.
 Secretary-treasurer: George M. Gibbons.
 Organizing activities: Harvey C. Harrison (Director of Organization).
 Social insurance: Edward J. Gubser (Director of Health and Welfare).
 Legal: Ivar H. Peterson (General counsel).
 Convention: Every 4 years; May 1963.
 Publications: 1. The Railway Clerk (semimonthly).
 2. Grand President's Bulletin (monthly).
 Editors: 1. (Secretary-treasurer).
 2. (President).
 Membership: 300,000; local unions, 1,835.

Railway and Airline Supervisors Association; The American (AFL-CIO),
 53 West Jackson Blvd., Chicago 4, Ill.
 Phone: Wabash 2-3272.
 President: James P. Tahney.
 Secretary-treasurer: Rudolph Durdik.
 Organizing activities: John Nuter (Vice president).
 Social insurance: (Secretary-treasurer).
 Convention: Every 2 years; October 1962.
 Publication: The Supervisor's Journal (bimonthly).
 Editor: (President).
 Membership: 6,311; local unions, 99.

Railway Trainmen and Locomotive Firemen; Association of (IND),
 1008 Church St., Norfolk 10, Va.
 Phone: Madison 7-8207.
 President: J. F. Little, Jr.
 Secretary-treasurer: W. L. Lewis.
 Organizing activities: Manuel C. Henry (Vice president).
 Legal: Joseph C. Waddy (General counsel).
 615 F St. NW., Washington 4, D.C.
 Convention: Every 2 years; July 1961.
 Membership: 250; local unions, 17.

Retail Clerks International Association (AFL-CIO),
 Connecticut Ave. and DeSales St. NW., Washington 6, D.C.
 Phone: National 8-5414.
 President: James A. Suffridge.
 Secretary-treasurer: William W. Maguire.
 Organizing activities: Murray Plopper (Director of Organization).
 Research and education director: Ben B. Seligman.
 Social insurance: (Secretary-treasurer).
 Legal: S. G. Lippman (General counsel).
 Convention: Every 4 years; June 1963.
 Publication: Retail Clerks International Advocate (monthly).
 Editor: (President).
 Membership: 342,000; local unions, 400.

Retail, Wholesale and Department Store Union (AFL-CIO),
 132 West 43d St., New York 36, N.Y.
 Phone: Wisconsin 7-9303.
 President: Max Greenberg.
 Secretary-treasurer: Alvin E. Heaps.
 Research and education director: Alex Bail.
 Social insurance: Jack Paley (Executive secretary).
 Convention: Every 4 years; May 1962.
 Publication: RWDSU Record (biweekly).
 Editor: Max Steinbock.
 Membership: 143,300; local unions, 284.

Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO),
 1125 17th St. NW., Washington 6, D.C.
 Phone: Metropolitan 8-3228.
 President: Charles D. Aquadro.
 Secretary-treasurer: John A. McConaty.
 Research director: (President).
 Social insurance: (Secretary-treasurer).
 Convention: Every 3 years; October 1963.
 Publication: The Journeyman Roofer and Waterproofer (monthly).
 Editor: (Secretary-treasurer).
 Membership: 20,284; local unions, 229.

Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO),
 87 South High St., Akron 8, Ohio.
 Phone: Franklin 6-6181.
 President: George Burdon.
 Secretary-treasurer: I. Gold.
 Organizing activities: Rex C. Murray (Organizational Director).
 Research director: Ralph Bergmann.
 Education director: William L. Abbott.
 Social insurance: Kenneth Oldham (Director, Pension and Insurance Department).
 Legal: G. L. Patterson (General counsel).
 Convention: Every 2 years; September 1962.
 Publication: United Rubber Worker (monthly).
 Editor: (President).
 Membership: 170,000; local unions, 415.

Seafarers' International Union of North America (AFL-CIO),
 675 4th Ave., Brooklyn 32, N.Y.
 Phone: Hyacinth 9-6600.
 President: Paul Hall.
 Secretary-treasurer: John Hawk.
 Research and education director: Herbert Brand.
 Legal: Ray Murdock (Legal counsel).
 Sheraton Park Hotel, Washington 8, D.C.
 Convention: Every 2 years; March 1963.
 Membership: 75,000; port branches, 90.

Atlantic, Gulf, Lakes and Inland Waters District,
 675 4th Ave., Brooklyn 32, N.Y.
 Phone: Hyacinth 9-6600.
 President: Paul Hall.
 Secretary-treasurer: Al Kerr.
 Organizing activities: Herbert Brand (Director of Organizing and Publications).
 Research and education director: (Organizing activities).
 Social insurance: Thomas Gould.
 Legal: John Brazil (House counsel).
 Publication: Seafarers Log (monthly).
 Editor: (Organizing activities).
 Membership: 12,000; port branches, 16.

Inlandboatmen's Union of the Pacific,
 Pier 53, Room 117, Seattle 4, Wash.
 Phone: Main 3-5117.
 President: John M. Fox.
 Secretary-treasurer: Raoul Vincillione.
 Research director: C. J. Simpson.
 681 Market St., San Francisco 4, Calif.
 Social insurance: Mrs. Betty McPhail (Claims Administrator).
 Legal: Charles Burdell (Attorney).
 Logan Bldg., Seattle, Wash.
 Convention: Annually; June 1961.
 Membership: 2,500; divisions, 6.

Marine Cooks and Stewards' Union,
350 Fremont St., San Francisco 5, Calif.
Phone: Exbrook 7-5600.
Secretary-treasurer: Ed Turner.
Social insurance: William H. Clark (Administrator,
Stewards Security, Inc.).
Convention: None.
Publication: Stewards News (biweekly).
Editor: Dan Rotan.
Membership: 4,709; port branches, 7.

Pacific Coast Marine Firemen, Oilers, Watertenders
and Wipers Association,
240 2d St., San Francisco, Calif.
Phone: Douglas 2-4592.
President: William W. Jordan.
Research director: Ray Murdock.
Sheraton Park Hotel, Washington 8, D.C.
Social insurance: (President).
Convention: Every 2 years; 1961.
Publication: The Marine Fireman (monthly).
Editor: (President).
Membership: 3,035; port branches, 7.

Sailors' Union of the Pacific,
450 Harrison St., San Francisco 5, Calif.
Phone: Douglas 2-8363.
Secretary-treasurer: Morris Weisberger.
Social insurance: William H. Clark (Administrator,
Sailors' Home of the Pacific).
Publication: West Coast Sailors (biweekly).
Editor: Fred J. Steiner.
Membership: 6,585; port branches, 5.

Sheet Metal Workers' International Association (AFL-CIO),
1000 Connecticut Ave. NW., Washington 6, D.C.
Phone: Sterling 3-0880.
President: Edward F. Carlough.
Secretary-treasurer: David S. Turner.
Organizing activities: Edward J. Carlough (Director of
Organization).
Convention: Every 4 years; 1962.
Publication: Sheet Metal Workers' Journal (monthly).
Editor: (Secretary-treasurer).
Membership: 100,000; local unions, 558.

Shoe and Allied Craftsmen; Brotherhood of (IND),
389 Main St., Brockton 48, Mass.
Phone: Juniper 7-2606.
President: J. Paul Murphy.
Secretary-treasurer: Raymond J. Lynch.
Organizing activities: Paul H. Hoffman (Organizer).
Social insurance: (Secretary-treasurer).
Convention: (At discretion of union's governing bodies).
Membership: 4,300; local unions, 17.

Shoe Workers of America; United (AFL-CIO),
1012 14th St. NW., Washington 5, D.C.
Phone: Republic 7-1442.
President: George O. Fecteau.
Secretary-treasurer: Angelo G. Georgian.
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Convention: Every 2 years; May 1961.
Publication: United Shoe Worker (monthly).
Editor: (President).
Membership: 58,000; local unions, 141.

Shoe Workers' Union; Boot and (AFL-CIO),
246 Summer St., Boston 10, Mass.
Phone: Hubbard 2-0478.
President and secretary-treasurer: John E. Mara.

Research director: William N. Scanlan.
Education director: Joseph C. Daley.
Social insurance: (Education director).
Legal: John J. Wickham (General counsel).
Convention: Every 4 years; June 1961.
Publication: Shoe Workers' Journal (bimonthly).
Editor: (President and secretary-treasurer).
Membership: 40,000; local unions, 130.

Siderographers; International Association of (AFL-CIO),
735 Boulevard, New Milford, N.J.
Phone: Colfax 1-2023.
President: James W. Alexander.
Secretary-treasurer: Wendell Anderer.
Convention: Every 2 years; September 1961.
Membership: 40; local unions, 3.

**Stage Employees and Moving Picture Machine Operators
of the United States and Canada; International Alliance
of Theatrical (AFL-CIO),**
1270 Avenue of the Americas, New York 20, N.Y.
Phone: Circle 5-4370.
President: Richard F. Walsh.
Secretary-treasurer: Harland Holmden.
Social insurance: (President).
Convention: Every 2 years; 1962.
Publication: Official Bulletin (quarterly).
Editor: (Secretary-treasurer).
Membership: 61,967; local unions, 975.

**State, County and Municipal Employees; American
Federation of (AFL-CIO),**
815 Mt. Vernon Pl. NW., Washington 1, D.C.
Phone: Executive 3-8430.
President: Arnold S. Zander.
Secretary-treasurer: John L. McCormack.
Research director: Mrs. Marjorie S. Mueller.
Education director: Thomas Cosgrove.
Legal: Henry T. Wilson (General counsel).
Convention: Every 2 years; May 1962.
Publication: The Public Employee (monthly).
Editor: (President).
Membership: 210,000; local unions, 1,561.

Steelworkers of America; United (AFL-CIO),
1500 Commonwealth Bldg., Pittsburgh 22, Pa.
Phone: Grant 1-5254.
President: David J. McDonald.
Secretary-treasurer: I. W. Abel.
Research director: Otis Brubaker.
Education director: Emery F. Bacon.
Social insurance: John Tomayko (Director, Insurance,
Pension and Unemployment Benefits Department).
Legal: Feller, Bredhoff & Anker.
1001 Connecticut Ave. NW., Washington 6, D.C.
Convention: Every 2 years; September 1962.
Publication: Steel Labor (monthly).
Editor: Howard McCartney.
Membership: 1,152,000; local unions, 3,006.

**Stereotypers' and Electrotypers' Union of North America;
International (AFL-CIO),**
205 West Wacker Dr., Chicago 6, Ill.
Phone: Dearborn 2-4864.
President: James H. Sampson.
10 South La Salle St., Chicago 3, Ill.
Secretary-treasurer: Joseph L. O'Neil.
752 Old South Bldg., Boston 8, Mass.
Social insurance: (Secretary-treasurer).
Convention: Annually; September 1961.
Publication: International Stereotypers' and Electro-
typers' Union Journal (monthly).
Editor: James Kelley.
Membership: 11,000; local unions, 160.

Stone and Allied Products Workers of America; United (AFL-CIO),
 289 North Main St., Barre, Vt.
 Phone: Granite 6-3181.
 President: Sam H. Scott.
 442 South Sunset Dr., Winston-Salem, N.C.
 Secretary-treasurer: John C. Lawson.
 Research and education director: (Secretary-treasurer).
 Social insurance: (Secretary-treasurer).
 Legal: Robert Manning (Attorney).
 Grant, Angoff, Goldman, and Manning.
 24 School St., Boston 8, Mass.
 Convention: Every 3 years; October 1961.
 Publication: The Beacon News (bimonthly).
 Editor: (Secretary-treasurer).
 Membership: 12,347; local unions, 125.

Stone Cutters Association of North America; Journeymen (AFL-CIO),
 46 North Pennsylvania St., Indianapolis 4, Ind.
 Phone: Melrose 5-6059.
 President and secretary-treasurer: Howard I. Henson.
 Research and education director: (President and secretary-treasurer).
 Social insurance: (President and secretary-treasurer).
 Convention: Indefinitely postponed.
 Publication: Official Circular (bimonthly).
 Editor: (President and secretary-treasurer).
 Membership: 1,200; local unions, 51.

Stove Mounters' International Union of North America (AFL-CIO),
 2929 South Jefferson Ave., St. Louis 18, Mo.
 Phone: Jefferson 1-0489.
 President: James M. Roberts.
 Secretary-treasurer: Edward W. Kaiser.
 Research director: John F. Green.
 Education director: Edwin F. Kaiser.
 Social insurance: (Secretary-treasurer).
 Convention: Every 3 years; July 1962.
 Publication: Stove Mounters' and Range Workers' Journal (quarterly).
 Editor: (Secretary-treasurer).
 Membership: 9,500; local unions, 62.

Street, Electric Railway and Motor Coach Employees of America; Amalgamated Association of (AFL-CIO),
 5025 Wisconsin Ave. NW., Washington 16, D.C.
 Phone: Kellogg 7-1645.
 President: John M. Elliott.
 Secretary-treasurer: O. J. Mischo.
 Convention: Every 2 years; September 1961.
 Publications: 1. Motorman, Conductor and Motor Coach Operator (monthly).
 2. The Union Leader (semimonthly).
 Editor: Roger E. Burgess.
 Membership: 132,100; local unions, 395.

Switchmen's Union of North America (AFL-CIO),
 3 Linwood Ave., Buffalo 2, N.Y.
 Phone: TT 4-5925.
 President: Neil P. Speirs.
 Secretary-treasurer: Daniel W. Collins.
 Research and education director: (Secretary-treasurer).
 Social insurance: (Secretary-treasurer).
 Legal: Andrew B. Gilfillan (Counsel).
 Erie County Bank Bldg., Buffalo 2, N.Y.
 Convention: Every 4 years; June 1963.
 Publication: Switchmen's News (monthly).
 Editor: (Secretary-treasurer).
 Membership: 17,200; local unions, 300.

Teachers; American Federation of (AFL-CIO),
 716 North Rush St., Chicago 11, Ill.
 Phone: Whitehall 3-4226.

President: Carl J. Megel.
 Research director: George Reuter, Jr.
 Legal: John L. Ligtenberg (General counsel).
 134 North LaSalle St., Chicago, Ill.
 Convention: Annually; August 1961.
 Publication: The American Teacher (monthly).
 Editor: Mrs. Marie Caylor.
 Membership: 56,156; local unions, 428.

Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND),
 25 Louisiana Ave. NW., Washington 1, D.C.
 Phone: Sterling 3-0525.
 President: James R. Hoffa.
 Secretary-treasurer: John F. English.
 Research director: Abraham Weiss.
 Legal: Florian J. Bartosic (House counsel).
 Convention: Every 5 years; July 1961.
 Publication: International Teamster (monthly).
 Editor: (President).
 Membership: 1,484,433; local unions, 897.

Telegraphers' Union; The Commercial (AFL-CIO),
 8605 Cameron St., Silver Spring, Md.
 Phone: Juniper 9-4747.
 President: W. L. Allen.
 Secretary-treasurer: John T. Dowling.
 Legal: Sam H. Jaffee (Attorney).
 912 Dupont Circle Bldg., Washington 6, D.C.
 Convention: Every 2 years; October 1961.
 Publication: Commercial Telegraphers' Journal (monthly).
 Editor: (Secretary-treasurer).
 Membership: 27,345; local unions, 116.

Telephone Unions; Alliance of Independent (IND),
 1422 Chestnut St., Philadelphia 7, Pa.
 Phone: Locust 7-4667.
 President: Robert R. Montgomery, Jr.
 Secretary-treasurer: Charles B. Scott.
 Legal: Henry Mayer.
 19 West 44th St., New York 36, N.Y.
 Convention: Quarterly; March 1961.
 Membership: 90,000; local unions, 14.

Textile Workers of America; United (AFL-CIO),
 44 East 23d St., New York 10, N.Y.
 Phone: Algonquin 4-5510.
 President: George Baldanzi.
 Secretary-treasurer: Francis Schaufenbil.
 Research director: Francis Gorman.
 4102 Russell Ave., Mt. Rainier, Md.
 Social insurance: (President and secretary-treasurer).
 Legal: Isadore Katz (Attorney).
 1501 Broadway, New York, N.Y.
 Convention: Every 4 years; 1964.
 Publication: Textile Challenger (monthly).
 Editor: (President).
 Membership: 40,000; local unions, 219.

Textile Workers Union of America (AFL-CIO),
 99 University Pl., New York 3, N.Y.
 Phone: Oregon 3-1400.
 President: William Pollock.
 Secretary-treasurer: John Chupka.
 Research director: Solomon Barkin.
 Education director: Paul Swait.
 Social insurance: (Research director).
 Legal: Benjamin Wyle (General counsel).
 Convention: Every 2 years; May 1962.
 Publication: Textile Labor (monthly).
 Editor: Irving Kahan.
 Membership: 192,000; local unions, 605.

Tobacco Workers International Union (AFL-CIO),
1003 K St. NW., Washington 1, D.C.

Phone: Republic 7-8625.

President: John O'Hare.

Secretary-treasurer: R. J. Petree.

Social insurance: (Secretary-treasurer).

Convention: Every 4 years; September 1964.

Publication: Tobacco Worker (monthly).

Editor: (President and secretary-treasurer).

Membership: 34,341; local unions, 84.

Tool Craftsmen; International Association of (IND),*

P.O. Box 471, Rock Island, Ill.

Phone: 788-9776.

President: Raymond K. Shaw.

Secretary-treasurer: Walter A. Magnuson.

Organizing activities: Richard Lange (Vice president).

Research director: (Secretary-treasurer).

Education director: (President).

Legal: James T. Murray (General counsel).

710 North Plankinton St., Milwaukee, Wis.

Convention: Every 2 years; September 1961.

Membership: 1,400; local unions, 14.

Toy Workers of the United States and Canada; International Union of Doll and (AFL-CIO),

132 West 43d St., New York 36, N.Y.

Phone: Oxford 5-5766.

President: Harry O. Damino.

Secretary-treasurer: Milton Gordon.

Research director: Richard Strunsky.

Legal: Joseph K. Reichbart (Attorney).

41 East 42d St., New York, N.Y.

Convention: Every 3 years; May 1963.

Membership: 19,000; local unions, 17.

Train Dispatchers Association; American (AFL-CIO),

10 East Huron St., Chicago 11, Ill.

Phone: Whitehall 4-5354.

President: R. C. Coutts.

Secretary-treasurer: Arthur Covington.

Convention: Every 4 years; October 1963.

Publication: The Train Dispatcher (irregularly).

Editor: C. Harker Rhodes.

Membership: 3,500; local unions, 0.

Transport Service Employees; United (AFL-CIO),

444 East 63d St., Chicago 37, Ill.

Phone: Fairfax 4-0278.

President: Eugene E. Frazier.

Secretary-treasurer: Richard S. Hamme.

Organizing activities: Walter G. Davis (Executive vice president).

Research and education director: (Organizing activities).

Social insurance: (Organizing activities).

Legal: Leon M. Despres (General counsel).

77 West Washington St., Chicago, Ill.

Convention: Every 2 years; 1962.

Membership: 3,000; local unions, 75.

Transport Workers Union of America (AFL-CIO),

210 West 50th St., New York 19, N.Y.

Phone: Judson 6-8000.

President: Michael J. Quill.

Secretary-treasurer: Matthew Guinan.

Organizing activities: Frank Sheehan (Director of Organization).

Research and education director: John J. O'Connell.

Social insurance: Ellis Van Riper (Vice president).

Legal: J. F. O'Donnell (Attorney).

501 Fifth Ave., New York 17, N.Y.

Convention: Every 4 years; October 1961.

Publication: TWU Express (monthly).

Editor: Joseph Kutch.

Membership: 135,000; local unions, 135.

Truck Drivers, Chauffeurs & Helpers Union of Chicago and Vicinity; Chicago (IND),

809 West Madison St., Chicago 7, Ill.

Phone: Seeley 8-3920.

President: Steve Slahor.

Secretary: James Nash.

Organizing activities: Bernard Keegan (Trustee).

Social insurance: Guy Nave (Fiscal agent).

Legal: William B. Crawford (Attorney).

1 North LaSalle St., Chicago 2, Ill.

Publication: The Quarterly Review.

Editor: E. Fenner.

Membership: 9,776; local unions, 1.

Typographical Union; International (AFL-CIO),

2820 North Meridian St., Indianapolis 6, Ind.

Phone: Walnut 3-3371.

President: Elmer Brown.

Secretary-treasurer: William R. Cloud.

Research director: Ralph White.

Education director: E. Page.

Social insurance: Harry A. Reifin (Assistant to the president).

Legal: Gerhard P. Van Arkel (Attorney).

1730 K St. NW., Washington 6, D.C.

Convention: Annually; August 1961.

Publications: 1. The Typographical Journal (monthly).

2. The Bulletin (monthly).

3. ITU Review (weekly).

Editors: 1. (Secretary-treasurer).

2. (President).

3. (President).

Membership: 105,033; local unions, 780.

Upholsterers' International Union of North America (AFL-CIO),

1500 North Broad St., Philadelphia 21, Pa.

Phone: Poplar 5-7671.

President: Sal B. Hoffmann.

Treasurer: R. Alvin Albarino.

Organizing activities: Alfred R. Rota (Vice president).

Education director: Arthur McDowell.

Social insurance: (President).

Legal: James Doherty (Legal director).

Convention: Every 4 years; June 1962.

Publication: U.I.U. Journal (monthly).

Editor: (President).

Membership: 56,327; local unions, 186.

Utility Workers of New England, Inc.; Brotherhood of (IND),

42 Weybosset St., Providence, R.I.

Phone: Plantation 1-6829.

President: John J. Donahue, Jr.

Secretary-treasurer: Frank M. Barron.

Organizing activities: W. Edward Meeker (National representative).

Research director: (Organizing activities).

Convention: Annually; June 1961.

Membership: 4,600; local unions, 20.

Utility Workers Union of America (AFL-CIO),

1725 K St. NW., Washington 6, D.C.

Phone: Federal 8-7660.

President: William J. Pachler.

Secretary-treasurer: Andrew J. McMahon.

Organizing activities: Harold J. Straub (Organizational director).

Research and education director: (President).

* Affiliated with the National Independent Union Council.

Convention: Every 18 months; May 1962.
Publication: Light (monthly).
Editor: (President).
Membership: 70,000; local unions, 205.

Watch Workers Union; American (IND),¹⁰
152 East Chicago St., Elgin, Ill.
Phone: Express 7-1339.
President: Ralph Frey.
Secretary-treasurer: William F. Hameister.
Research director: (Secretary-treasurer).
Education director: Chester Schreck.
617 West Orange St., Lancaster, Pa.
Social insurance: Charles Kirchner (Vice president).
617 West Orange St., Lancaster, Pa.
Legal: James Brock (Attorney).
10 State St., Boston 9, Mass.
Convention: Every 2 years; April 1963.
Membership: —; local unions, 3.

Watchmen's Association; Independent (IND),
30 East 20th St., New York 3, N.Y.
Phone: Algonquin 4-3090.
President: John J. Gannon.
Secretary-treasurer: James J. McFaun.
Research and education director: (President).
Social insurance: (Secretary-treasurer).
Legal: Wilfred L. Davis (Attorney).
149 Broadway, New York 6, N.Y.
Convention: Every 4 years; June 1964.
Membership: 2,127; local unions, 6.

Weldors; International Union, United (IND),¹⁰
780 West El Segundo Blvd., Hawthorne, Calif.
Phone: Spring 2-1348.
President and secretary-treasurer: James E. Slaughter.
Organizing activities: G. A. Stewart (Executive secretary).
Education director: Conrad Gettman.
Social insurance: (President and secretary-treasurer).
Legal: John Norby.
Convention: Every 2 years; March 1963.
Publication: Weldors News (monthly).

¹⁰ Affiliated with the National Independent Union Council.

Editor: (President and secretary-treasurer).
Membership: 1,200; local unions, 16.

Woodworkers of America; International (AFL-CIO),
1622 North Lombard St., Portland 17, Oreg.
Phone: Butler 5-5281.
President: A. F. Hartung.
Secretary-treasurer: William Botkin.
Organizing activities: Ronald Roley (Vice president).
Research and education director: Elwood Taub.
Convention: Every 2 years; October 1961.
Publication: International Woodworker (semimonthly).
Editor: Phil Frost.
Membership: 93,441; local unions, 238.

Writers Guild of America
Writers Guild of America, East, Inc. (IND),
22 West 48th St., New York 36, N.Y.
Phone: Plaza 7-3317.
President: Ernest Kinoy.
Secretary: Many Starr.
Treasurer: Richard Graf.
Organizing activities: Miss Evelyn F. Burkey (Executive director).
Social insurance: Paul Erbach (Administrative assistant).
Legal: Richard B. Jablow (Counsel).
Builer, Jablow and Geller.
400 Madison Ave., New York, N.Y.
Convention: None.
Membership: 1,100; local unions, 0.

Writers Guild of America, West, Inc. (IND),
8955 Beverly Blvd., Los Angeles 48, Calif.
Phone: Crestview 4-8601.
President: Ken Englund.
Secretary: David Harmon.
Treasurer: Winston Miller.
Organizing activities: Michael H. Franklin (Executive director).
Social insurance: John Schallert (Assistant executive director).
Convention: None.
Membership: 1,868; local unions, 0.

State Labor Organizations

State Bodies Affiliated With the American Federation of Labor and Congress of Industrial Organizations

ALABAMA

Alabama Labor Council,
604 Lyric Bldg., Birmingham 3.
Phone: Fairfax 4-5648.
President: Barney Weeks.
Secretary-treasurer: Leroy Lindsey.
Other chief executive officers: E. C. Pippin (1st vice president).
Wylie E. Chaffin (2d vice president).
Research and education director: (Secretary-treasurer).
Legislative representative: (1st vice president).
Publication: News Letter (weekly).
Editor: (President).

ALASKA

Alaska State Federation of Labor,
924 5th Ave., Anchorage.
Phone: Broadway 2-0141.
President: R. E. McFarland.
Secretary-treasurer: Mrs. Lorena Showers.
Legislative representative: Henry Hedberg.
Publication: Alaska Labor News (monthly).
Editor: (Legislative representative).

ARIZONA

Arizona State American Federation of Labor and Congress of Industrial Organizations,
520 West Adams St., Phoenix 3.
Phone: Alpine 8-3407.
President: Fred D. Rhodes.
Secretary-treasurer: K. S. Brown.
Other chief executive officer: Edward Azoyan (Vice president).
Education director: Morton Weisband.
Publications: 1. Arizona Labor Journal (weekly).
2. Arizona Labor Directory (annually).
Editors: 1. Ralph H. Sprague.
2. Henry H. Heimer.

ARKANSAS

Arkansas State Federated Labor Council,
316 South Izard St., Little Rock.
Phone: Franklin 4-8297.
President: George H. Ellison.
Secretary-treasurer: I. Bill Becker.
Research and education director: (Secretary-treasurer).
Legislative representative: (President).
Publications: 1. Union Labor Bulletin (weekly).
2. Newsletter (monthly).
Editors: 1. Victor K. Ray.
2. (President).

CALIFORNIA

California Labor Federation,
995 Market St., San Francisco 3.
Phone: Sutter 1-2838.
President: Albin J. Gruhn.
Secretary-treasurer: Thomas L. Pitts.
Other chief executive officer: Manuel Dias (Vice president).
Research and education director: Don Vial.
Legislative representative: (Secretary-treasurer).
Publication: Weekly News Letter (weekly).
Editor: (Secretary-treasurer).

COLORADO

Colorado Labor Council,
360 Acoma St., Denver 23.
Phone: Pearl 3-2401.
President: George A. Cavender.
Secretary-treasurer: A. Toffoli.
Other chief executive officer: R. C. Anderson (Executive vice president).
Education director: (Executive vice president).
Publication: Vibration (monthly).
Editor: (President).

CONNECTICUT

Connecticut State Labor Council,
100 Willow St., Waterbury.
Phone: Plaza 3-5191.
President: John J. Driscoll.
Secretary-treasurer: Joseph M. Rourke.
Other chief executive officer: Francis Jones (Executive vice president).
Research director: Keith Prouty.
Education director: Mrs. Ruth Warren Greenberg.
Legislative representative: (Secretary-treasurer).

DELAWARE

Delaware State Labor Council,
421 Orange St., Wilmington 1.
Phone: Olympia 8-7509.
President: Clement J. Lemon.
Secretary-treasurer: Charles X. Ryan.
Other chief executive officer: James J. LaPenta, Jr. (Vice president).
Education director: Harold Janvier.
Legislative representative: (Vice president).
Publication: Delaware State Labor Council AFL-CIO Newsletter (monthly).
Editor: (President).

FLORIDA

Florida State Federated Labor Council,
3208 NW. 17th Ave., Miami 42.
Phone: Newton 4-3961.
President: Frank G. Roche.
Secretary-treasurer: William E. Allen.
Other chief executive officer: Ed Ehrhart (1st vice president).
Education director: (1st vice president).
Legislative representative: (President).

GEORGIA

Georgia State American Federation of Labor and Congress of Industrial Organizations,
1776 Peachtree St. NW., Atlanta 9.
Phone: 876-8931.
President: Wiley H. Montague, Sr.
Secretary: W. M. Crim.
Treasurer: Charles C. Mathias.
Other chief executive officer: R. B. Randall (Executive vice president).
Legislative representative: (Secretary).
Publication: Georgia State AFL-CIO News (semi-annually).
Editor: (President).

IDAHO

Idaho State AFL-CIO,
613 Idaho St., Boise.
Phone: 2-2361.
President: Darrell H. Dorman.
Secretary-treasurer: Albert G. Beattie.
Other chief executive officers: William C. Hoop (1st vice president).
Robert Lenaghan (2d vice president).
Legislative representatives: (President and secretary-treasurer).

ILLINOIS

Illinois State AFL-CIO,
516 East Monroe St., Springfield.
Phone: Kingswood 4-4014.
President: R. G. Soderstrom.
Secretary-treasurer: Maurice F. McElligott.
Other chief executive officer: Stanley L. Johnson (Executive vice president).
Research director: Robert Gibson.
Legislative representative: (President).
Publication: Illinois State Federation of Labor and Congress of Industrial Organizations Weekly News Letter.
Editors: (President, executive vice president, and secretary-treasurer).

INDIANA

Indiana State AFL-CIO,
910 North Delaware St., Indianapolis 2.
Phone: Melrose 4-7396.
President: Dallas W. Sells.
Secretary-treasurer: Max F. Wright.
Other chief executive officers: Jacob R. Roberts (Vice president).
George Colwell (Vice president).
Education director: John A. Norris.
Publication: News and Views (weekly).
Editor: (Vice president Colwell).

IOWA

Iowa Federation of Labor,
1100 Paramount Bldg., Des Moines 9.
Phone: Cherry 4-3184.
President: Ray Mills.
Secretary-treasurer: A. Jack Lewis.
Other chief executive officer: Jack E. McCoy (Executive vice president).
Research and education director: (Secretary-treasurer, acting).
Legislative representatives: (President and executive vice president).
Publications: 1. Federation Newsletter (monthly).
2. Legislative Bulletin (weekly during legislative sessions).
Editors: 1. —.
2. —.

KANSAS

Kansas State Federation of Labor,
503 New England Bldg., Topeka.
Phone: Flanders 7-0396.
President: William S. Holly.
Secretary-treasurer: F. E. Black.
Other chief executive officer: H. J. Yount (Vice president).
Legislative representatives: (Secretary-treasurer and vice president).

KENTUCKY

Kentucky State AFL-CIO,
312 Armory Pl., Louisville 2.
Phone: Juniper 4-8189.
President: Henry Seibert, Sr.
Secretary-treasurer: Sam Ezelle.
Other chief executive officer: John E. McKiernan (Executive vice president).
Research and education director: Scott W. Cole.
Legislative representative: Earl Bellew.
Publication: Kentucky Labor News (weekly).
Editor: Miss Ann S. Coates.

LOUISIANA

Louisiana State Labor Council,
429 Government St., Baton Rouge.
Phone: Dickens 3-5747.
President: Victor Bussie.
Secretary-treasurer: E. J. Bourg, Sr.
Education director: Jack McCarthy.
Legislative representative: K. Gordon Flory.

MAINE

Maine State Federated Labor Council,
199 Exchange St., Bangor.
Phone: 3041.
President: Benjamin J. Dorsky.
Secretary: Horace E. Howe.
Treasurer: Denis A. Blais.
Other chief executive officer: Michael Schoonjans (Vice president).
Publication: Maine State Labor News (monthly).
Editor: (President).

MARYLAND-DISTRICT OF COLUMBIA

Maryland State and District of Columbia AFL-CIO,
309 North Charles St., Baltimore 1.
Phone: Saratoga 7-7307.
President: W. F. Strong.
Secretary-treasurer: Charles A. Della.
Education director: (Secretary-treasurer).
Legislative representatives: (President and secretary-treasurer).

MASSACHUSETTS

Massachusetts State Labor Council,
11 Beacon St., Boston 8.
Phone: Capital 7-8260.
President: J. William Belanger.
44 School St., Boston 8.
Secretary-treasurer: Kenneth J. Kelley.
Other chief executive officers: Salvatore Camelio (Executive vice president).
John Callahan (Executive vice president).
Research director: Francis E. Lavigne.
Legislative representative: James A. Broyer.
Publication: Massachusetts State Labor Council AFL-CIO Newsletter (bimonthly).
Editor: Gerard Kable.

MICHIGAN

Michigan State AFL-CIO,
716 Lothrop Ave., Detroit 2.
Phone: Trinity 2-3225.
President: August Scholle.
Secretary-treasurer: Barney Hopkins.
Other chief executive officer: William C. Marshall (Executive vice president).

Education director: Don Stevens.
Legislative representatives: Robert Dingwell.
Miss Ethel Polk.
Publication: Michigan AFL-CIO News (weekly).
Editor: Aldo Vagnozzi.

MINNESOTA

Minnesota AFL-CIO Federation of Labor,
47 West 9th St., St. Paul 2.
Phone: Capitol 7-7046.
President: Robert A. Olson.
Secretary-treasurer: Neil C. Sherburne.
Other chief executive officer: Robert E. Hess (Executive vice president).
Research director: Donald Savelkoul.
Legislative representative: (President).
Publication: Minnesota Federationist (monthly).
Editor: John C. Petersen.

MISSISSIPPI

Mississippi Labor Council,
133 South Lamar St., Jackson.
Phone: Fleetwood 5-1754.
President: Claude E. Ramsay.
Secretary-treasurer: Thomas Knight.
Education director: Ray Smithhart.
Legislative representative: James Clark.

MISSOURI

Missouri State Labor Council,
1401 Hampton Ave., St. Louis 10.
Phone: Mission 7-5055.
President: John I. Rollings.
Secretary-treasurer: Frank J. Murphy.
Other chief executive officer: James A. Davis (Vice president).
Legislative representatives: (President, secretary-treasurer, and vice president).
Publication: Legislative News and Views (monthly).
Editor: (Vice president).

MONTANA

Montana State AFL-CIO,
Montana Bldg., Helena.
Phone: 442-1708.
President: James S. Umber.
Other chief executive officer: Joe Crosswhite (Vice president).
Legislative representatives: President and Albert F. Root.
Publication: Montana State AFL-CIO Yearbook.
Editor: (President).

NEBRASKA

Nebraska State AFL-CIO,
1821 California St., Omaha.
Phone: 345-2500.
President: Richard W. Nisley.
Secretary-treasurer: Nels Petersen.
Legislative representative: (President).
Publication: Unionist (weekly).
Editor: George Woodward.

NEVADA

Nevada State AFL-CIO,
290 North Arlington St., Reno.
Phone: Fairview 9-1508.
President: Ralph A. Leigon.
Secretary-treasurer: Louis Paley.
Legislative representative: (Secretary-treasurer).

NEW HAMPSHIRE

New Hampshire Labor Council,
58 West St., Concord.
Phone: Capital 5-5166.
President: Thomas J. Pitarys.
Secretary-treasurer: Robert Hobart.
Other chief executive officer: Joseph Moriarty (Executive vice president).
Education director: Roland Drouin.
Legislative representative: (Executive vice president).

NEW JERSEY

New Jersey State AFL-CIO,
790 Broad St., Newark 2.
Phone: Market 2-0775.
President: Vincent J. Murphy.
Secretary-treasurer: Charles H. Marciante.
Other chief executive officers: Joel R. Jacobson (Executive vice president).
Victor D. Leonardis (Executive vice president).

NEW MEXICO

New Mexico State AFL-CIO,
216-A Iron Ave. SW., Albuquerque.
Phone: Chapel 3-0768.
President: James A. Price.
Secretary-treasurer: Tom E. Robles.
Other chief executive officer: Mrs. Billie Sponsella (Executive vice president).
Legislative representative: (Secretary-treasurer).
Publication: News Letter (weekly).
Editor: (Secretary-treasurer).

NEW YORK

New York State AFL-CIO,
1 Columbia Pl., Albany 7.
Phone: Hemlock 6-8516.
President: Harold C. Hanover.
Secretary-treasurer: Harold J. Garno.
Other chief executive officer: Louis Hollander (Chairman, executive council).
Research and education director: Ludwig Jaffe.
Legislative representative: Raymond R. Corbett (Chairman, legislative committee).

NORTH CAROLINA

North Carolina State AFL-CIO,
608 West Johnson St., Raleigh.
Phone: Temple 3-6678.
President: W. M. Barbee.
Secretary-treasurer: J. W. Holder.
Legislative representative: (President).

NORTH DAKOTA

North Dakota State AFL-CIO Federation of Labor,
505 1st Ave. South, Fargo.
Phone: Adams 2-1637.
President: W. W. Murrey.
Secretary-treasurer: Miss Nellie Thompson.
Legislative representative: (President).
Publication: North Dakota State Labor Review (annually).
Editor: —.

OHIO

Ohio AFL-CIO,
271 East State St., Columbus 24.
Phone: Capital 4-8271.
President: Phil Hannah.
Secretary-treasurer: Elmer F. Cope.
Research and education director: Orville Jones.
Legislative representative: (Secretary-treasurer).
Publication: News and Views (weekly).
Editor: Don Smith.

OKLAHOMA

Oklahoma State AFL-CIO,
531 Commerce Exchange Bldg., Oklahoma City 2.
Phone: Central 5-2306.
President: Roy Tillman.
Secretary-treasurer: J. J. Caldwell.
Other chief executive officer: Len Yarborough (Executive vice president).
Education director: Mrs. Dorothy Hall.
Legislative representative: (Executive vice president).

OREGON

Oregon AFL-CIO,
1316 SW. 4th Ave., Portland 1.
Phone: Capitol 8-0171.
President: Joseph D. McDonald.
Secretary-treasurer: James T. Marr.
Other chief executive officers: H. E. Barker (1st vice president).
Mrs. Anne Chambers (2d vice president).
Research and education director: Thomas L. Scanlon.
Legislative representative: George W. Brown.
Publication: Oregon AFL-CIO Reports (monthly).
Editor: (Research and education director).

PENNSYLVANIA

Pennsylvania AFL-CIO,
101 Pine St., Harrisburg.
Phone: Cedar 8-9351.
Co-Presidents: Harry Boyer and Joseph F. Burke.
Secretary: Harry Block.
Treasurer: Earl C. Bohr.
Research and education director: Elwood Keppley.
Legislative representative: Joseph Walsh.
Publication: Pennsylvania AFL-CIO News (monthly).
Editor: (Research and education director).

PUERTO RICO

Puerto Rico AFL-CIO,
804 Ponce de Leon Ave., Santurce.
Phone: 2-1198.
President: Hipolito Marciano.
Secretary-treasurer: Alberto E. Sanchez.
Other chief executive officer: Juan Perez Roa (1st vice president).
Publication: Unidad Obrera (monthly).
Editor: (President).

RHODE ISLAND

Rhode Island State AFL-CIO,
357 Westminster St., Providence 3.
Phone: Union 1-6600.
President: Thomas F. Policastro.
Secretary-treasurer: Edwin C. Brown.
Research and education director: (Secretary-treasurer).
Legislative representatives: (President and secretary-treasurer).
Publication: Keeping Informed (monthly).
Editors: (President and secretary-treasurer).

SOUTH CAROLINA

South Carolina Labor Council,
2006 Sumter St., Columbia.
Phone: Alpine 6-0392.
President: Sinway Young.
Secretary-treasurer: Bill Kirkland.
Research and education director: (President).
Legislative representative: (President).
Publication: South Carolina Labor News (monthly).
Editor: (President).

SOUTH DAKOTA

South Dakota State Federation of Labor,
101 South Fairfax Ave., Sioux Falls.
Phone: Edison 8-3811.
President: Clifford W. Shrader.
Secretary-treasurer: Francis K. McDonald.
Research director: (Secretary-treasurer).
Legislative representative: (President).
Publications: 1. South Dakota State Federation of Labor AFL-CIO Yearbook.
2. South Dakota AFL-CIO Newsletter (semimonthly).
Editor: (Secretary-treasurer).

TENNESSEE

Tennessee State Labor Council,
226 Capitol Blvd., Nashville 3.
Phone: Alpine 6-5687.
President: S. A. Para.
Secretary: Matthew Lynch.
Treasurer: Charles M. Houk.
Education director: (Treasurer).
Legislative representative: (Secretary).

TEXAS

Texas State AFL-CIO,
402 West 13th St., Austin 1.
Phone: Greenwood 7-6195.
President: H. S. Brown.
Secretary-treasurer: Roy R. Evans.
Research and education director: Leslie G. Burnett.
Legislative representative: Sherman A. Miles.
Publications: 1. Texas State AFL-CIO News (monthly).
2. Texas State AFL-CIO Report (semi-monthly).
Editors: 1. John McCully
2. (Secretary-treasurer).

UTAH

Utah State AFL-CIO,
161 South 2d East, Salt Lake City 11.
Phone: Empire 4-7554.
President: John R. Schone.
Secretary-treasurer: Ormond Konkle.
Other chief executive officer: C. E. Berger (Vice president).
Education director: George T. Harrison.

VERMONT

Vermont Labor Council,
131 South Main St., St. Albans 3.
Phone: Lakeview 4-2012.
President: John C. Lawson.
Secretary-treasurer: James R. Cross.
Other chief executive officer: Frank L. Dumas (Executive vice president).
Legislative representative: (Secretary-treasurer).

VIRGINIA

Virginia State AFL-CIO,
102 North Belvidere St., Richmond 20.
Phone: Milton 4-2996.
President: Harold B. Boyd.
Secretary-treasurer: Brewster Snow.
Other chief executive officer: Julian F. Carper (Vice president).
Legislative representative: (President).
Publication: Union News (quarterly).
Editor: E. L. Norvell.

WASHINGTON

Washington State Labor Council,
2800 1st Ave., Seattle 1.
Phone: Main 2-3978.
President: Joseph Davis.
Secretary-treasurer: Marvin L. Williams.
Legislative representatives: (President and secretary-treasurer).

WEST VIRGINIA

West Virginia Federation of Labor,
1624 Kanawha Blvd., East, Charleston 1.
Phone: Dickens 4-3557.
President: Miles C. Stanley.
Secretary-treasurer: Benjamin W. Skeen.

WISCONSIN

Wisconsin State AFL-CIO,
6333 West Bluemound Rd., Milwaukee 13.

Phone: Spring 1-0700.
President: George A. Haberman.
Secretary-treasurer: George W. Hall.
Other chief executive officer: John W. Schmitt (Vice president).
Legislative representative: (Secretary-treasurer).
Publication: Wisconsin Labor (annually).
Editor: M. E. Wyrick.

WYOMING

Wyoming State AFL-CIO,
413 West 20th St., Cheyenne.
Phone: 635-5149.
President: Paul D. Shafto.
Secretary-treasurer: Frank M. Perkinson.
Other chief executive officer: Clyde Magill (1st vice president).
Research and education director: (President).
Legislative representative: (President).
Publication: Wyoming State AFL-CIO News Bulletin (monthly).
Editor: (President).

Part II. Membership and Structure of National and International Labor Unions in the United States, 1961

Introduction

The stability in union membership figures relative to the organizable labor force during the past decade, as revealed by Bureau of Labor Statistics directory data, has received considerable attention from both within and without the labor movement. Union spokesmen, anticipating a decline or lag in membership caused by changes in technology and in the composition of the work force, or by other factors, have repeatedly emphasized the need to stimulate recruitment lest organized labor endanger its present power and prestige in economic and political affairs. Some students of the labor movement have claimed that unions have entered a period of "stagnation" or "saturation." They argue that, since all readily organizable sectors of the labor force have already been enrolled, future growth will, at best, be slow. Other students of the problem are more optimistic and see signs of modest but persistent growth in the future, particularly in those areas where labor's penetration has thus far been minor.

The Bureau of Labor Statistics latest biennial survey of union membership, covering the years 1959 and 1960, reveals that the plateau which in general has existed since the early 1950's still prevails. In 1960, the membership of 184 national and international unions with headquarters in the United States was 18.1 million, representing an increase of only 36,000 since 1958. Included in the 1960 total are nearly 1.1 million members in Canada. In terms of union affiliation, 15.1 million members were in unions affiliated with the AFL-CIO and 3 million in unaffiliated national and international unions. This ratio has remained unchanged since the expulsion of the Teamsters and two small unions from the AFL-CIO in 1957. The proportion of union members in the total labor force is still about 1 out of 4 and in non-agricultural employment, about 1 out of 3; these ratios in recent years have moved slowly downward.

The various categories of union membership studied also showed very little change since the previous survey. Thus, the 184 national and international unions accounted for in this *Directory* reported 3.3 million women members and 2.2 million members in white-collar occupations. Nearly 8.6 million were in manufacturing industries, and 8.4 million in nonmanufacturing, and the remainder, 1.1 million, in Federal, State, or local service. None of these figures differs markedly from those for 1958.

Also unchanged is the concentration of union membership in a few large unions, a longstanding characteristic of the American labor movement. The 6 largest unions, each with 700,000 or more members, represented 6.2 million members or more than one-third of all union members, while 141 unions with less than 100,000 each accounted for one-fifth of the total.

The number of local unions affiliated with national and international unions—78,000—differed little from earlier years. The same was true for the estimated 150,000 collective bargaining agreements in effect in 1960.

Full-time personnel engaged in research activities were reported by 87 unions, and in education work by 70 unions. On the State level, 11 research directors and 19 education directors were employed. Forty-two State labor organization officials functioned as legislative representatives.

Officers or staffs in charge of organizing activities and collectively bargained health, insurance, and pension plans were reported by 145 and 109 unions, respectively. Persons responsible for legal matters were designated by 132 unions.

Publications were issued by 150 unions, usually on a monthly basis. Thirty-two State bodies also issued publications. One hundred and sixty-nine unions hold conventions at intervals ranging from less than 1 year to 5 years. By far the largest number of unions—53—made Washington, D.C. their headquarters city.

Developments Since 1959 Directory

Internal and external problems which have beset the American labor movement seemed to be nearer to solution as the result of actions taken at the biennial convention of the AFL-CIO in December 1961. Nevertheless, a great deal of hard problem-solving lies ahead, and much depends on the spirit in which the labor movement approaches its task.

The great hopes expressed at the founding convention of the AFL-CIO in 1955 to "organize the unorganized" have not been realized, as the findings of the latest membership survey discussed in this *Directory* indicate. Instead of expanding, many unions have been hard pressed to maintain their membership rolls. Numerous meetings were held by Federation officers and affiliated unions to study the problem and to devise new organizing approaches and techniques, but little headway was made in recruiting those groups who in the past have been reluctant to join. Responsibility for organized labor's failure to accelerate unionization was variously attributed to: (1) "antilabor" laws; (2) employer resistance characterized as both determined and sophisticated; and (3) conflicting jurisdictional claims and other manifestation of interunion warfare.

An attempt to deal with the issue of jurisdictional conflict was made at the 1959 AFL-CIO convention which adopted a resolution directing the Executive Council, through a special committee, to develop a detailed plan for the settlement of a variety of internal disputes (raiding, boycotts, organizing ethics in competitive campaigns, contracting-out provisions in collective bargaining agreements, as well as jurisdictional conflicts between industrial and craft unions), with final and binding arbitration as the terminal step. The plan, after approval by the Executive Council, was to have been submitted to a special convention for ratification, hopefully in 1960. The special committee, however, under the chairmanship of A. J. Hayes, president of the International Association of Machinists, was unable to reconcile the conflicting demands of the Industrial Union Department and the Building and Construction Trades Department, the spokesmen for the two contending blocs.

A peace formula was finally hammered out at the 1961 Convention of the AFL-CIO, supported by all except one of the affiliates. It provides for

a system of mediation and arbitration procedures to settle jurisdictional disputes. Boycotts are not covered. While agreement does not bar competitive campaigns in organizing new plants, it does prohibit the use of defamatory campaign literature and charges. The plan, as embodied in an amendment to the constitution, establishes a variety of sanctions to be imposed by the Executive Council as the sole method of enforcement.¹¹

Questions relating to racial discrimination on the part of AFL-CIO affiliates, vehemently discussed at the 1959 convention by Vice President A. Philip Randolph, president of the Brotherhood of Sleeping Car Porters, and President Meany, also continued to occupy the attention of the Federation. At its meeting in October 1961, the Executive Council, in a report, rejected a number of charges and proposals put forth by Mr. Randolph and held him responsible for the "gap that has developed between organized labor and the Negro community . . ." A more conciliatory approach was adopted at the convention 3 months later, when Federation officers agreed to "deposit" the above report with the Executive Council and substantially broadened the activity and powers of its Civil Rights Committee.

In the area of corrupt and unethical practices, the Federation was able to report progress against previously wayward affiliates. The "monitorship" (supervision) exercised by the Executive Council over the United Textile Workers of America and the Distillery, Rectifying and Wine Workers' International Union of America, was terminated in February 1960 and January 1961, respectively. The surveillance over the International Jewelry Workers' Union came to an end in May 1959, when the union elected a new slate of international officers. The probationary period for the International Longshoremen's Association, conditionally readmitted to the AFL-CIO in November 1959, expired in December 1961, and this union is now an affiliate in good standing. In a related action, the Executive Council, at its October 1961 meeting, voted to issue charters to local groups that express a willingness to leave the International Brotherhood of Teamsters. It rejected proposals to charter a competing union, or to readmit the IBT under its present leadership.

¹¹ For details regarding this plan, see "The Fourth Biennial Convention of the AFL-CIO," *Monthly Labor Review*, February 1962, pp. 133-138.

The monitorship established by Federal courts in January 1958 over the International Brotherhood of Teamsters was lifted to permit the union to hold a convention in July 1961. President Hoffa and his entire slate of officers were reelected. The convention adopted constitutional amendments which increased the powers of the president by granting him broad appointing authority and administrative prerogatives. The union's jurisdiction was extended to—"organize under one banner all workmen engaged in industry."¹²

State and Local Mergers

Merger of all State bodies chartered by the former AFL and the former CIO, originally set for December 1957, was completed by the end of 1961. In June 1960, State bodies merged in Pennsylvania, followed by New Jersey in September 1961.

As for the status of central bodies at the county and city level, the Federation reported that unity had been achieved in all except two local areas, and in these cases, chartering of new bodies was in progress under the direction of the AFL-CIO Regional Offices.

In 1960, the Federation established a new office of Coordinator of State and Local Central Bodies to devise programs in the fields of legislation, political action, and community relations. Another task was to secure maximum affiliation of local unions with both State and local central bodies. A preliminary check revealed that only about 50 percent of all local unions were affiliated with their respective State bodies.¹³

Other Union Developments

A number of changes in national and international unions have come to the Bureau's attention since publication of the 1959 *Directory*. A total of 179 unions are listed in this *Directory*, compared with 184 formerly listed.¹⁴ Four unions were added, and nine were dropped.¹⁵

Mergers. Eight unions do not appear because of merger actions. In January 1960, the Radio and Television Directors Guild (AFL-CIO) and the Screen Directors Guild of America, Inc. (IND),

combined to form the Directors Guild of America, Inc. (IND). The National Agricultural Workers Union (AFL-CIO) surrendered its charter and became a part of the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO) in August 1960. The Air Line Communication Employees Association (IND) affiliated with the Communications Workers of America (AFL-CIO) in February of that year. The Machine Printers' Beneficial Association of the United States (IND), on October 1, 1960, absorbed the Friendly Society of Engravers and Sketchmakers (IND). In April 1961, the unaffiliated United National Association of Post Office Craftsmen joined the National Federation of Post Office Clerks (AFL-CIO) to establish the United Federation of Post Office Clerks (AFL-CIO). A merger between this organization and the National Postal Transport Association (AFL-CIO) in July 1961 lead to the founding of the United Federation of Postal Clerks (AFL-CIO).¹⁶

New Listings. Four unions appear in this *Directory* for the first time. Two of these, the Directors Guild of America, Inc. (IND) and the United Federation of Postal Clerks (AFL-CIO), are the result of mergers noted earlier. Two other unions, both unaffiliated, the International Guards Union of America and the Chicago Truck Drivers, Chauffeurs & Helpers Union of Chicago and Vicinity, informed the Bureau that they met the interstate requirements for inclusion in the *Directory*.

Inactive Unions. One union, the United Railroad Operating Crafts (IND), indicated to the Bureau that it was preparing to go out of existence.

¹² For an account of this convention, see "The 18th Convention of the Teamsters Union," *Monthly Labor Review*, August 1961, pp. 829-834.

¹³ The constitution of the AFL-CIO provides that "it shall be the duty of all national and international unions and organizing committees affiliated with the Federation to instruct their local unions to join affiliated central labor bodies in their vicinity where such exist." (Art. XIV, Sec. 2.) Proposals calling for mandatory affiliation of all local unions with State and local councils were defeated at the 1959 AFL-CIO convention.

¹⁴ Tabulations cover 184 unions which were in existence at the end of 1960.

¹⁵ See appendix A for unions merged, added, and deleted.

¹⁶ The entry of the International Air Line Stewards and Stewardesses Association into the Transport Workers Union of America (AFL-CIO) is not included in the above summary because the former organization was an affiliate of an international union, the International Air Line Pilots Association (AFL-CIO). Also not accounted for is the absorption of the International Council of Sugar Workers and Allied Industries Unions (AFL-CIO) by the American Federation of Grain Millers (AFL-CIO).

Structure of the Labor Movement

Of the 179 national and international unions listed in this *Directory*, 132 are affiliated with the AFL-CIO. More than 80 percent of the total membership of all national and international unions are claimed by unions affiliated with the AFL-CIO.

Structure of the AFL-CIO

The Federation's constitution, adopted at its founding convention in 1955, established an organizational structure closely resembling that of the former AFL, but with more authority over affiliates vested in the Federation. The chief members of the Federation continue to be the national and international unions, the trades departments, the State and local bodies, and the federal labor unions (formerly AFL) and local industrial unions (formerly CIO) affiliated directly with the Federation. (See organization chart.)

The supreme governing body of the AFL-CIO is the biennial convention. Each union is entitled to convention representation according to the membership on which the per capita tax¹⁷ has been paid. Between conventions, the executive officers, assisted by the Executive Council, the Executive Committee, and the General Board, direct the affairs of the AFL-CIO. In brief, the functions of the two top officers and of the three governing bodies are as follows:

Executive Officers. The president, as chief executive officer, has authority to interpret the constitution between meetings of the Executive Council. He also directs the staff of the Federation. The secretary-treasurer is responsible for all financial matters.

Executive Council. The Executive Council, consisting of 27 vice presidents and the 2 executive officers, is the governing body between conventions. It is to meet at least three times each year, on call of the president. Among the duties of the council are proposing and evaluating legislation of interest to the labor movement and keeping the Federation free from corrupt or Communist influences. To achieve the latter, the Council has the right to investigate any affiliate accused of wrongdoing and, at the completion of the in-

vestigation, make recommendations or give directions to the affiliate involved. Furthermore, by a two-thirds vote, the Executive Council may suspend a union found guilty on charges of corruption or subversion. The Council is also given the right to (1) conduct hearings on charges that a council member is guilty of malfeasance or maladministration, and report to the convention recommending appropriate action; (2) remove from office or refuse to seat, by two-thirds vote, any executive officer or council member found to be a member or follower of a subversive organization; and (3) assist unions in organizing activities and charter new national and international unions not in jurisdictional conflict with existing ones.

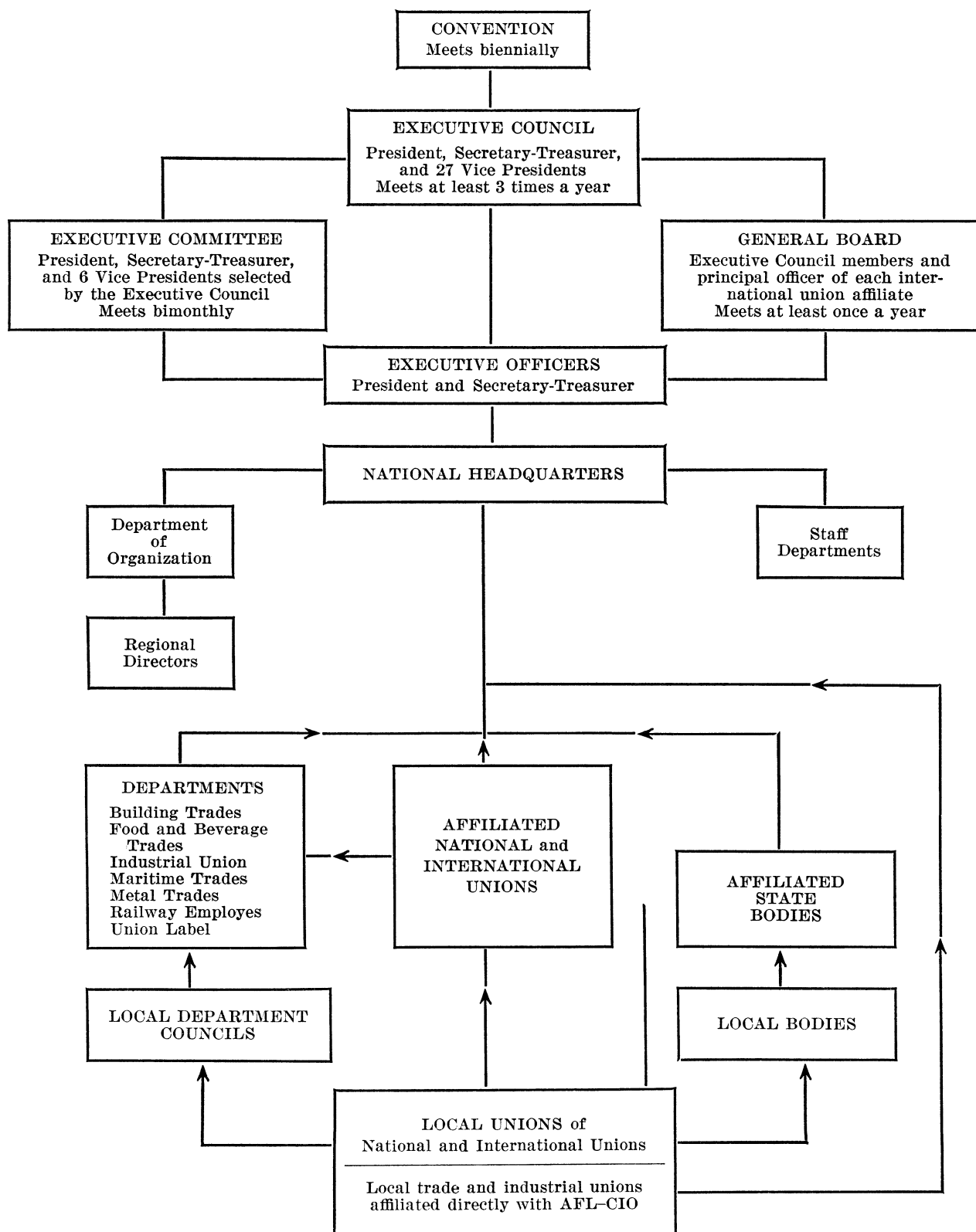
Executive Committee. The president, secretary-treasurer, and six vice presidents selected by the Executive Council comprise the Executive Committee. As prescribed in the constitution, this committee is to "meet every 2 months and shall advise and consult with the president and secretary-treasurer on policy matters."

General Board. This body consists of all 29 members of the Executive Council and a principal officer of each affiliated national union and department. The General Board acts on matters referred to it by the Executive Officers or the Executive Council. It is to meet at least once a year. Unlike members of the Executive Council or the Executive Committee, General Board members vote as representatives of their unions, with voting strength based on per capita payments to the Federation. The 1961 meeting was devoted almost entirely to organizing problems.

Trade and Industrial Departments. The AFL-CIO constitution provides for seven trade and industrial departments. An Industrial Union Department was added to the five departments which were carried over from the AFL. A new department composed of unions in the food and beverage trades was chartered in October 1961 and was given constitutional status at the December convention. Affiliation with departments is open to "all appropriate affiliated national and international unions." The department per capita tax which affiliates are obligated to pay is determined by the number of their members coming within its jurisdiction.

¹⁷ Raised from 5 cents to 7 cents per month at the 1961 AFL-CIO convention.

Structure of the AFL-CIO



Department of Organization. To further the organizing activities of the AFL-CIO, the constitution established a separate Department of Organization to operate under the general direction of the president. The director of the department is appointed by the president after consultation with the Executive Committee, subject to approval of the Executive Council. The department has its own staff and other resources necessary to carry out its activities.

Standing Committees and Staff. The constitution authorizes the president to appoint standing committees to carry on legislative, political, educational, and other activities. These committees function under the direction of the president and are subject to the authority of the Executive Council and the convention. Sixteen standing committees (including the newly created committee on organization) are operating at present. Staff departments are established as needed.

Jurisdictional Problems. Former AFL and CIO affiliates joined the new Federation as fully autonomous unions, retaining the same jurisdictional rights they held prior to the merger. These principles are expressed as follows in Article III, Section 4, of the constitution: "The integrity of each . . . affiliate of this Federation shall be maintained and preserved." The concepts of autonomy and jurisdictional rights find further support in Article III, Section 7, which gives the Executive Council the right to issue charters to new organizations only if their jurisdiction does not conflict with that of present affiliates because "each affiliated national and international union is entitled to have its autonomy, integrity, and jurisdiction protected and preserved." On the problem of craft versus industrial form of organization, the issue primarily responsible for the 1935 split, the new constitution recognizes that "both craft and industrial unions are appropriate, equal, and necessary as methods of trade union organization . . ." (Art. VIII, Sec. 9.) The constitution acknowledges the existence of overlapping jurisdictions which might lead to conflicts within the Federation. Affiliates are urged to eliminate such problems "through the process of voluntary agreement or voluntary merger in consultation with the appropriate officials of the Federation." (Art. III, Sec. 10.)

New and enlarged machinery to replace the procedures previously provided for under the No-Raiding Agreement (Article III, Section 4) was adopted at the 1961 convention and incorporated in a new section of the constitution, Article XXI, Settlement of Internal Disputes, effective as of January 1, 1962. Under the terms of this article, affiliates are required to respect the established collective bargaining and work relationships of every other affiliate. In case of a dispute, the case first goes to a mediator chosen from a panel of mediators, "composed of persons from within the labor movement" (Section 8). Should the mediator not be able to settle the dispute within 14 days, it is then referred to an impartial umpire selected from a panel "composed of prominent and respected persons . . ." (Section 9), for a decision which is to go into effect 5 days after it has been handed down, unless an appeal has been filed. An appeal case is first referred to a subcommittee of the Executive Council which can either dismiss it or submit it to the full Executive Council for a final decision. A variety of sanctions are provided against non-complying unions, including loss of the right to invoke the disputes settlement machinery, and possible suspension. The Federation is further authorized to publicize the fact that a union has refused to comply with a decision and it can extend "every appropriate assistance and aid" (Section 15) to an aggrieved union.

The subcommittee of the Executive Council is headed by President Meany, and its other members are Joseph A. Beirne, president, Communications Workers of America, and James A. Suffridge, president, Retail Clerks International Association. David L. Cole was named umpire.

Railway Labor Executives' Association

The Railway Labor Executives' Association is composed of the chief executives of 24 labor organizations, of which 22 are AFL-CIO affiliates and 2 are unaffiliated. Fifteen of the organizations have virtually all of their membership in the railroad industry. Members of the remaining nine are principally in other industries. RLEA is not a federation of unions; rather, it functions as a policymaking body on legislative and other matters of mutual interest to railroad workers.

Other Federations

Two other organizations function as federations or have some of the characteristics of a federation such as the issuance of charters to, or the maintenance of a formal affiliation among, autonomous labor organizations in more than one industry—the Confederated Unions of America and the National Independent Union Council. Unions affiliated with these organizations which had negotiated agreements covering different employers in more than one State are included among the unaffiliated or independent unions discussed below.

A federation listed in the *1959 Directory*, the Engineers and Scientists of America, went out of existence on December 31, 1960.

Unaffiliated or Independent Unions

A total of 47 national or international unions not affiliated with the AFL-CIO were known to the Bureau in 1961. All of these unions, other than those organizing government employees, reported agreements covering different employers in more than one State.¹⁸ Their combined membership for 1960 was estimated at 3 million. This

group includes such long-established and well-known organizations as the Brotherhood of Locomotive Engineers, Order of Railway Conductors and Brakemen, and the United Mine Workers of America. Nearly two-thirds of the total membership in unaffiliated national and international unions was in unions expelled by the AFL-CIO and the former CIO, namely the International Brotherhood of Teamsters, the Bakery and Confectionery Workers' Union, the Laundry Workers, the United Electrical Workers (UE), the Mine, Mill and Smelter Workers, the Longshoremen's and Warehousemen's Union, and the American Communications Association.

A large number of unaffiliated unions do not meet the Bureau's definition of a national union used in compiling this and the previous *Directories*; that is, they are generally confined to a single establishment, employer, or locality. Complete information is not available concerning the number of such unaffiliated unions presently in existence and the size of the membership attached to these unions. The Bureau has in progress a separate study of membership in these organizations, and results should be available by mid-1962. On the basis of preliminary results, it would seem that their membership is probably near the 500,000 mark.

Union Membership

As part of the information sought for the Bureau's 1961 *Directory of National and International Labor Unions in the United States*, all AFL-CIO affiliates, and all unaffiliated unions known to be interstate in scope,¹⁸ were asked to report the average number of dues-paying members for 1959 and 1960, including those outside the United States, and the number of members included in, or excluded from, the 1960 totals. Other questionnaire items dealt with women members, white-collar members, and the members employed in major industry groups. AFL-CIO State bodies were asked to furnish an estimate of the number of members of AFL-CIO unions in their respective States.

¹⁸ The requirement pertaining to collective bargaining agreements was waived for unions which organize government workers and, therefore, generally do not negotiate agreements. A few independent unions failed to reply to the Bureau's questionnaire and it was, therefore, impossible to determine whether they met the interstate definition. In addition, some unaffiliated unions, interstate in scope, may have been omitted because adequate information as to their existence or scope was not available.

A number of unions failed to respond to one or more of the questionnaire items, and, where possible, in these cases the Bureau of Labor Statistics prepared estimates derived from other sources, notably union periodicals, convention proceedings, financial statements, and collective bargaining agreements on file in the Bureau. In addition, some unions supplied estimates, primarily because the records at their international headquarters could not supply the data sought. For reasons of prestige, some unions may inflate membership figures, particularly to conceal a decline.

The chief difficulty in measuring membership, however, lies in the different concepts of membership counts among unions. To achieve uniformity in reporting practices, the Bureau has consistently asked for the *annual average number of dues-paying members*. Analysis of the responses, however, indicates that this standard is not adhered to by all unions. In many instances, the totals reported include members exempt from dues payments (e.g., unemployed members and those on strike)

TABLE 1. MEMBERSHIP REPORTED ¹ BY NATIONAL AND INTERNATIONAL UNIONS, BY GEOGRAPHIC AREA AND AFFILIATION, 1960

Geographic area	All unions			Union affiliation			
	Number	Members		AFL-CIO		Unaffiliated	
		Number (thousands)	Percent	Unions	Members (thousands)	Unions	Members (thousands)
Total membership reported ¹	184	18,037	100.0	134	14,992	50	3,045
In the United States.....	184	18,925	93.8	134	14,023	50	2,901
Outside the United States.....	125	1,112	6.2	108	969	19	144
Canada.....	111	1,068	5.9	96	927	15	141
Puerto Rico.....	32	38	.2	25	37	7	1
Canal Zone.....	21	3	(²)	18	3	3	(²)
Other.....	7	3	(²)	5	2	2	1

¹ National and international unions were asked to report their average dues-paying membership for 1960. 170 national and international unions reported a total of 17,805,583 members, and the Bureau estimated on the basis of other information that membership of the 14 unions which did not report was 231,156. 79,821 members of federal labor unions and local industrial unions directly affiliated with the AFL-CIO are not accounted for in these estimates. Also excluded are members of unaffiliated unions not interstate in scope. Membership figures for areas outside the United States were

compiled primarily from union reports to the Bureau. For unions which did not report Canadian membership, data were secured from *Labour Organizations in Canada*, 1960 ed. (Ottawa, Canada, Department of Labour, Economics and Research Branch).

² Less than 0.05 percent.

³ Fewer than 500 members.

NOTE: Because of rounding, sums of individual items may not equal totals.

and apparently those who are temporarily in arrears. In other words, some reports appear to account for all workers on the rolls considered to be in "good standing" or "bookmembers" (whether or not they have paid their current dues). Some unions follow the practice of taking a membership census as of a given date, the results of which are likely to differ from an annual average which would reflect fluctuations during the year.

But these measurement problems, which the Bureau has repeatedly pointed out in its membership studies, while significant in union-by-union comparisons, do not invalidate appraisals of broad aggregates over time, particularly since unions tend to be fairly consistent in their reporting practices from survey to survey. Consequently, the Bureau feels that its membership figures, despite their defects, represent as reasonable an approximation of membership strength as may be needed for the Government and public purposes for which these data are compiled.¹⁹

Total Membership

On the basis of reports from 170 unions and estimates for 14, the membership figures recorded for these organizations in 1960 was 18,037,000, including members outside the United States (table 1). The addition of 80,000 members in federal labor unions and local industrial unions directly affiliated with the AFL-CIO raises the total for 1960 to 18,117,000. Of this total, 15,072,000 were in unions affiliated with the AFL-CIO, and 3,045,000 were in unaffiliated

national and international unions. For 1959, AFL-CIO membership amounted to 15,124,000, and unaffiliated unions claimed 3,044,000 members, yielding a total of 18,169,000.²⁰ The corresponding figures claimed in 1958, as reported in the Bureau's *1959 Directory*, were: total, 18,081,000; AFL-CIO, 14,993,000; and unaffiliated, 3,088,000.

These data reveal a high degree of stability for both the AFL-CIO and the independents, as a

¹⁹ Union reports to the Bureau, particularly since the merger of the AFL and the CIO, have been improving. The financial statements filed by unions with the U.S. Department of Labor under the provisions of the Labor Management Reporting and Disclosure Act of 1959 may open up another fruitful area for research relating to union size and trends. The Bureau hopes to explore the relationship between the annual per capita receipts of national and international unions and membership totals before its next membership survey.

²⁰ Reported and estimated 1959 and 1960 membership figures for national and international unions were as follows:

1959			
AFL-CIO membership reports (123 unions).....	14,657,321		
AFL-CIO "per capita" data (12 unions).....	359,072		
Federal labor unions and local industrial unions.....	108,000		
			15,124,393
Unaffiliated membership reports (36 unions).....	2,692,458		
Unaffiliated membership estimates (14 unions).....	351,893		
			3,044,351
Total.....			18,168,744
1960			
AFL-CIO membership reports (130 unions).....	14,884,183		
AFL-CIO "per capita" data (4 unions).....	107,921		
Federal labor unions and local industrial unions.....	79,821		
			15,071,925
Unaffiliated membership reports (40 unions).....	2,921,400		
Unaffiliated membership estimated (10 unions).....	123,235		
			3,044,635
Total.....			18,116,560

group. The net gain for the former was about 80,000 members, as against a loss of 43,000 for the latter. This shift is attributable, in part, to the return of the International Longshoremen's Association's 50,000 members into the AFL-CIO.

Membership in the United States. The figures just cited, which are consistent with the Bureau's historical series, account for the membership of national and international unions with headquarters in the United States (and directly affiliated AFL-CIO bodies), including members outside the United States. However, they exclude members of unaffiliated unions which confine their activities to a single employer or to a single locality. The Bureau estimates the membership of these organizations at about the 500,000 level, although the worker coverage under collective bargaining agreements may be somewhat larger.²¹ Using this estimate for single firm and local unaffiliated unions, the 1960 *total membership in the United States* (as distinct from membership in national and international unions with headquarters in the United States) is 17,505,000.

Membership claimed by all national and international unions with headquarters in the United States.....	18, 037, 000
Less: Number outside the United States....	1, 112, 000

Membership of national and international unions in the United States.....	16, 925, 000
Add: Membership of federal labor unions and local industrial unions directly affiliated with AFL-CIO.....	80, 000
Estimate of membership in single firm and local unaffiliated unions.....	500, 000
	<hr/> 580, 000

Total membership in the United States.....	<hr/> 17, 505, 000
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This tabulation does not account for certain categories of workers, such as the unemployed, retired, and those on strike, who, though still attached to unions, were exempted from dues requirements and hence were excluded by certain unions in their reports to the Bureau. Based on reports from 46 unions that were able to furnish an estimate, at least 567,000 were in these categories in 1960, or 18 percent of the 3.1 million members reported by these 46 unions.

²¹ The Bureau's first membership survey of single employer and single locality unions is currently in progress; results will be available by mid-1962.

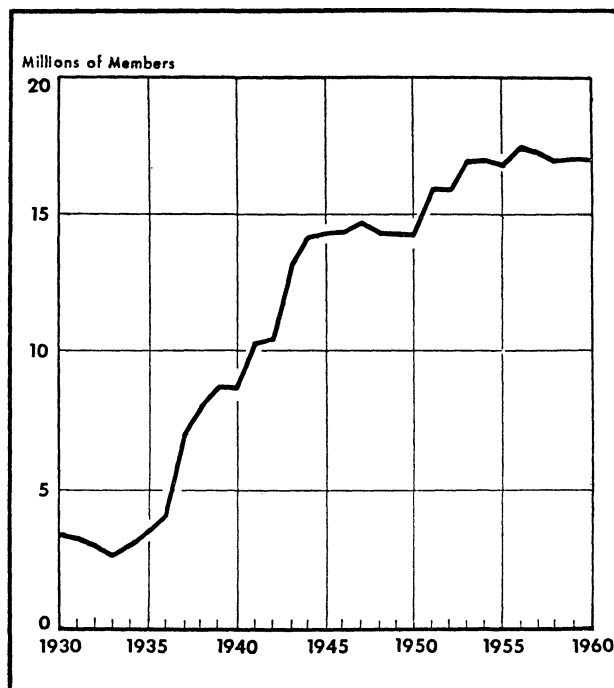
Membership Outside the United States. In 1960, 125 of the 184 national and international unions claimed 1.1 million members in areas outside the United States, or slightly more than 6 percent of the membership of all unions (table 1).

The decline of 70,000 in these areas since 1958 is, in large part, attributable to the admission of Alaska and Hawaii into the Union; in 1958, the two territories accounted for 55,000 members. A different picture, however, is presented by the loss of 32,000 members in Puerto Rico, now at 38,000. Of the five unions representing the overwhelming majority of the organized workers on the island, three reported losses totaling 45,500 during the 2-year period, while two gained 4,300.

On the other hand, there was a modest upward trend in Canada where United States unions added 16,000 members after 1958, compared with a 65,000 gain for the 1956-58 period.

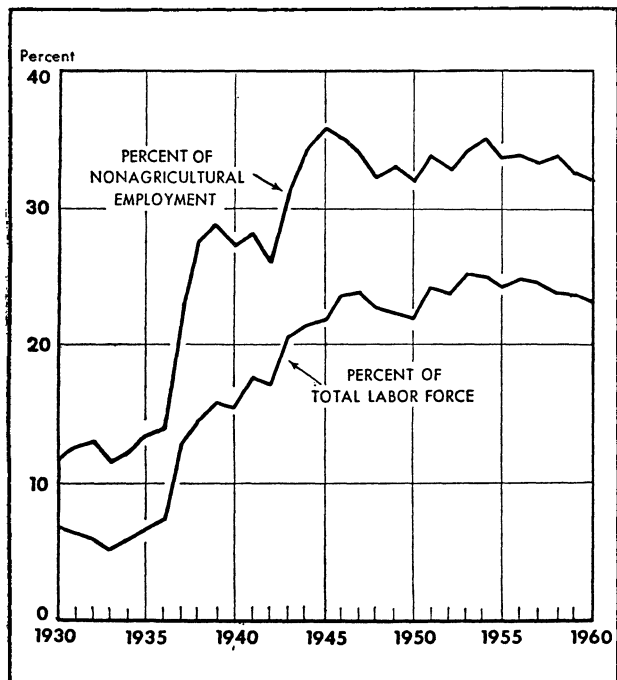
The remaining 6,000 members were in the Panama Canal Zone and in widely scattered areas throughout the world. Most of the members in the latter category were accounted for by a seagoing union and two unions composed of Federal employees.

Chart 1. Membership¹ of National and International Unions, 1930-60



¹ For the years 1948-52, midpoints of membership estimates, which were expressed as ranges, were used. Excludes Canadian membership but includes a relatively small number of trade union members in areas outside the United States. Members of federal labor unions and local industrial unions are also included.

Chart 2. Membership¹ as a Percent of Total Labor Force and of Employees in Nonagricultural Establishments, 1930-60



¹ Excludes Canadian membership.

Membership Trends and Changes. After a more than twofold increase during 1937-44, national and international unions made slow but steady gains and reached a peak of 17.5 million members in 1956 (exclusive of Canada). A subsequent 500,000 member loss during the 1957-58 recession has not been regained. As chart 1 indicates, union membership in 1960 was at about the same point as in 1954.

The relative status of the labor movement as measured by the relationships between membership and employment totals, has also remained fairly constant for the past 2 years, as it has for most of the post-World War II period. The proportion of members in the total labor force is still at about 1 out of 4. In nonagricultural establishments—where most union members are found and

² Total labor force includes employed and unemployed workers, self-employed, members of the Armed Forces, etc. Employment in nonagricultural establishments excludes the Armed Forces, self-employed individuals, as well as the unemployed, agricultural workers, proprietors, unpaid family workers, and domestic servants.

At best, the ratio of union membership to total employment in nonagricultural establishments is only a rough measure of the organizing accomplishments of unions. Employment totals include a substantial number of people who are not eligible for union membership (e.g., executives and managers).

³ Membership in federal labor unions and local industrial unions directly affiliated with the AFL-CIO dropped from 184,000 in 1955 to 80,000 in 1960.

where organizing is concentrated—the ratio remains at about 1 out of 3 (chart 2).²²

Although these ratios have remained fairly constant, membership has not quite kept pace with the growth in the work force since 1953, as the following data illustrate:

Membership (exclusive of Canada) as a percentage of—

Year	Total labor force	Employees in nonagricultural establishments
1953.....	25.2	34.1
1954.....	25.1	35.1
1955.....	24.4	33.6
1956.....	24.8	33.8
1957.....	24.6	33.3
1958.....	23.9	33.7
1959.....	23.8	32.8
1960.....	23.3	32.1

Comparative stability in aggregate union membership in recent years tends to obscure significant shifts in particular unions. For example, while total membership during the past 2 years remained virtually unchanged, one-third of the unions for which comparable data were available reported gains or losses of 10 percent or more. Between 1951 and 1960, 3 out of 4 unions experienced similar fluctuations (table 2).

Short of a union-by-union analysis, it is impossible to pinpoint the reasons behind these fluctuations. To some extent, in the short run, they reflect mergers of unions or, as with the AFL-CIO, the absorption of directly chartered locals into national unions,²³ without thereby bringing new workers into the labor movement. Net gains may have occurred through the extension

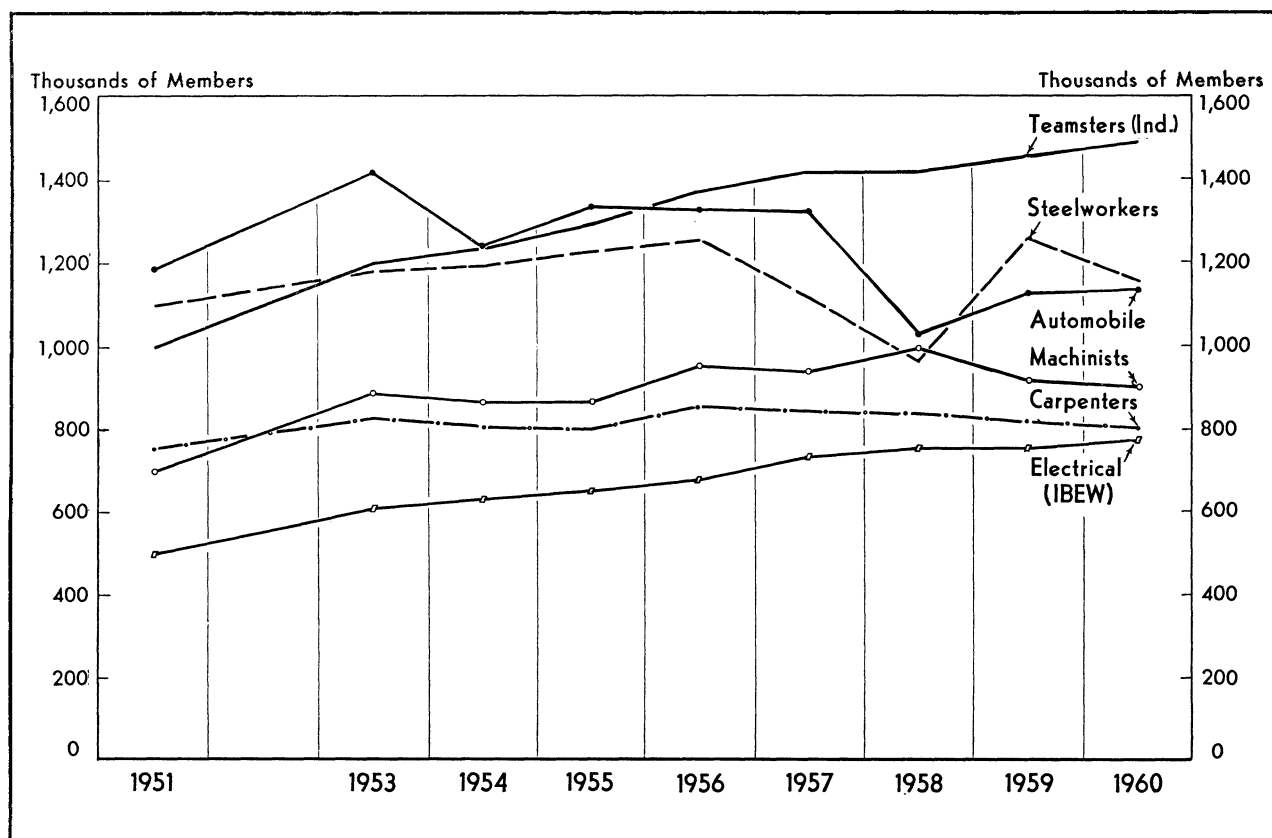
TABLE 2. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PERCENT CHANGE IN MEMBERSHIP REPORTED, 1951-60

Percent change	1951 to 1960		1958 to 1960		1959 to 1960	
	Number of unions	Percent	Number of unions	Percent	Number of unions	Percent
Total unions reporting ¹	131	100.0	157	100.0	159	100.0
20 percent or more gain.....	38	29.0	11	7.0	6	3.8
15 to 19.9 percent gain.....	7	5.3	5	3.2	—	—
10 to 14.9 percent gain.....	13	9.9	7	4.5	4	2.5
5 to 9.9 percent gain.....	3	2.3	12	7.6	18	11.3
1 to 4.9 percent gain.....	5	3.8	30	19.1	21	13.2
None, or less than 1 percent gain or loss.....	9	6.9	30	19.1	52	32.7
1 to 4.9 percent loss.....	6	4.6	16	10.2	29	18.2
5 to 9.9 percent loss.....	7	5.3	16	10.2	18	11.3
10 to 14.9 percent loss.....	10	7.6	9	5.7	7	4.4
15 to 19.9 percent loss.....	7	5.3	4	2.5	2	1.3
20 percent or more loss.....	26	19.8	17	10.8	2	1.3

¹ Only membership figures as reported by the unions to the Bureau were used as a basis for the comparative data shown. The 1959 and 1960 membership figures were obtained from the questionnaire which was used to compile the current directory. The 1951 membership reports appeared in the earlier *Directory of Labor Unions in the United States, 1953*, BLS Bull. 1127, and 1958 figures in BLS Bull. 1267.

NOTE: Because of rounding, sums of individual items may not equal totals.

Chart 3. Membership of Six Largest Unions, 1951-60



of union shop arrangements or by organizing victories. Losses over the long run, for the most part, are due largely to employment declines in particular industries and occupations; some may result from plant movements into less unionized areas. Among the unions showing declines during 1951-60 were those in the railroad, textile, shoe, shipbuilding, and meatpacking industries. Organizations with gains included unions in government service, air transportation, printing, and a number with jurisdiction over skilled and service occupations in a wide variety of industries.

Year-to-year membership changes reported by the six largest unions in the United States are illustrated in chart 3. In general, those unions made their greatest strides during the early and midpart of the past decade. Since then, shifts have frequently been only modestly upward or downward. The Teamsters, by far the largest union in 1960, ranked third in 1951, behind the Steelworkers and the United Automobile Workers. Between 1951 and 1960, the Teamsters gained nearly 500,000 members—the largest absolute

increase for any of these six unions, but most of this increase was achieved by 1957; since then, its net gain has been a modest 67,000.

The changes in the Steelworkers and the UAW are alike in that both suffered deep membership declines during the 1957-58 recession. The Steelworkers, however, had regained its previous high mark of 1,250,000 by 1959. For the Automobile Workers, despite a pickup since 1958, the 1953 total of 1,418,000 is still its high membership point.

The Machinists, behind the Carpenters by 50,000 in 1951, seemed destined to reach the 1-million mark in the late 1950's, but a 95,000 loss in the last 2 years prevented achievement of this goal. Similarly, a persistent downward trend has characterized the Carpenters after 1956. The International Brotherhood of Electrical Workers (IBEW) resembles the Teamsters in climbing steadily during the entire period, rising by 270,000, or by 54 percent. As in the case of the Teamsters, the IBEW had made its greatest gain—230,000—by 1957.

TABLE 3. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF MEMBERS REPORTED¹ AND AFFILIATION, 1960

Number of members reported	All unions				Union affiliation	
	Number	Percent	Members		AFL-CIO	Unaffiliated
			Number (thousands)	Percent		
All unions ¹	184	100.0	18,037	100.0	134	50
Under 1,000.....	13	7.1	6	(?)	6	7
1,000 and under 5,000.....	34	18.5	90	0.5	15	19
5,000 and under 10,000.....	16	8.7	122	7	10	6
10,000 and under 25,000.....	24	13.0	396	2.2	21	3
25,000 and under 50,000.....	23	12.5	817	4.5	17	6
50,000 and under 100,000.....	31	16.8	2,080	11.5	26	5
100,000 and under 200,000.....	22	12.0	3,161	17.5	20	2
200,000 and under 300,000.....	7	3.8	1,839	10.2	7	-----
300,000 and under 400,000.....	4	2.2	1,352	7.5	4	-----
400,000 and under 500,000.....	3	1.6	1,332	7.4	3	-----
500,000 and under 1,000,000.....	4	2.2	3,069	17.0	3	1
1,000,000 and over.....	3	1.6	3,773	20.9	2	1

¹ See footnote 1, table 1.

² Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

Distribution of Membership

Size of Unions. The importance of the six largest unions discussed above is underscored by the fact that these organizations and four others, each with 400,000 or more members, account for about 45 percent of total membership (table 3) as against 44 percent in 1958. On the other hand, 87 unions each with fewer than 25,000 members represented less than 5 percent of total membership in 1960. Table 4 lists the membership of all 43 unions reporting 100,000 members or more. A newcomer to the list is the Sheet Metal Workers,

TABLE 4. NATIONAL AND INTERNATIONAL UNIONS REPORTING 100,000 OR MORE MEMBERS, 1960¹

Union ²	Members	Union ²	Members
Teamsters (Ind).....	1,484,433	Textile Workers (TWUA).....	192,000
Steel.....	1,152,000	Oil.....	174,000
Automobile.....	1,136,140	Pulp.....	170,544
Machinists.....	898,139	Rubber.....	170,000
Carpenters.....	800,000	Maintenance of Way.....	164,447
Electrical (IBEW).....	771,000	Electrical (UE) (Ind).....	160,000
Mine (Ind).....	600,000	Railroad Trainmen.....	159,384
Garment, Ladies'.....	446,554	Bricklayers.....	155,000
Hotel.....	443,000	Iron Workers.....	147,982
Hod Carriers.....	442,473	Retail, Wholesale.....	143,300
Clothing.....	377,000	Boilermakers.....	140,000
Retail Clerks.....	342,000	Papermakers.....	140,000
Meat Cutters.....	333,482	Letter Carriers.....	138,000
Railway and Steamship Clerks.....	300,000	Transport Workers.....	135,000
Engineers, Operating.....	291,000	Street, Electric Railway.....	132,100
Electrical (IUE).....	287,937	Railway Carmen.....	125,000
Building Service.....	272,000	Printing Pressmen.....	113,903
Musicians.....	266,618	Typographical.....	105,033
Communications.....	259,917	Packaginghouse.....	102,598
Plumbing.....	251,273	Sheet Metal Workers.....	100,000
State and County.....	210,000	Mine, Mill (Ind).....	100,000
Painters.....	192,568		

¹ Based on union reports to the Bureau.

² All unions not identified as independent (Ind) are affiliated with the AFL-CIO.

TABLE 5. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WOMEN MEMBERS, 1960¹

Percent of women members	All unions			
	Number	Percent	Number of women members	
			Number (thousands)	Percent
All unions.....	183	100.0	3,304	100.0
No women members.....	47	25.7	-----	-----
Under 10 percent.....	55	30.1	172	5.2
10 and under 20 percent.....	26	14.2	605	18.3
20 and under 30 percent.....	12	6.6	214	6.5
30 and under 40 percent.....	11	6.0	457	13.8
40 and under 50 percent.....	11	6.0	553	16.7
50 and under 60 percent.....	5	2.7	376	11.4
60 and under 70 percent.....	7	3.8	210	6.4
70 and under 80 percent.....	5	2.7	663	20.1
80 and under 90 percent.....	3	1.6	50	1.5
90 and under 100 percent.....	1	.5	2	.1

¹ 142 unions reported 2,749,000 women members. 42 unions did not report the number of women or failed to furnish membership data against which reported percentages could be applied. It was estimated that 34 of these had approximately 555,800 women members and 7 had none. For 1 union, appropriate information was not available. In terms of affiliation, it is estimated that women members were distributed as follows: AFL-CIO, 88.4 percent; unaffiliated, 11.6 percent. Women members of AFL-CIO federal labor unions and local industrial unions are not included in these estimates.

NOTE: Because of rounding, sums of individual items may not equal totals.

replacing the Post Office Clerks which dropped below this size group.²⁴

Women Members. The 1960 estimate of 3.3 million women members (table 5) indicated a gain of about 30,000 since 1958. The proportion of women among union members (1 out of 6) and the proportion of union members in the Nation's female labor force (1 out of 7) remained unchanged. For male members, the labor force ratio was approximately 1 out of 3.

Men formed the majority in all but 21 unions. In more than half of all unions (102), women membership ranged from none (47 unions) to less than 10 percent. In the four unions in which women comprised 80 percent or more of all members, their combined total amounted to 52,000.

Although a number of union reports indicated changes in this category, two unions in the apparel industry (Amalgamated Clothing Workers and International Ladies' Garment Workers) still accounted for about 20 percent of all women members. Among other unions with large numbers of women members were those having their principal jurisdiction in electrical and transportation equipment manufacturing, textiles, retail trade, communications, and various service industries.

²⁴ Refers to membership of the Post Office Clerks prior to merger with 2 other unions in 1961.

TABLE 6. ESTIMATED DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY PROPORTION OF WHITE-COLLAR MEMBERS, 1960¹

Percent of membership in white-collar work	Number of unions	Number of white-collar members (thousands)	Percent of all white-collar members
All unions.....	184	2,192	100.0
No white-collar members.....	100		
Less than 10 percent.....	33	317	14.5
10 and under 30 percent.....	13	138	6.3
30 and under 50 percent.....	2	120	5.5
50 and under 70 percent.....	4	198	9.1
70 and under 90 percent.....	2	216	9.9
90 percent and over.....	30	1,202	54.8

¹ 125 unions reported 1,487,000 white-collar members. 59 did not report the number of such members. It was estimated that 25 of these had approximately 704,700 white-collar members and 34 unions had none.

NOTE: Because of rounding, sums of individual items may not equal totals.

White-Collar Members. Special importance attaches to the number of union members in white-collar occupations because of the changing character of the United States labor force and declared union intentions to penetrate this sparsely organized area. The 2.2 million estimate (table 6) for 1960, however, based on reports for 125 unions and estimates for the remaining 59, was only 8,000 greater than the estimated total for 1958. The predominance of the blue-collar worker in American labor unions has remained unchanged, with white-collar workers again accounting for only 12 percent of all members in national and international unions. Roughly 9 out of 10 were in unions affiliated with the AFL-CIO.

The evidence, rough as it is, points to a standstill in union organization among professional, technical, sales, and office clerical workers on the whole.²⁵ As the Bureau has pointed out in the past, the term "white-collar" is not a precise one. Because of this and the probable lack at many union headquarters of separate membership records for different occupational groups, it can be assumed that the figures submitted to the Bureau are often only rough estimates. Offsetting these difficulties, however, is the fact that two-thirds of the white-collar members were in 32 unions in which they represented at least 70 percent of the total. Because of the composition of these unions, classification problems are likely to be minor. Also, union reporting on this item was, in general, more consistent in 1960 than in 1958.

An analysis of the data indicates white-collar gains by unions in the entertainment industries and by several predominantly blue-collar unions. Unions of Government employees and those in retail trade scored both gains and losses, while

declines were noted among those in communications and the railroad industry.

About two-thirds of all white-collar members were found in nonmanufacturing industries, the remainder being somewhat more heavily concentrated in government than in manufacturing industries. Among the three industrial categories (shown in table 7), the highest ratio of white-collar to total membership—nearly two-fifths—was in government service, followed by nonmanufacturing (less than 20 percent) and manufacturing below 5 percent).²⁶

Industrial Distribution of Membership. The industrial distribution of membership revealed no significant developments since 1956, the year for which the Bureau first collected information on this item. A loss of 250,000 members for the manufacturing division and a 25,000 gain for nonmanufacturing in the last 4 years can probably be attributed more to reporting difficulties than to actual membership trends.²⁷ On the whole, membership in private employment has remained fairly evenly divided between manufacturing and nonmanufacturing industries, with approximately 8.5 million in each group. Members in Federal, State, or municipal service now number about 1.1 million (table 7), reflecting an increase of 155,000 in 4 years.

Three major industry groups—metals and machinery, transportation, and construction—still account for more than two-fifths of all union members. Other broad industry groups with at least 1 million members were food and tobacco, clothing and leather, and transportation equipment in manufacturing, and services in nonmanufacturing industries. Fewer than 100,000 members were attributed to two major industry groups: finance and insurance, and agriculture and fishing.

²⁵ Further evidence of the lack of significant union progress in this field can be found in union publications and convention reports, the results of National Labor Relations Board elections, and the demise of the Engineers and Scientists of America in December 1960.

²⁶ Since in a number of cases, both the white-collar and the industrial coverage had to be estimated, these figures should be considered as rough approximations only.

²⁷ The limitations of the data pointed out earlier for other membership series also apply here, particularly the absence of detailed records in unions with membership in more than one industry.

When attempting to relate membership figures to employment in the various industry divisions, the nature of the estimates should be kept in mind. In the first place, Canadian membership is included. Many membership totals include retired and unemployed workers. Also, union membership totals are not necessarily identical with collective bargaining coverage.

TABLE 7. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY INDUSTRY GROUP AND AFFILIATION, 1960

Industry group	All unions			Union affiliation					
				AFL-CIO			Unaffiliated		
	Number ¹	Members ²		Number ¹	Members ²		Number ¹	Members ²	
		Number (thousands)	Percent		Number (thousands)	Percent		Number (thousands)	Percent
All unions ³	184	18,037	100.0	134	14,992	100.0	50	3,045	100.0
Manufacturing.....	106	8,591	47.6	77	7,686	51.3	29	905	29.7
Food, beverages, and tobacco.....	22	1,043	5.8	15	592	3.9	7	451	14.8
Clothing, textiles, and leather products.....	23	1,219	6.8	17	1,207	8.1	6	12	.4
Furniture, lumber, wood products, and paper.....	25	822	4.6	18	790	5.3	7	33	1.1
Printing and publishing.....	17	350	1.9	11	305	2.0	6	45	1.5
Petroleum, chemicals, and rubber.....	21	546	3.0	16	473	3.2	5	73	2.4
Stone, clay, and glass.....	15	249	1.4	13	235	1.6	2	13	.4
Metals, machinery, and equipment, except transportation equipment.....	38	2,891	16.0	26	2,633	17.6	12	258	8.5
Transportation equipment.....	18	1,323	7.3	13	1,312	8.8	5	11	.4
Manufacturing (not classifiable).....	21	147	.8	16	139	.9	5	9	.3
Nonmanufacturing.....	103	8,375	46.4	75	6,482	43.2	28	1,893	62.2
Mining and quarrying.....	11	593	3.3	7	85	.6	4	508	16.7
Contract construction.....	23	2,271	12.6	19	2,203	14.7	4	68	2.2
Transportation.....	48	2,566	14.2	35	1,661	11.1	13	905	29.7
Telephone and telegraph.....	6	412	2.3	4	314	2.1	2	98	3.2
Electric and gas utilities.....	14	275	1.5	10	244	1.6	4	31	1.0
Trade.....	17	846	4.7	13	685	4.6	4	161	5.3
Finance and insurance.....	5	72	.4	3	67	.4	2	5	.2
Service industries.....	31	1,281	7.1	26	1,195	8.0	5	86	2.8
Agriculture and fishing.....	6	52	.3	4	26	.2	2	26	.8
Nonmanufacturing (not classifiable).....	5	8	(⁴)	1	2	(⁴)	4	6	.2
Government: Federal, State, and local.....	41	1,070	5.9	30	824	5.5	11	247	8.1

¹ These columns are nonadditive; many unions have membership in more than one industrial classification.

² Number of members computed by applying reported percentage figures to total membership, including membership outside the United States. Total membership, moreover, may include retired and unemployed workers.

³ 149 unions reported an estimated distribution by industry. For 35 unions, the Bureau estimated industrial composition. Also, see footnote 1, table 1.

⁴ Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals

The nonfactory character of unaffiliated unions was again revealed by heavy membership concentrations in transportation and mining, and, to a lesser extent, in retail and wholesale trade. Except for mining, however, Federation members outnumbered the independents, as was true for manufacturing industries, where the only independent stronghold was in food and tobacco establishments.

Table 8 highlights the multiindustry dispersion of most United States unions. In transportation equipment, for example, the three unions which confined all—or almost all—of their activities to this industry, accounted for only 39,000 workers. Most of the organized workers in transportation equipment (830,000) were in 2 unions where they represented between 60 and 79 percent of the totals in each organization. A similar pattern prevailed in retail and wholesale trade where only 1 union functioned primarily in trade, while 16 other unions had considerable proportions of their members in various other industries. On the other hand, 19 unions having their principal jurisdictions in government had enrolled 9 out of 10 of the organized public employees.

Reporting Practices. As noted earlier, unions differ considerably in their criteria which establish "union membership," and consequently in their reporting practices. As in previous surveys, the Bureau requested unions to indicate whether they included in or excluded from their membership reports five specific categories: Unemployed, those involved in work stoppages, those in the Armed Forces, apprentices, and the retired.²⁸ In addition, unions were asked to estimate the number of excluded workers. Ideally, if all unions could furnish such data, it would be possible to compute the total number of workers who are, at least in some way, still attached to unions. The response again fell short of this goal; in fact, fewer unions (130) responded in 1961 than in 1959 (140). Nonrespondents for specific categories ranged from about one-third to more than one-half of all unions surveyed, encompassing from one-fifth to over one-half of the total membership (table 9). On the basis of these limited observations, it appears that, typically, unions include the unemployed, strikers, and apprentices in their member-

²⁸ See appendix E for listing.

TABLE 8. CLASSIFICATION OF NATIONAL AND INTERNATIONAL UNIONS, BY PERCENT OF MEMBERSHIP IN INDUSTRY GROUPS, 1960

Industry group	All unions			Percent of membership in specified group									
	Number ¹	Members ²		0.1-19 percent		20-39 percent		40-59 percent		60-79 percent		80-100 percent	
		Number (thousands)	Percent	Number of unions	Number of members (thousands)	Number of unions	Number of members (thousands)	Number of unions	Number of members (thousands)	Number of unions	Number of members (thousands)	Number of unions	Number of members (thousands)
Manufacturing.....	106	8,591	47.6	9	139	8	872	10	667	4	799	75	6,114
Food, beverages, and tobacco.....	22	1,043	5.8	9	32	2	375	3	231			8	405
Clothing, textiles, and leather products.....	23	1,219	6.8	8	43							15	1,176
Furniture, lumber, wood products, and paper.....	25	822	4.6	16	92	3	245					6	486
Printing and publishing.....	17	350	1.9	5	21					2	69	10	280
Petroleum, chemicals, and rubber.....	21	546	3.0	16	194	1	1	1	2	2	180	1	168
Stone, clay, and glass.....	15	249	1.4	6	33							9	215
Metals, machinery, and equipment, except transportation equipment.....	38	2,891	16.0	14	147	7	741	5	405	3	76	9	1,522
Transportation equipment.....	18	1,323	7.3	6	72	5	356	2	26	2	830	3	39
Manufacturing (not classifiable).....	21	147	.8	15	103	1	11					5	34
Nonmanufacturing.....	103	8,375	46.4	14	171	3	236	8	653	10	2,502	68	4,813
Mining and quarrying.....	11	593	3.3	7	80			1	2	2	502	1	10
Contract construction.....	23	2,271	12.6	6	216	2	32			5	906	10	1,116
Transportation.....	48	2,566	14.2	11	248	1	20	4	830	1	56	31	1,412
Telephone and telegraph.....	6	412	2.3	2	66							4	346
Electric and gas utilities.....	14	275	1.5	12	200							2	75
Trade.....	17	846	4.7	11	252	2	23	3	229			1	342
Finance and insurance.....	5	72	.4	2	45			1	3			2	24
Service industries.....	31	1,281	7.1	17	207	1	11	1	136			12	927
Agriculture and fishing.....	6	52	.3	3	10	2	39					1	4
Nonmanufacturing (not classifiable).....	5	8	(*)	4	7	1	1						
Government: Federal, State, and local.....	41	1,070	5.9	20	90	2	68					19	913

¹ These columns are nonadditive; many unions have membership in more than one industrial classification.

² See footnote 2, table 7.

* Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal totals.

TABLE 9. SPECIFIED CATEGORIES INCLUDED IN OR EXCLUDED FROM UNION MEMBERSHIP DATA REPORTED, 1960¹

Category	Unions		Membership ²	
	Number	Percent	Number (thousands)	Percent
All unions.....	184	100.0	18,037	100.0
Unemployed:				
Included.....	70	38.0	11,052	61.3
Excluded.....	45	24.5	3,256	18.0
No reply.....	69	37.5	3,729	20.7
Involved in work stoppages:				
Included.....	70	38.0	10,224	56.7
Excluded.....	27	14.7	2,324	12.9
No reply ³	87	47.3	5,489	30.4
Armed Forces:				
Included.....	42	22.8	5,579	30.9
Excluded.....	70	38.0	6,134	34.0
No reply.....	72	39.1	6,324	35.1
Apprentices:				
Included.....	58	31.5	6,964	38.6
Excluded.....	25	13.6	1,755	9.7
No reply ⁴	101	54.9	9,318	51.7
Retired:				
Included.....	50	27.2	6,474	35.9
Excluded.....	71	38.6	6,678	37.0
No reply.....	63	34.2	4,885	27.1
Other:				
Included.....	6	3.3	351	1.9
Excluded.....	9	4.9	283	1.6
No reply ⁵	169	91.8	17,402	96.5

¹ Based on complete or partial responses by 130 unions.

² The data refer to total membership of unions reporting, not the number of members actually included or excluded in the specified categories.

³ Includes some unions prohibited by law from striking, e.g., unions which organize Federal employees.

⁴ Includes some unions which do not have jurisdiction over any apprenticeable trades.

⁵ Very few listed any types of workers in this category. Among those reported were groups such as permanently sick and disabled, and inactive members.

NOTE: Because of rounding, sums of individual items may not equal totals.

ship reports. The retired are generally excluded as are members serving in the Armed Forces.

Of the 91 unions which reported excluding some or all of the five categories, only 46, with 3.1 million members, were able to furnish figures on the number excluded. For all categories, the total excluded was 567,000, which amounted to 18 percent of the reported membership.²⁹ By category, the excluded were distributed as follows: unemployed, 254,000; involved in work stoppages, 73,000; Armed Forces, 1,700; apprentices, 11,000; retired, 226,000; and all other categories, 2,000.

AFL-CIO Membership by State

Repeating a query first introduced in 1958, the Bureau asked State AFL-CIO bodies to estimate the number of members of AFL-CIO unions in their respective States.³⁰ Responses were received from all States except Hawaii which, up to this time, had not chartered a central body (table 10).

The 13.9 million membership total reported by

²⁹ In 1958 and 1956, the number excluded was 15 and 7 percent, respectively.

³⁰ It was felt that most international unions would not be able to furnish State membership figures and hence this inquiry was directed to State organizations only. Since unaffiliated unions as a rule do not form statewide organizations, this survey was limited to AFL-CIO State bodies.

TABLE 10. AFL-CIO MEMBERSHIP BY STATE, AS REPORTED BY STATE BODIES, 1960

State	Membership	State	Membership	State	Membership
Total AFL-CIO for the United States ¹	13,877,800	Kentucky.....	132,000	North Dakota.....	18,000
Alabama.....	185,000	Louisiana.....	130,000	Ohio.....	1,000,000
Alaska.....	22,300	Maine.....	68,000	Oklahoma.....	50,000
Arizona.....	80,000	Maryland-District of Columbia.....	300,000	Oregon.....	160,000
Arkansas.....	72,000	Massachusetts.....	600,000	Pennsylvania.....	1,500,000
California.....	1,350,000	Michigan.....	700,000	Rhode Island.....	50,000
Colorado.....	90,000	Minnesota.....	250,000	South Carolina.....	35,000
Connecticut.....	200,000	Mississippi.....	45,000	South Dakota.....	17,000
Delaware.....	28,000	Missouri.....	450,000	Tennessee.....	140,000
Florida.....	150,000	Montana.....	50,000	Texas.....	375,000
Georgia.....	115,000	Nebraska.....	65,000	Utah.....	45,000
Idaho.....	20,000	Nevada.....	16,000	Vermont.....	7,500
Illinois.....	1,200,000	New Hampshire.....	50,000	Virginia.....	95,000
Indiana.....	350,000	New Jersey.....	500,000	Washington.....	350,000
Iowa.....	135,000	New Mexico.....	17,000	West Virginia.....	70,000
Kansas.....	100,000	New York.....	2,000,000	Wisconsin.....	400,000
		North Carolina.....	80,000	Wyoming.....	15,000

¹ State membership excludes Hawaii.² Includes replies received from New Jersey State Federation of Labor

(formerly AFL) and New Jersey State Industrial Union Council (formerly CIO).

AFL-CIO State bodies for 1960 (table 10) comes within 145,000 of the AFL-CIO total for the United States as reported by the national and international union affiliates (table 1). Eight States comprising the Middle Atlantic and East North Central Region contained more than

half (55 percent) of AFL-CIO membership. Overall figures for the 19 "right-to-work" States—2.1 million—changed little in the 2-year period, with Texas and Indiana still accounting for about one-third of the AFL-CIO membership in these States.

Union Functions

This section deals with certain key aspects of union administration and activities, such as the number of local unions, number of collective bargaining agreements and their worker coverage, the union press, and the frequency of conventions. A summary of these items reveals not only the present state of union organization, but also serves as a benchmark against which to measure changes over time. Except for the information on collective bargaining agreements and agreement coverage, the data summarized in this section appear separately for each union in the listings of national and international unions beginning on page 14.

Number of Locals

The number of local unions chartered by national and international unions decreased by 500 since the last survey.³¹ Four-fifths of the 77,610 locals were in AFL-CIO affiliates (table 11).

A small number of unions accounted for the bulk of the locals, a concentration similar to the one noted earlier in the case of union membership. Thus, more than half of all locals were affiliated

³¹ This decline may have resulted from a rephrasing in the Bureau's question on the *Directory* questionnaire. The previous question: "Total number of chartered locals . . ." was changed in 1961 to: "Number of locals in operation . . ."

with 17 unions, each having at least 1,000 locals. On the other hand, 130 unions, each with less than 400 locals, had only about one-fifth of all locals. Seventy-eight unions had less than 100 locals, including 5 in which all members were directly affiliated with the national organization.

Although, as a rule, unions having a large membership also have a large number of locals, the largest number of locals (14,500) were found in 3 postal unions having a combined membership of 270,000.

Approximately 6,400 local unions were reported for areas outside the United States; all but about 200 were in Canada.

For the first time, unions were asked to furnish information on the number of "intermediate" bodies, that is, organizational units between the local and the international union, often designated as "joint councils," "joint boards," "area conferences," etc. A total of 96 unions having a membership of 13 million reported about 3,500 intermediate bodies. Four railroad unions reported a total of 1,100 intermediate bodies.

Collective Bargaining Agreements

The number of collective bargaining agreements declined somewhat since 1958, although the precise

TABLE 11. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF LOCALS AND AFFILIATION, 1960

Number of locals	All unions				Union affiliation			
	Unions		Locals		AFL-CIO		Unaffiliated	
	Number	Percent	Number	Percent	Unions	Locals	Unions	Locals
All unions ¹	181	100.0	77,610	100.0	132	62,353	49	15,257
Under 10 locals ²	17	9.4	61	0.1	4	17	13	44
10 and under 25 locals.....	16	8.8	272	.4	8	137	8	135
25 and under 50 locals.....	21	11.6	725	.9	12	439	9	286
50 and under 100 locals.....	24	13.3	1,870	2.4	20	1,556	4	314
100 and under 200 locals.....	24	13.3	3,291	4.2	20	2,765	4	526
200 and under 300 locals.....	16	8.8	3,811	4.9	14	3,361	2	450
300 and under 400 locals.....	12	6.6	4,177	5.4	12	4,101	—	—
400 and under 500 locals.....	9	5.0	3,806	4.9	7	3,001	2	805
500 and under 600 locals.....	6	3.3	3,249	4.2	5	2,748	1	501
600 and under 700 locals.....	4	2.2	2,582	3.3	4	2,582	—	—
700 and under 800 locals.....	6	3.3	4,553	5.9	6	4,553	—	—
800 and under 900 locals.....	3	1.7	2,541	3.3	2	1,644	1	897
900 and under 1,000 locals.....	6	3.3	5,729	7.4	5	4,820	1	909
1,000 and under 1,500 locals.....	6	3.3	7,799	10.0	5	6,459	1	1,340
1,500 and under 2,000 locals.....	4	2.2	7,133	9.2	4	7,133	—	—
2,000 and over.....	7	3.9	26,011	33.5	4	16,961	3	9,050

¹ 7 unions did not report the number of locals, for 4 unions sufficient information was available on which to base estimates. For 3 unions with a combined

membership of 60,350, appropriate information was not available. Locals outside the United States are included in these figures.

² Includes 5 unions with no locals.

extent of the drop is hard to compute because several large unions again failed to furnish information on this item. As reported by 152 unions and estimated for 20, more than 126,000 collective bargaining agreements, exclusive of negotiated pension, health, and insurance plans, were accounted for in 1960 (as against 131,000 in 1958) (table 12). Estimates could not be prepared for 12 unions with a membership of 2.9 million.³² Because of this, it is believed that the 150,000 figure cited in the previous *Directory* is still a

³² For 1958, no estimates were prepared for 18 unions having 3.9 million members.

reasonable estimate, including contracts for single-plant or single-locality unions.

More than 3 out of 5 agreements were held by 17 AFL-CIO affiliates and 1 unaffiliated union, each negotiating at least 2,000 agreements. Among the unions reporting the largest number of agreements were those having their principal jurisdiction in building and construction, followed by those in the printing and retail industries. Of the 16 unions not holding any contracts, 15 were made up of Government employees.

The number of workers covered by collective bargaining agreements, as reported by 139 unions

TABLE 12. DISTRIBUTION OF NATIONAL AND INTERNATIONAL UNIONS, BY NUMBER OF BASIC COLLECTIVE BARGAINING AGREEMENTS WITH EMPLOYERS, 1960 ¹

Number	All unions				Union affiliation			
	Number	Percent	Collective bargaining agreements		AFL-CIO		Unaffiliated	
			Number	Percent	Unions	Collective bargaining agreements	Unions	Collective bargaining agreements
All unions ²	172	100.0	126,462	100.0	124	118,729	48	7,733
No collective bargaining agreements ²	16	9.3	—	—	8	—	8	—
Less than 25 agreements.....	38	22.1	385	0.3	16	171	22	214
25 and under 100 agreements.....	25	14.5	1,166	.9	19	936	6	230
100 and under 200 agreements.....	24	14.0	3,062	2.4	21	2,732	3	330
200 and under 300 agreements.....	16	9.3	3,878	3.1	11	2,602	5	1,276
300 and under 500 agreements.....	10	5.8	3,681	2.9	9	3,331	1	350
500 and under 1,000 agreements.....	14	8.1	10,560	8.4	14	10,560	—	—
1,000 and under 2,000 agreements.....	11	6.4	13,012	10.3	9	10,312	2	2,700
2,000 and under 3,000 agreements.....	9	5.2	21,680	17.1	8	19,047	1	2,633
3,000 and under 5,000 agreements.....	3	1.7	9,688	7.7	3	9,688	—	—
5,000 agreements and over.....	6	3.5	59,350	46.9	6	59,350	—	—

¹ The number of basic collective bargaining agreements does not include various supplements, pension, or health or welfare agreements as separate documents.

² Includes 20 unions for which it was necessary for the Bureau to estimate the number of basic collective bargaining agreements. For 12 unions, including several large unions, sufficient information was not available on which to base an estimate. See text, p. 54.

³ 16 unions, 15 composed of government workers, had no collective bargaining agreements.

NOTE: Because of rounding, sums of individual items may not equal totals.

(a far better response than in 1958) and estimated by the Bureau for the remaining 45 unions, was 18.1 million, which coincides almost exactly with total membership reported by national and international unions, including membership outside the United States.³³

The 1960 estimates of the number of workers covered by collective bargaining agreements again support the findings in 1956 and 1958 union membership data that, in the aggregate, agreement coverage and union membership are virtually identical,³⁴ although the two may be composed of different groups of workers. For example, members of Government unions are, with rare exceptions, not covered by agreements, nor are members who are not in employment status (e.g., unemployed, retired, or in the Armed Forces). The 16 unions which reported no collective bargaining agreements had a combined membership of 486,000; in addition, in three other unions, only a small proportion of the 361,000 members were reported to be under agreement. For agreement coverage and membership to be approximately the same, the above 847,000 members would have to be offset by employees in the bargaining units who are not union members. This is likely to be the case in the absence of union shop provisions, particularly in States with "right-to-work" laws.³⁵

Union Conventions

The election and nominating requirements of the Labor Management Reporting and Disclosure Act of 1959 have apparently not affected the frequency of union conventions, the responses in 1960 indicate. About two-fifths of all unions still meet every 2 years, and 5 years is the longest interval for those unions which convene regularly (table 13). Most of the seven unions which did not hold conventions were small organizations,

TABLE 13. INTERVALS AT WHICH NATIONAL AND INTERNATIONAL UNIONS HOLD CONVENTIONS, 1960

Interval between conventions	All unions		Union affiliation	
	Number	Percent	AFL-CIO	Unaffiliated
All unions.....	184	100.0	134	50
3 months.....	1	0.5	-----	1
6 months.....	1	.5	-----	1
1 year.....	26	14.1	13	13
18 months.....	1	.5	1	-----
2 years.....	72	39.1	54	18
3 years.....	19	10.3	17	2
4 years.....	36	19.6	32	4
5 years.....	13	7.1	10	3
Determined by referendum..	3	1.6	3	-----
No convention.....	7	3.8	3	4
Other ¹	1	.5	-----	1
Information not available....	4	2.2	1	3

¹ At discretion of union's governing body.

NOTE: Because of rounding, sums of individual items may not equal totals.

often confining their activities to a single area or to a specific occupational group.

Union Professional Staff

Research directors were reported for 108 unions, and education directors for 85 unions (table 14). The number of research directors did not change since the last *Directory*, but the number of education directors dropped slightly. These functions were more frequently performed by the president or secretary-treasurer than was indicated 2 years ago. No research and education directors were reported by 70 unions having 2.6 million members, 7 of which had 100,000 or more members.³⁶ Eighteen AFL-CIO State bodies reported research directors and 26 reported education directors.

Of the 184 unions surveyed, 109 had a person in charge of activities related to various social insurance programs, such as health, insurance, or pensions. In 66 unions, the person designated was the president (18), the secretary-treasurer (44), or both (4), while in 13, it was the research and/or education director who functioned in this capacity. Thirty unions covering 5.7 million members reported other individuals, frequently with job titles (e.g., Claims Administrator, Director of Health and Welfare Department), indicating that this was their area of special concern.

The number of persons reported in charge of organizing activities increased from 140 to 145 since the last survey. In 56 unions (60 in 1958), this position was held by a person other than the president or the secretary-treasurer.

In recent years, particularly since the enactment

³³ For the 139 unions which supplied figures on collective bargaining coverage it was noted that, in the aggregate, coverage exceeded membership by a small margin—11 million members covered as against 10.8 million members. Consequently, for the unions which did not report coverage data, and for which no estimate could be obtained from other sources, coverage was assumed to be identical with membership.

³⁴ This conclusion is also supported by the findings in a recent BLS study summarized in the article, "Collective Bargaining Coverage in Factory Employment, 1958," *Monthly Labor Review*, April 1960, pp. 345-349.

³⁵ Assuming that union membership and collective bargaining coverage tend to be approximately the same, the estimate of total union membership in the U.S. of 17.5 million, including single-firm unions, as provided on p. 46, can be taken as a reasonable estimate of collective bargaining agreement coverage in the United States.

³⁶ These reports cover positions which are formally established and probably understate the extent to which unions use research and education techniques. Some unions assign personnel as needed from regular staff, and others contract with private consultants to handle problems as they develop.

TABLE 14. NUMBER OF RESEARCH AND EDUCATION DIRECTORS OF NATIONAL AND INTERNATIONAL UNIONS, 1960

Position held by	Total research directors	Total education directors	Both research and education directors		Research director only	Education director only
			Same person in both positions	Different person in each position		
	National or international unions					
Total.....	108	85	44	35	29	6
Person other than president or secretary-treasurer.....	87	70	32	133	22	5
President or secretary-treasurer.....	21	15	12	2	7	1
	State organizations					
Total.....	18	26	12	1	5	13
Person other than president or secretary-treasurer.....	11	19	7	1	3	11
President or secretary-treasurer.....	7	7	5	-----	2	2

¹ Includes 3 unions in which the president fills the education position, but a person other than the president or secretary-treasurer fills the research position; another 3 in which the secretary-treasurer fills the education position but a person other than the president or secretary-treasurer fills the research position; 1 in which the secretary-treasurer is the research director and the education director is a person other than the president or secretary-treasurer;

1 in which the secretary and research director both occupy the education position part time and a person other than the president or treasurer is the research director; and 1 in which the secretary-treasurer and person other than the president fill the research position part time and the education position is occupied by the person sharing the research position with the secretary-treasurer.

of the Labor Management Reporting and Disclosure Act of 1959, numerous users have suggested that the names of the persons in charge of the unions' legal activities be listed in the *Directory*. Of the 132 unions which responded to this added query, 41 specified an international officer (president, secretary-treasurer) as acting in this capacity, without indicating whether he was an attorney or supervised such activities chiefly by virtue of his general executive responsibilities. As a result, only for the 91 unions which designated an attorney (e.g., Chief or General Counsel, House Attorney), does this person appear in the listings for national and international unions.

Legislative representatives were reported by 42 AFL-CIO State bodies. In most cases, the president or secretary-treasurer functioned in this capacity.

Union Publications

Of the 184 unions surveyed, 150 issued publications. Eight unions reported two publications, one reported three, and another reported four. Most publications (106) appeared monthly; 6, weekly; 8, biweekly; 8, semimonthly; 16, bi-monthly; 16, quarterly; and for 3, no time interval was specified. Of the 34 unions reporting no publications, all had less than 100,000 members, with 23 having less than 5,000 members.

Thirty-two of the 50 AFL-CIO State and other (Puerto Rican) bodies in existence in 1961 issued publications; 5 of these issued 2 publications each. Fifteen publications were issued monthly; 12,

weekly; 2, semimonthly; 1, bimonthly; 1, quarterly; 1, semiannually; and 5, annually.

Union Headquarters Locations

As table 15 indicates, headquarters for 111 of the 184 national and international unions surveyed, accounting for more than two-thirds of total membership, were located in six cities. By far the largest number of unions—53—were found in Washington, D.C., which is also headquarters site for the AFL-CIO. In all, union headquarters were scattered over 54 cities in 23 States, including the District of Columbia.

In addition to Washington, D.C., and New York, N.Y., only one other city, Detroit, Mich., served as headquarters for unions having a combined membership of over 1 million.

TABLE 15. CITIES WITH FIVE OR MORE INTERNATIONAL UNION HEADQUARTERS, 1960 ¹

Location	Unions		Union affiliation			
	Number	Total membership (thousands)	AFL-CIO		Unaffiliated	
			Number of unions	Membership (thousands)	Number of unions	Membership (thousands)
Total.....	111	12,241	91	9,490	20	2,752
Washington, D.C.	53	7,620	42	5,247	11	2,374
New York, N.Y.	26	2,300	21	2,089	5	211
Chicago, Ill.	16	970	14	895	2	75
Cincinnati, Ohio	5	878	5	878	-----	-----
St. Louis, Mo.	5	254	5	254	-----	-----
Philadelphia, Pa.	6	219	4	128	2	91

¹ Not included are offices established by unions for special functions, e.g., legislative activity or research.

NOTE: Because of rounding, sums of individual items may not equal totals.

APPENDIX A

Changes in National and International Union Listings

All the changes in the listing of national and international unions which appeared in the 1959 *Directory*, compared with the present edition are accounted for in appendix A. This *Directory* contains the listing for 179 national and international unions, as defined previously. Eight unions were dropped because of mergers, one union indicated that it had become inactive, and four new unions were added. In addition, three organizations affiliated with national or international organizations are no longer listed. One of these, the International Air Line Stewards and Stewardesses Association, formerly an affiliate of the International Air Line Pilots Association (AFL-CIO), indicated that it had voted to join the Transport Workers Union of America (AFL-CIO). Two divisions of the Seafarers' International Union of North America (AFL-CIO),

the Atlantic and Gulf District and the Great Lakes District, combined to form the Atlantic, Gulf, Lakes and Inland Waters District of the Seafarers'. Similarly, two divisions of District 50 of the United Mine Workers of America (the United Construction Workers Division and the United Marine Workers Division) have been dissolved, and all local unions formerly affiliated with these divisions have been rechartered by District 50. The following national and international unions are listed for the first time:

Directors Guild of America, Inc. (IND).
Guards Union of America; International (IND).
Postal Clerks; United Federation of (AFL-CIO).
Truck Drivers, Chauffeurs & Helpers Union of Chicago and Vicinity; Chicago (IND).

One unaffiliated union, the United Railroad Operating Crafts (IND), indicated that it was preparing to go out of existence.

Union Mergers

Name of union	Remarks
Agricultural Workers Union; National (AFL-CIO)-----	Merged with Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO) on August 2, 1960.
Air Line Communication Employees Association (IND)-----	Merged with Communications Workers of America (AFL-CIO) during February 1960.
Engravers and Sketchmakers; Friendly Society of (IND)-----	Merged with the Machine Printers' Beneficial Association of the United States (IND) on October 1, 1960.
Post Office Clerks; National Federation of (AFL-CIO) and Post Office Craftsmen; United National Association of (IND).	Merged to form the Post Office Clerks; United Federation of (AFL-CIO) on April 17, 1961.
Postal Transport Association; National (AFL-CIO) and the newly formed Post Office Clerks; United Federation of (AFL-CIO). (See above.)	Merged to form the Postal Clerks; United Federation of (AFL-CIO) on July 1, 1961.
Radio and Television Directors Guild (AFL-CIO) and Screen Directors Guild of America, Inc. (IND).	Merged to form the Directors Guild of America, Inc. (IND) on January 1, 1960.

Changes in Union Name

1959 Directory	1961 Directory
Laundry, Cleaning and Dye House Workers International Union (IND).	Laundry, Dry Cleaning and Dye House Workers International Union (IND).
Molders and Foundry Workers Union of North America; International (AFL-CIO).	Molders' and Allied Workers' Union of North America; International (AFL-CIO).
Packinghouse Workers of America; United (AFL-CIO)-----	Packinghouse, Food and Allied Workers; United (AFL-CIO).
Petroleum Workers, Inc.; Independent Union of (IND)-----	Petroleum Workers, Inc.; International Union of (IND).
Postal Clerks Union; National (IND)-----	Postal Union; National (IND).
Protection Employees in the Electrical and Machine Industry; Independent Union of Plant (IND).	Protection Employees; Independent Union of Plant (IND).
Railway Supervisors Association; The American (AFL-CIO).	Railway and Airline Supervisors Association; The American (AFL-CIO).
Welders of America; National Union, United (IND)-----	Weldors; International Union, United (IND).

APPENDIX B

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON 25, D.C.

Directory of National and International Labor Unions in the United States, 1961

I. UNION AND OFFICER IDENTIFICATION:

1. Union name and address (please change if shown incorrectly above)
2. Affiliation (check appropriate box) AFL-CIO ☐ None ☐
Other (specify) _____
3. Telephone number (spell exchange in full) _____
4. President (Mr., Mrs., Miss) _____
5. Secretary-Treasurer (Mr., Mrs., Miss) _____
6. Name and title of person in charge of organizing activities
(Mr., Mrs., Miss) _____ Title _____
7. Research Director (Mr., Mrs., Miss) _____
Mailing address if different from headquarters:

(Street) _____ (City) _____ (Zone) _____ (State) _____
8. Education Director (Mr., Mrs., Miss) _____
Mailing address if different from headquarters:

(Street) _____ (City) _____ (Zone) _____ (State) _____
9. Name and title of person in charge of social insurance (health, insurance, pension, etc.) activities
(Mr., Mrs., Miss) _____ Title _____
Mailing address if different from headquarters:

(Street) _____ (City) _____ (Zone) _____ (State) _____
10. Name and title of person in charge of legal activities
(Mr., Mrs., Miss) _____ Title _____
Mailing address if different from headquarters:

(Street) _____ (City) _____ (Zone) _____ (State) _____

II. CONVENTIONS AND PUBLICATIONS:

1. Frequency of conventions _____
2. Next convention _____
3. Name of official publication(s) Month _____ Day _____ Year _____ City _____ State _____
How often published _____ Editor
(Mr., Mrs., Miss) _____

III. AFFILIATED BODIES:

1. Locals:
 - a. Number of locals in operation as of the end of 1960: _____ locals
2. Intermediate bodies:
Indicate the approximate number of organizational units between your locals and the national or international union. (Examples of such bodies are joint boards, joint councils, state boards or councils, conferences, etc.)
Include only such bodies as are composed solely of locals of your own national or international.
Number as of the end of 1960: _____

IV. MEMBERSHIP:

1. Indicate annual average dues-paying membership count for 1959 and 1960. If complete returns for 1960 are not yet available, use 9- or 10-month average.

1960 _____ members
1959 _____ members

2. Indicate whether members in the various categories below are included in or excluded from the *dues-paying membership figures above* (workers who are not union members but who are covered by collective bargaining agreements should be excluded from all membership figures). Estimates of numbers in the categories excluded are for general analysis purposes and will not be shown for individual unions.

	Included	Excluded	If excluded, provide estimate of average number of members in category during 1960
Unemployed	<input type="checkbox"/>	<input type="checkbox"/>	_____
Involved in work stoppages	<input type="checkbox"/>	<input type="checkbox"/>	_____
Armed Forces	<input type="checkbox"/>	<input type="checkbox"/>	_____
Apprentices	<input type="checkbox"/>	<input type="checkbox"/>	_____
Retired	<input type="checkbox"/>	<input type="checkbox"/>	_____
Other groups (specify)	<input type="checkbox"/>	<input type="checkbox"/>	_____
_____	<input type="checkbox"/>	<input type="checkbox"/>	_____
_____	<input type="checkbox"/>	<input type="checkbox"/>	_____

V. CLASSIFICATION OF MEMBERSHIP:

1. Approximate percentage of membership who are women.....%
(If none, enter zero)
2. For any area outside the United States, please indicate the number of dues-paying members and the number of local unions in existence as of the end of 1960 or any other appropriate current period:

Location	Approximate number of union members	Number of local unions
Canada.....	_____	_____
Puerto Rico.....	_____	_____
Canal Zone.....	_____	_____
Other (specify).....	_____	_____

NOTE: In the following two questions (V. 3 and 4) estimates are requested for general analysis and classification purposes and will not be shown for individual unions.

3. Industry composition of union membership. Indicate the approximate percentage of all union members working in establishments in each of the following industry groups:

Manufacturing:

Food, beverages, and tobacco.....	_____%
Clothing, textiles, and leather products.....	_____%
Furniture, lumber, wood products, and paper.....	_____%
Printing and publishing.....	_____%
Petroleum, chemicals, and rubber.....	_____%
Stone, clay, and glass.....	_____%
Metals, machinery, and equipment except transportation equipment.....	_____%
Transportation equipment (automobiles, aircraft, shipbuilding).....	_____%
Manufacturing (classification not available).....	_____%

Nonmanufacturing:

Mining and quarrying (include crude petroleum and natural gas production).....	_____%
Contract construction (building and special trade).....	_____%
Transportation (include railroads, truck and water transportation, and allied services).....	_____%
Telephone and telegraph.....	_____%
Public utilities (electric, gas, and water).....	_____%
Trade (wholesale and retail).....	_____%
Finance and insurance.....	_____%
Service industries (include hotels, laundries and other personal services, repair services, motion pictures, amusements and related services, hospitals, educational institutions, non-profit membership organizations).....	_____%
Agriculture and fishing.....	_____%
Nonmanufacturing (classification not available).....	_____%

Government:

Federal, State, and local.....	_____%
Total	100%

4. Approximate percentage of membership who are "white collar" workers (include professional, technical, sales, and office workers).....%
(If none, enter zero)

VI. COLLECTIVE BARGAINING AGREEMENTS:

(Estimates are to be used for general analysis and classification and will not be shown for individual unions.)

1. Approximate number of basic collective bargaining agreements with employers (do not include various supplements, pension, health, or insurance agreements as separate documents)..... agreements
2. (a) Approximate number of different employers covered by collective bargaining agreements..... employers
(b) If more than one employer, are the employers located in at least two States?..... ☐ Yes ☐ No
3. Approximate number of workers covered by all collective bargaining agreements (include nonmembers in bargaining units)..... workers
4. Approximate percentage of workers under agreements providing for:
- Health and insurance plans..... percent
- Pension or retirement plans..... percent

Name of person reporting

Title

Date

APPENDIX C

Members and local unions outside the United States included in membership reports submitted by national and international unions, 1960 ¹

Union	Number of members and local unions outside the United States, by location									
	Total membership outside United States ²	Total number of local unions outside United States ²	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
<i>American Federation of Labor and Congress of Industrial Organizations</i>										
Actors.....	1,356	4	1,356	4						
Air Line Dispatchers.....	139	20	100	7						
Air Line Pilots.....	127	2			1	1			38	12
Asbestos.....	1,391	9	1,391	9	51	1			76	1
Automobile.....	58,943	57	58,943	57						
Barbers.....	2,000	24	2,000	24						
Bill Posters.....	10	1	10	1						
Boilermakers.....	5,340	32	5,300	31			40	1		
Bookbinders.....	3,500	10	3,500	19						
Brewery.....	8,500	58	8,000	57	500	1				
Brick and Clay.....	53	2	53	2						
Bricklayers.....	3,591	56	3,588	55			3	1		
Broadcast.....	1,888	20	1,888	20						
Building Service.....	12,000	17	12,000	17						
Carpenters.....	72,250	249	70,000	240	2,200	7	50	2		
Cement.....	3,634	33	3,634	33						
Chemical.....	13,000	93	13,000	93						
Cigar.....	17	2	8	1	9	1				
Clothing.....	16,000	42	15,000	41	1,000	1				
Communications Workers.....	3,050	8	3,000	8	50	(4)				
Coopers.....	83	1	83	1						
Distillery.....	3,200	14	3,200	14						
Electrical (IUE).....	8,600	68	7,500	55	1,100	13				
Electrical (IBEW).....	36,300	173	35,800	171			500	2		
Elevator.....	1,183	10	1,183	10						
Engineers, Technical.....	1,000	3	1,000	3						
Engineers, Operating.....	14,108	35	14,000	34			108	1		
Fire Fighters.....	10,155	131	10,000	130			155	1		
Firemen and Oilers.....	3,700	40	3,700	40						
Flight Engineers.....	35	1	35	1						
Garment, United.....	1,811	10	1,811	10						
Garment, Ladies'.....	23,000	28	17,000	26	6,000	2				
Glass Bottle.....	601	2	601	2						
Glass and Ceramic.....	5,000	15	5,000	15						
Glass, Flint.....	40	2	40	2						
Government.....	980	7		7			580	5	400	3
Grain.....	2,000	11	2,000	11						
Hatters.....	4,000	11	4,000	11						
Hod Carriers.....	20,991	38	20,991	38						
Horseshoers.....	11	1	11	1						
Hotel.....	17,497	36	13,497	35	4,000	1				
Iron.....	9,847	22	9,847	22						
Jewelry.....	200	2	200	2						
Lathers.....	2,000	26	2,000	26						
Leather Goods.....	1,053	3	753	2	300	1				
Letter Carriers.....	154	16		16	154	16				
Locomotive Firemen.....	8,148	105	8,148	105						
Longshoremen.....	6,452	40	5,452	31	1,000	9				
Machinists.....	40,103	169	39,905	166	41	1	157	2		
Maintenance of Way.....	29,000	204	29,000	204						
Marble.....	428	4	428	4						
Marine Engineers.....	80	1		1			80	1		
Maritime.....	240				200	(4)	40	(5)		
Masters, Mates.....	145	2		2			145	2		
Meat Cutters.....	7,942	35	7,852	34	90	1				
Metal Polishers.....	60	1	60	1						
Molders.....	7,376	75	7,376	75						
Musicians.....	14,423	34	13,622	32	761	1			40	1
Newspaper Guild.....	3,225	6	3,225	6						
Office.....	5,414	42	5,414	42						
Oil.....	12,083	51	12,083	51						
Packaginghouse.....	34,833	100	22,833	70	12,000	30				
Painters.....	7,038	58	7,027	57			11	1		
Papermakers.....	10,000	40	10,000	40						
Pattern Makers.....	480	4	480	4						
Photo-Engravers.....	1,090	8	1,090	8						
Plasterers.....	4,000	28	4,000	28						
Plate Printers.....	70	3	70	3						
Plumbing.....	19,286	77	19,220	75			66	2		
Porters.....	500	7	500	7						
Post Office Clerks ⁶	140	10		10	140	10				
Post Office Motor Vehicle.....	6	1		1	6	1				
Potters.....	1,100	5	1,100	5						
Printing Pressmen.....	8,116	63	8,111	63			5	(4)		
Pulp.....	58,000	109	58,000	109						
Railroad Signalmen.....	1,361	20	1,361	20						
Railroad Telegraphers.....	10,175	4	10,175	4						
Railroad Trainmen.....	21,181	116	21,181	116						
Railway Carmen.....	16,000	101	16,000	101						
Railway and Steamship Clerks.....	20,350	154	20,000	153	350	1				
Retail Clerks.....	7,772	14	7,772	14						

See footnotes at end of table.

Members and local unions outside the United States included in membership reports submitted by national and international unions, 1960 ¹—Continued

Union	Number of members and local unions outside the United States, by location									
	Total membership outside United States ²	Total number of local unions outside United States ²	Canada		Puerto Rico		Canal Zone		Other	
			Members	Locals	Members	Locals	Members	Locals	Members	Locals
<i>American Federation of Labor and Congress of Industrial Organizations—Continued</i>										
Retail, Wholesale.....	18,000	51	18,000	51						
Rubber.....	10,600	45	10,000	45	600	(4)				
Seafarers.....	19,000	9	13,000	7 8	4,500	7 1			1,500	(4)
Sheet Metal.....	7,869	44	7,869	44						
Shoe, Boot.....	1,500	8	1,500	8						
Siderographers.....	10	1	10	1						
Stage.....	1,559	54	1,550	53			9	1		
State and County.....	2,703	12	103	1	2,000	9	600	2		
Steel.....	82,000	430	82,000	430						
Stereotypers.....	400	5	400	5						
Stone and Allied.....	270	2	270	2						
Stone Cutters.....	200	5	200	5						
Stove Mounters.....	45	1	45	1						
Street, Electric Railway.....	12,100	33	12,100	33						
Switchmen.....	200	2	200	2						
Teachers.....	240	2					240	2		
Telegraphers.....	5,289	14	5,289	14						
Textile, United.....	4,000	29	4,000	29						
Textile Workers.....	15,000	73	15,000	73						
Tobacco Workers.....	5,705	11	5,705	11						
Train Dispatchers.....	8		6	(4)			2	(4)		
Transport Workers.....	90	1			90	1				
Typographical.....	7,304	61	7,304	61						
Upholsterers.....	3,901	15	3,901	15						
Woodworkers.....	39,745	54	39,745	54						
<i>Unaffiliated</i>										
Bakery.....	8,454	24	8,454	24						
Communications Association.....	120	1	100	1	20	(4)				
Directors Guild ⁵	8		8	(4)						
Electrical (UE).....	18,500	28	18,500	28						
Federal Employees.....	1,249	19			167	3	91	1	991	15
Guard, Plant.....	190	2	180	1	10	1				
Laundry.....	1,800	5	1,800	5						
Lithographers.....	3,044	10	3,044	10						
Locomotive Engineers.....	4,580	112	4,567	111			13	1		
Longshoremen and Warehousemen.....	1,600	12	1,600	12						
Mailers.....	24	1	24	1						
Mine, Mill.....	40,000	75	40,000	75						
Mine.....	21,747	1,914	21,747	1,914						
Post Office and General Services.....	34	1			31	1			3	(4)
Postal, National.....	125	1			125	1				
Postal, Supervisors.....	48	1			48	1				
Protection Employees.....	12	1	12	1						
Railway Conductors.....	657	17	644	16			13	1		
Teamsters.....	41,324	41	40,391	40	933	1				

¹ Based primarily on union reports submitted in responses to the BLS questionnaire. In a few instances, Canadian membership figures were obtained from *Labour Organizations in Canada*, 1960 edition, Department of Labour, Canada.

² Figures represent a total only to the extent that union-supplied figures, as supplemented by the Canadian report, are complete.

³ Figure obtained from *Labour Organizations in Canada*, 1960 edition, Department of Labour, Canada. Figures obtained from that source are reported as of January 1, 1960. For purposes of this table, it was assumed that unions which were listed in the Canadian report, but did not report Canadian membership or local unions to the Bureau, did as a matter of practice include Canadian membership and local unions in their total report.

⁴ Number of local unions not reported.

⁵ Members affiliated directly with the national organization.

⁶ The National Federation of Post Office Clerks (AFL-CIO) merged with the United National Association of Post Office Craftsmen (IND) on April 17, 1961, to form the United Federation of Post Office Clerks (AFL-CIO). This latter organization and the National Postal Transport Association (AFL-CIO) merged on July 1, 1961 to form the United Federation of Postal Clerks (AFL-CIO).

⁷ Indicates port branches.

⁸ The Radio and Television Directors Guild (AFL-CIO) and Screen Directors' Guild of America (IND) merged on January 1, 1960, to form the Directors Guild of America, Inc. (IND).

APPENDIX D

Approximate number of women reported by national and international unions, 1960¹

Union	Approximate number of women	Union	Approximate number of women
<i>American Federation of Labor and Congress of Industrial Organizations</i>		<i>American Federation of Labor and Congress of Industrial Organizations—Continued</i>	
Actors.....	(*) (*)	Porters.....	(*)
Agricultural ⁴	(*) (*)	Post Office Clerks ⁵	33,300
Air Line Dispatchers.....	(*)	Post Office Motor Vehicle.....	200
Air Line Pilots.....		Post Office and Postal Transportation.....	0
Aluminum.....	4,500	Postal Transport ⁶	200
Asbestos.....	900	Potters.....	3,800
Automobile.....	136,300	Printing Pressmen.....	5,700
Bakery.....	25,500	Pulp.....	(*) (*)
Barbers.....	7,500	Radio.....	0
Bill Posters.....	0	Railroad Signalmen.....	0
Boilermakers.....	100	Railroad Telegraphers.....	3,300
Bookbinders.....	38,400	Railroad Trainmen.....	78
Brewery.....	4,200	Railroad Yardmasters.....	0
Brick and Clay.....	500	Railway Carmen.....	1,900
Bricklayers.....	0	Railway Patrolmen.....	0
Broadcast.....	100	Railway and Steamship Clerks.....	36,000
Broom.....	(*)	Railway Supervisors.....	0
Building Service.....	76,200	Retail Clerks.....	198,400
Carpenters.....	8,000	Retail, Wholesale.....	64,500
Cement.....	(*)	Roofers.....	0
Chemical.....	9,500	Rubber.....	42,500
Cigar.....	4,400	Seafarers.....	3,800
Clothing.....	266,300	Sheet Metal.....	(*)
Communications Workers.....	130,000	Shoe, United.....	31,900
Coopers.....	(*)	Shoe, Boot.....	16,000
Distillery.....	12,000	Siderographers.....	0
Electrical (IUE).....	115,200	Stage.....	(*)
Electrical (IBEW).....	231,300	State and County.....	(*) (*)
Elevator.....	0	Steel.....	(*) (*)
Engineers, Technical.....	100	Stereotypers.....	0
Engineers, Operating.....	(*)	Stone and Allied.....	300
Fire Fighters.....	0	Stone Cutters.....	0
Firemen and Oilers.....	500	Stove Mounters.....	1,900
Flight Engineers.....	0	Street, Electric Railway.....	(*) (*)
Furniture.....	(*) (*)	Switchmen.....	0
Garment, United.....	28,000	Teachers.....	33,700
Garment, Ladies ⁷	334,900	Telegraphers.....	20,500
Glass Bottle.....	(*) (*)	Textile, United.....	16,000
Glass and Ceramic.....	4,000	Textile Workers.....	76,800
Glass Cutters.....	0	Tobacco Workers.....	16,500
Glass, Flint.....	10,700	Toy.....	9,500
Glove.....	2,100	Train Dispatchers.....	0
Government.....	17,600	Transport Service.....	1,100
Grain.....	3,400	Transport Workers.....	2,700
Granite.....	(*)	Typographical.....	(*)
Hatters.....	24,000	Upholsterers.....	13,500
Hod Carriers.....	(*)	Utility.....	7,000
Horseshoers.....	0	Woodworkers.....	900
Hosiery.....	(*) (*)		
Hotel.....	199,400	<i>Unaffiliated</i>	
Industrial.....	10,200	Associated Unions.....	2,500
Insurance.....	(*)	Bakery.....	(*) (*)
Iron.....	0	Christian Labor.....	(*) (*)
Jewelry.....	3,200	Communications Association.....	3,200
Lathers.....	0	Die Sinkers.....	0
Laundry.....	17,600	Directors Guild ⁷	(*)
Leather Goods.....	19,200	Electrical (UE).....	(*) (*)
Leather Workers.....	1,000	Engineers, Technical.....	(*)
Letter Carriers.....	100	Engravers.....	(*)
Locomotive Firemen.....	(*)	Federal Employees.....	(*) (*)
Longshoremen.....	0	Guard, Plant.....	(*)
Machinists.....	89,800	Guards, International.....	0
Maintenance of Way.....	200	Independent Unions, Congress.....	(*)
Marble.....	0	Industrial Workers.....	(*) (*)
Marine Engineers.....	0	Insurance Agents, Life.....	0
Marine and Shipbuilding.....	500	Lace.....	200
Maritime.....	1,200	Laundry.....	39,400
Masters, Mates.....	0	Letter Carriers, Rural.....	400
Meat Cutters.....	50,000	Lithographers.....	400
Mechanics, Educational.....	(*)	Locomotive Engineers.....	0
Mechanics, Naval Shore.....	0	Longshoremen and Warehousemen.....	3,000
Messengers.....	(*)	Machine Printers.....	0
Metal Polishers.....	(*) (*)	Mailers.....	200
Molders.....	(*) (*)	Mine, Mill.....	(*)
Musicians.....	(*) (*)	Mine.....	(*)
Newspaper Guild.....	(*) (*)	Newspaper and Mail Deliverers.....	(*)
Office.....	37,100	Packinghouse.....	(*) (*)
Oil.....	26,100	Petroleum.....	100
Packinghouse.....	15,400	Post Office Craftsman ⁸	(*) (*)
Painters.....	(*)	Post Office and General Services.....	700
Papermakers.....	21,000	Postal, Alliance.....	1,800
Pattern Makers.....	0	Postal, National.....	3,200
Photo-Engravers.....	(*)	Postal Supervisors.....	(*)
Plasterers.....	(*)	Postmasters.....	6,500
Plate Printers.....	(*)	Protection Employees.....	0
Plumbing.....	(*)	Railroad Operating Crafts.....	0

See footnotes at end of table.

Approximate number of women reported by national and international unions, 1960¹—Con.

Union	Approximate number of women	Union	Approximate number of women
<i>Unaffiliated—Continued</i>		<i>Unaffiliated—Continued</i>	
Railroad Yardmasters	0	Tool Craftsmen	0
Railway Conductors	0	Truck Drivers, Chicago	(5)
Railway Employees	(2)	Utility, New England	500
Railway Trainmen and Locomotive Firemen	0	Watchworkers	(2) (3)
Shoe and Allied Craftsmen	1,500	Watchmen's Association	0
Teamsters	(2) (3)	Weldors	(5)
Telephone	54,000	Writers	200

¹ Based on reports in responses to BLS questionnaire item "approximate percentage of membership who are women." Percentage reports of unions were applied to reported membership data. A few unions submitted responses within a range; for purposes of this table, the midpoint of the range was used.

² Data not reported.

³ Women members believed to comprise at least 5 percent of membership.

⁴ The National Agricultural Workers Union (AFL-CIO) merged with the Amalgamated Meat Cutters and Butcher Workmen of North America (AFL-CIO) on August 2, 1960.

⁵ Fewer than 100 women.

⁶ The National Federation of Post Office Clerks (AFL-CIO) merged with the United National Association of Post Office Craftsmen (IND) on April 17, 1961, to form the United Federation of Post Office Clerks (AFL-CIO). This latter organization and the National Postal Transport Association (AFL-CIO) merged on July 1, 1961, to form the United Federation of Postal Clerks (AFL-CIO).

⁷ The Radio and Television Directors Guild (AFL-CIO) and Screen Directors' Guild of America (IND) merged on January 1, 1960, to form the Directors Guild of America, Inc. (IND).

APPENDIX E

Categories included in or excluded from union membership data reported by unions, 1960¹

Union	Unemployed		Involved in work stoppages		Armed Forces		Apprentices		Retired	
	Included	Excluded	Included	Excluded	Included	Excluded	Included	Excluded	Included	Excluded
<i>American Federation of Labor and Congress of Industrial Organizations</i>										
Air Line Dispatchers.....		X		X		X	X			X
Air Line Pilots.....		X				X		X		X
Aluminum.....	X		X			X	X			X
Automobile.....		X		X						X
Bakery.....	X		X			X	X			X
Barbers.....	X		X		X		X			X
Bookbinders.....	X		X		X		X		X	
Brick and Clay.....	X		X							
Bricklayers.....	X				X		X		X	
Broadcast.....		X	X			X				X
Building Service.....	X		X			X	X		X	
Carpenters.....	X		X		X		X		X	
Cement.....	X		X			X	X			X
Chemical.....		X	X			X	X			X
Cigar.....	X		X		X		X		X	
Clothing.....	X		X			X	X			X
Communications Workers.....						X				X
Coopers.....	X		X			X		X	X	
Distillery.....		X				X				X
Electrical (IUE).....		X		X						X
Electrical (IBEW).....	X		X		X		X		X	
Elevator.....	X		X		X		X	X		X
Engineers, Technical.....		X		X		X	X			X
Engineers, Operating.....	X		X			X	X			X
Fire Fighters.....									X	
Flight Engineers.....		X		X		X		X		X
Furniture.....	X		X			X			X	
Garment, United.....	X				X		X		X	
Garment, Ladies'.....	X		X			X				X
Glass and Ceramic.....		X		X		X		X		X
Glass Cutters.....	X		X			X	X			X
Glass, Flint.....		X				X		X		X
Glove.....	X		X			X				X
Government.....		X		X		X			X	
Granite.....							X		X	
Hatters.....	X		X			X	X			X
Horseshoers.....	X				X			X		X
Industrial.....		X		X		X	X			X
Insurance.....						X				X
Jewelry.....		X		X		X	X			X
Lathers.....	X		X			X		X		X
Laundry.....		X		X		X		X		X
Leather Goods.....	X		X			X	X			X
Leather Workers.....	X		X		X				X	
Letter Carriers.....					X				X	
Locomotive Firemen.....	X		X						X	
Machinists.....	X		X		X		X		X	
Maintenance of Way.....	X		X		X				X	
Marine Engineers.....	X		X			X		X		X
Marine and Shipbuilding.....		X	X			X	X			X
Maritime.....	X		X			X	X		X	
Meat Cutters.....	X		X			X	X			X
Messengers.....					X					
Molders.....	X		X		X		X		X	
Musicians.....	X		X		X		X		X	
Newspaper Guild.....	X		X			X	X		X	
Oil.....	X		X			X	X			X
Painters.....	X		X			X	X		X	
Papermakers.....		X	X			X	X			X
Pattern Makers.....	X		X		X		X			X
Photo-Engravers.....	X		X			X		X		
Plate Printers.....		X	X			X		X	X	
Plumbing.....	X		X		X		X		X	
Porters.....		X		X		X				X
Post Office Clerks ²		X		X		X				X
Post Office Motor Vehicle.....		X		X		X				X
Postal Transport ²	X					X				X
Potters.....		X	X		X		X			X
Printing Pressmen.....	X		X		X		X		X	
Pulp.....		X		X		X		X		X
Radio.....	X				X			X		X
Railroad Signalmen.....		X		X		X	X			X
Railroad Telegraphers.....	X		X		X		X		X	
Railroad Trainmen.....	X		X							X
Railroad Yardmasters.....	X		X		X		X		X	
Railway Carmen.....	X		X				X		X	
Railway and Steamship Clerks.....	X				X				X	
Retail Clerks.....		X	X			X	X			X
Rubber.....		X	X			X	X		X	
Rubbers.....	X		X		X		X		X	
Seafarers.....	X		X		X		X		X	
Shoe, Boot.....	X		X				X		X	
Shoe, United.....	X		X		X		X		X	
Siderographers.....		X								X
Stage.....	X		X		X		X		X	
Steel.....	X							X		X

See footnotes at end of table.

**Categories included in or excluded from union membership data reported by unions, 1960¹—
Continued**

Unions	Unemployed		Involved in work stoppages		Armed Forces		Apprentices		Retired	
	Included	Excluded	Included	Excluded	Included	Excluded	Included	Excluded	Included	Excluded
<i>American Federation of Labor and Congress of Industrial Organizations—Continued</i>										
Stereotypers.....	X			X	X		X		X	
Stone and Allied.....	X		X		X		X		X	
Stone Cutters.....		X	X			X		X		X
Street, Electric Railway.....	X		X			X		X		
Switchmen.....	X			X		X		X		
Telegraphers.....						X				
Textile Workers.....		X		X		X		X		
Tobacco Workers.....		X		X		X		X		
Toy.....		X		X		X		X		
Train Dispatchers.....	X			X	X			X		
Transport Service.....		X		X		X		X		
Transport Workers.....	X		X		X			X		
Typographical.....	X		X		X			X		
Upholsterers.....		X	X			X		X		
Woodworkers.....	X		X			X		X		
<i>Unaffiliated</i>										
Associated Unions.....		X	X			X		X		X
Communications Association.....		X				X		X		X
Die Sinkers.....			X		X					
Directors Guild ²	X					X			X	
Engineers Technical.....		X		X		X		X		X
Federal Employees.....									X	
Guard, Plant.....		X		X					X	
Guards, International.....		X		X		X		X		
Independent Unions, Congress.....	X		X			X			X	
Lace.....	X				X		X			X
Letter Carriers, Rural.....					X				X	
Lithographers.....					X				X	
Machine Printers.....	X			X		X		X		X
Mallers.....					X			X		
Mine, Mill.....	X		X						X	
Mine.....	X		X		X				X	
Newspaper and Mail Deliverers.....	X		X			X				X
Packhouse.....		X								X
Postal, Alliance.....									X	
Postal, National.....									X	
Protection Employees.....		X	X			X		X		X
Railway Conductors.....	X								X	
Railway Employees.....		X		X		X		X		X
Railway Trainmen and Locomotive Firemen.....		X				X				X
Shoe and Allied Craftsmen.....		X				X				X
Teamsters.....	X		X			X				X
Telephone.....		X		X		X		X		
Truck Drivers, Chicago.....	X		X			X				X
Utility, New England.....					X					
Weldors.....		X								X

¹ This listing is based on replies to the items on the Bureau questionnaire. Some unions did not supply the information requested. Interpretations may vary among national and international unions as to the definition of certain categories. This is particularly true of the apprentice category, as State laws or collective bargaining agreements are known to differ in their concepts and definitions of apprentices.

² The National Federation of Post Office Clerks (AFL-CIO) merged with the United National Association of Post Office Craftsmen (IND) on April 17,

1961, to form the United Federation of Post Office Clerks (AFL-CIO). This latter organization and the National Postal Transport Association (AFL-CIO) merged on July 1, 1961, to form the United Federation of Postal Clerks (AFL-CIO).

³ The Radio and Television Directors Guild (AFL-CIO) and Screen Directors' Guild of America (IND) merged on January 1, 1960, to form the Directors Guild of America, Inc. (IND).

APPENDIX F

Finding Index of Unions Listed in Directory

National and international unions are listed alphabetically by key words in the *Directory*. The listings below present the full official title of the organization with the key word or words (indicating where the union may be found in the *Directory*) appearing in boldface type.

Actors' Equity Association. See **Associated Actors and Artistes of America** (AFL-CIO).
Air Line Dispatchers Association (AFL-CIO).
 Alliance of Independent **Telephone** Unions (IND).
Aluminum Workers International Union (AFL-CIO).
 Amalgamated Association of **Street, Electric Railway and Motor Coach** Employes of America (AFL-CIO).
 Amalgamated **Clothing** Workers of America (AFL-CIO).
 Amalgamated **Lace** Operatives of America (IND).
 Amalgamated **Lithographers** of America (IND).
 Amalgamated **Meat Cutters** and Butcher Workmen of North America (AFL-CIO).
 American **Bakery and Confectionery** Workers' International Union (AFL-CIO).
 American **Communications** Association (IND).
 American Federation of **Government** Employees (AFL-CIO).
 American Federation of **Grain** Millers (AFL-CIO).
 American Federation of **Hosiery** Workers (AFL-CIO).
 American Federation of **Musicians** (AFL-CIO).
 American Federation of **State, County and Municipal** Employees (AFL-CIO).
 American Federation of **Teachers** (AFL-CIO).
 American Federation of **Technical Engineers** (AFL-CIO).
 American Federation of **Television and Radio** Artists. See **Associated Actors and Artistes of America** (AFL-CIO).
 American **Flint Glass** Workers' Union of North America (AFL-CIO).
 American Guild of **Musical Artists, Inc.** See **Associated Actors and Artistes of America** (AFL-CIO).
 American Guild of **Variety Artists.** See **Associated Actors and Artistes of America** (AFL-CIO).
 American **Newspaper** Guild (AFL-CIO).
 American **Radio** Association (AFL-CIO).
 American **Train Dispatchers** Association (AFL-CIO).
 American **Watch** Workers Union (IND).
Associated Actors and Artistes of America (AFL-CIO).
Associated Unions of America (IND).
 Association of **Railway Trainmen and Locomotive Firemen** (IND).
 Atlantic, Gulf, Lakes and Inland Waters District. See **Seafarers' International Union of North America** (AFL-CIO).
Bakery and Confectionery Workers' International Union of America (IND).
 Boot and Shoe Workers' Union (AFL-CIO).
Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).
 Brotherhood of **Locomotive Engineers** (IND).
 Brotherhood of **Locomotive Firemen and Enginemen** (AFL-CIO).
 Brotherhood of **Maintenance of Way** Employes (AFL-CIO).
 Brotherhood of **Painters, Decorators and Paperhangers** of America (AFL-CIO).
 Brotherhood of **Railroad Signalmen** (AFL-CIO).
 Brotherhood of **Railroad Trainmen** (AFL-CIO).
 Brotherhood **Railway Carmen** of America (AFL-CIO).
 Brotherhood of **Railway and Steamship** Clerks, Freight Handlers, Express and Station Employes (AFL-CIO).
 Brotherhood of **Shoe and Allied** Craftsmen (IND).
 Brotherhood of **Sleeping Car Porters** (AFL-CIO).

Brotherhood of **Utility Workers of New England, Inc.** (IND).
Building Service Employees' International Union (AFL-CIO).
 Chicago **Truck Drivers, Chauffeurs & Helpers** Union of Chicago and Vicinity (IND).
Christian Labor Association of the United States of America (IND).
Cigar Makers' International Union of America (AFL-CIO).
Communications Workers of America (AFL-CIO).
 Congress of **Independent Unions** (IND).
Coopers' International Union of North America (AFL-CIO).
Directors Guild of America, Inc. (IND).
Distillery, Rectifying and Wine Workers' International Union of America (AFL-CIO).
 District 50. See **United Mine Workers of America** (IND).
Flight Engineers' International Association (AFL-CIO).
Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
 Hebrew Actors Union. See **Associated Actors and Artistes of America** (AFL-CIO).
Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
 Independent Union of **Plant Protection** Employees (IND).
 Independent **Watchmen's** Association (IND).
 Industrial Union of **Marine and Shipbuilding** Workers of America (AFL-CIO).
 Inlandboatmen's Union of the Pacific. See **Seafarers' International Union of North America** (AFL-CIO).
Insurance Workers International Union (AFL-CIO).
 International **Air Line Pilots Association** (AFL-CIO).
 International Alliance of **Bill Posters, Billers and Distributors** of the United States and Canada (AFL-CIO).
 International Alliance of **Theatrical Stage** Employes and Moving Picture Machine Operators of the United States and Canada (AFL-CIO).
 International Association of **Bridge, Structural and Ornamental Iron Workers** (AFL-CIO).
 International Association of **Fire Fighters** (AFL-CIO).
 International Association of **Heat and Frost Insulators and Asbestos Workers** (AFL-CIO).
 International Association of **Machinists** (AFL-CIO).
 International Association of **Marble, Slate and Stone** Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terrazzo Workers' Helpers (AFL-CIO).
 International Association of **Railway Employees** (IND).
 International Association of **Siderographers** (AFL-CIO).
 International Association of **Tool Craftsmen** (IND).
 International **Broom and Whisk Makers' Union of America** (AFL-CIO).
 International Brotherhood of **Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers** (AFL-CIO).
 International Brotherhood of **Bookbinders** (AFL-CIO).
 International Brotherhood of **Electrical Workers** (AFL-CIO).
 International Brotherhood of **Firemen and Oilers** (AFL-CIO).
 International Brotherhood of **Operative Potters** (AFL-CIO).
 International Brotherhood of **Pulp, Sulphite and Paper Mill Workers** (AFL-CIO).
 International Brotherhood of **Teamsters, Chauffeurs, Warehousemen and Helpers of America** (IND).
 International **Chemical Workers Union** (AFL-CIO).
 International **Die Sinkers' Conference** (IND).
 International **Glove Workers' Union of America** (AFL-CIO).
 International **Guards Union of America** (IND).
 International **Hod Carriers', Building and Common Laborers' Union of America** (AFL-CIO).

International **Jewelry Workers' Union** (AFL-CIO).
 International **Ladies' Garment Workers' Union** (AFL-CIO).
 International **Leather Goods, Plastic and Novelty Workers' Union** (AFL-CIO).
 International **Longshoremen's Association** (AFL-CIO).
 International **Longshoremen's and Warehousemen's Union** (IND).
 International **Mailers Union** (IND).
 International **Molders' and Allied Workers' Union of North America** (AFL-CIO).
 International Organization of **Masters, Mates and Pilots** (AFL-CIO).
 International **Photo Engravers' Union of North America** (AFL-CIO).
 International **Plate Printers', Die Stampers' and Engravers' Union of North America** (AFL-CIO).
 International **Printing Pressmen and Assistants' Union of North America** (AFL-CIO).
 International **Stereotypers' and Electrotypers' Union of North America** (AFL-CIO).
 International **Typographical Union** (AFL-CIO).
 International Union, Allied **Industrial Workers of America** (AFL-CIO).
 International Union of Doll and **Toy Workers of the United States and Canada** (AFL-CIO).
 International Union of **Electrical, Radio and Machine Workers** (AFL-CIO).
 International Union of **Elevator Constructors** (AFL-CIO).
 International Union of Journeymen **Horseshoers of the United States and Canada** (AFL-CIO).
 International Union of **Life Insurance Agents** (IND).
 International Union of **Mine, Mill and Smelter Workers** (IND).
 International Union of **Operating Engineers** (AFL-CIO).
 International Union of **Petroleum Workers, Inc.** (IND).
 International Union, United **Automobile, Aircraft and Agricultural Implement Workers of America** (AFL-CIO).
 International Union of United **Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America** (AFL-CIO).
 International Union, United **Weldors** (IND).
 International **Woodworkers of America** (AFL-CIO).
 Italian Actors Union. See Associated **Actors and Artistes of America** (AFL-CIO).
 Journeymen **Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America** (AFL-CIO).
 Journeymen **Stone Cutters Association of North America** (AFL-CIO).
Laundry and Dry Cleaning International Union (AFL-CIO).
Laundry, Dry Cleaning and Dye House Workers International Union (IND).
Leather Workers International Union of America (AFL-CIO).
Machine Printers' Beneficial Association of the United States (IND).
 Marine Cooks and Stewards' Union. See **Seafarers' International Union of North America** (AFL-CIO).
Mechanics Educational Society of America (AFL-CIO).
Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).
 National Alliance of **Postal Employees** (IND).
 National Association of **Broadcast Employees and Technicians** (AFL-CIO).
 National Association of **Letter Carriers of the United States of America** (AFL-CIO).
 National Association of Master **Mechanics and Foremen of Naval Shore Establishments** (AFL-CIO).
 National Association of **Post Office and General Services Maintenance Employees** (IND).
 National Association of **Post Office and Postal Transportation Service Mail Handlers, Watchmen and Messengers** (AFL-CIO).
 National Association of **Postal Supervisors** (IND).
 National Brotherhood of **Packinghouse Workers** (IND).
 National Federation of **Federal Employees** (IND).
 National Federation of **Post Office Motor Vehicle Employees** (AFL-CIO).
 National **Industrial Workers Union** (IND).
 National League of **Postmasters of the United States** (IND).
 National **Marine Engineers' Beneficial Association** (AFL-CIO).
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Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).
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Oil, Chemical and Atomic Workers International Union (AFL-CIO).
 Operative **Plasterers' and Cement Masons' International Association of the United States and Canada** (AFL-CIO).
 Order of **Railway Conductors and Brakemen** (IND).
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Switchmen's Union of North America (AFL-CIO).
Technical Engineers Association (IND).
Textile Workers Union of America (AFL-CIO).
 The American **Railway and Airline Supervisors Association** (AFL-CIO).
 The Commercial **Telegraphers' Union** (AFL-CIO).
 The **Granite Cutters' International Association of America** (AFL-CIO).
 The National Association of Special Delivery **Messengers** (AFL-CIO).
 The Order of **Railroad Telegraphers** (AFL-CIO).
 The Wood, Wire and Metal **Lathers International Union** (AFL-CIO).
Tobacco Workers International Union (AFL-CIO).
Transport Workers Union of America (AFL-CIO).
 United Association of Journeymen and Apprentices of the **Plumbing and Pipe Fitting Industry of the United States and Canada** (AFL-CIO).
 United **Brick and Clay Workers of America** (AFL-CIO).
 United Brotherhood of **Carpenters and Joiners of America** (AFL-CIO).
 United **Cement, Lime and Gypsum Workers International Union** (AFL-CIO).
 United **Electrical, Radio and Machine Workers of America** (IND).
 United Federation of **Postal Clerks** (AFL-CIO).
 United **Furniture Workers of America** (AFL-CIO).
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 United **Glass and Ceramic Workers of North America** (AFL-CIO).
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 United **Mine Workers of America** (IND).
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 United **Papermakers and Paperworkers** (AFL-CIO).

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APPENDIX G

Commonly Used Abbreviations of Federations and National and International Unions ³⁷

<i>Abbreviation</i>	<i>Name of Union</i>
AAA	Actors and Artistes of America; Associated (AFL-CIO).
ABCW	Bakery and Confectionery Workers' International Union; American (AFL-CIO).
ACA (I)	Communications Association; American (IND).
ACWA	Clothing Workers of America; Amalgamated (AFL-CIO).
AEA	Actors' Equity Association. See Associated Actors and Artistes of America (AFL-CIO).
AFGE	Government Employees; American Federation of (AFL-CIO).
AFGM	Grain Millers; American Federation of (AFL-CIO).
AFGW	Glass Workers' Union of North America; American Flint (AFL-CIO).
AFHW	Hosiery Workers; American Federation of (AFL-CIO).
AFL-CIO	American Federation of Labor and Congress of Industrial Organizations. ³⁸
AFM	Musicians; American Federation of (AFL-CIO).
AFRA	American Federation of Television and Radio Artists. See Associated Actors and Artistes of America (AFL-CIO).
AFT	Teachers; American Federation of (AFL-CIO).
AFTE	Engineers; American Federation of Technical (AFL-CIO).
AGM	American Guild of Musical Artists, Inc. See Associated Actors and Artistes of America (AFL-CIO).
AGV	American Guild of Variety Artists. See Associated Actors and Artistes of America (AFL-CIO).
AIW	Industrial Workers of America; International Union, Allied (AFL-CIO).
ALA (I)	Lithographers of America; Amalgamated (IND).
ALDA	Air Line Dispatchers Association (AFL-CIO).
ALO (I)	Lace Operatives of America; Amalgamated (IND).
ALPA	Air Line Pilots Association; International (AFL-CIO).
ANG	Newspaper Guild; American (AFL-CIO).
ARA	Radio Association; American (AFL-CIO).
ATU (I)	Telephone Unions; Alliance of Independent (IND).
AUA (I)	Associated Unions of America (IND).
AWU	Aluminum Workers International Union (AFL-CIO).
AWWU (I)	Watch Workers Union; American (IND).
BBF	Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers and Helpers; International Brotherhood of (AFL-CIO).
BCW (I)	Bakery and Confectionery Workers' International Union of America (IND).
BFCSD	Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America; International Union of United (AFL-CIO).
BHC	Barbers, Hairdressers, Cosmetologists and Proprietors' International Union of America; Journeymen (AFL-CIO).
BLE (I)	Locomotive Engineers; Brotherhood of (IND).
BMP	Bricklayers, Masons and Plasterers' International Union of America (AFL-CIO).
BMWE	Maintenance of Way Employes; Brotherhood of (AFL-CIO).
BPBD	Bill Posters, Billers and Distributors of the United States and Canada; International Alliance of (AFL-CIO).
BPDP	Painters, Decorators and Paperhangers of America; Brotherhood of (AFL-CIO).
BRC	Railway Carmen of America; Brotherhood (AFL-CIO).

³⁷ The abbreviations listed are not necessarily the official ones, but are those which have been used in various Bureau of Labor Statistics publications and elsewhere.

³⁸ Federation of national and international unions.

Abbreviation**Name of Union**

BRs	Railroad Signalmen; Brotherhood of (AFL-CIO).
BRSC	Railway and Steamship Clerks, Freight Handlers, Express and Station Employees; Brotherhood of (AFL-CIO).
BRT	Railroad Trainmen; Brotherhood of (AFL-CIO).
BSAC (I)	Shoe and Allied Craftsmen; Brotherhood of (IND).
BSE	Building Service Employees' International Union (AFL-CIO).
BSOIW	Iron Workers; Internal Association of Bridge, Structural and Ornamental (AFL-CIO).
BSW	Shoe Workers' Union; Boot and (AFL-CIO).
BWM	Broom and Whisk Makers' Union of America; International (AFL-CIO).
CIU	Coopers' International Union of North America (AFL-CIO).
CJA	Carpenters and Joiners of America; United Brotherhood of (AFL-CIO).
CLA (I)	Christian Labor Association of the United States of America (IND).
CLGW	Cement, Lime and Gypsum Workers International Union; United (AFL-CIO).
CMIU	Cigar Makers' International Union of America (AFL-CIO).
COIU (I)	Independent Unions; Congress of (IND).
CTD (I)	Truck Drivers, Chauffeurs & Helpers Union of Chicago and Vicinity; Chicago (IND).
CTU	Telegraphers' Union; The Commercial (AFL-CIO).
CUA	Confederated Unions of America. ³⁹
CWA	Communications Workers of America (AFL-CIO).
DGA (I)	Directors Guild of America, Inc. (IND).
DRWW	Distillery, Rectifying and Wine Workers' International Union of America (AFL-CIO).
DSC (I)	Die Sinkers' Conference; International (IND).
FEIA	Flight Engineers' International Association (AFL-CIO).
GBBA	Glass Bottle Blowers Association of the United States and Canada (AFL-CIO).
GCIA	Granite Cutters' International Association of America; The (AFL-CIO).
GUA (I)	Guards Union of America; International (IND).
GWU	Glove Workers' Union of America; International (AFL-CIO).
HAU	Hebrew Actors Union. See Associated Actors and Artistes of America (AFL-CIO).
HCL	Hod Carriers', Building and Common Laborers' Union of America; International (AFL-CIO).
HCMW	Hatters, Cap and Millinery Workers International Union; United (AFL-CIO).
HFIA	Asbestos Workers; International Association of Heat and Frost Insulators and (AFL-CIO).
HREU	Hotel and Restaurant Employees and Bartenders International Union (AFL-CIO).
IAFF	Fire Fighters; International Association of (AFL-CIO).
IAM	Machinists; International Association of (AFL-CIO).
IAS	Siderographers; International Association of (AFL-CIO).
IATC (I)	Tool Craftsmen; International Association of (IND).
IATSE	Stage Employes and Moving Picture Machine Operators of the United States and Canada; International Alliance of Theatrical (AFL-CIO).
IAU	Italian Actors Union. See Associated Actors and Artistes of America (AFL-CIO).
IBB	Bookbinders; International Brotherhood of (AFL-CIO).
IBEW	Electrical Workers; International Brotherhood of (AFL-CIO).
IBFO	Firemen and Oilers; International Brotherhood of (AFL-CIO).
IBOP	Potters; International Brotherhood of Operative (AFL-CIO).
ICW	Chemical Workers Union; International (AFL-CIO).
IDTW	Toy Workers of the United States and Canada; International Union of Doll and (AFL-CIO).
ILA	Longshoremen's Association; International (AFL-CIO).
ILGW	Garment Workers' Union; International Ladies' (AFL-CIO).

³⁹ Federation of national and international unions.

Abbreviation**Name of Union**

ILWU (I)	Longshoremen's and Warehousemen's Union; International (IND).
IMAW	Molders' and Allied Workers' Union of North America; International (AFL-CIO).
IMU (I)	Mailers Union; International (IND).
IPEU	Photo Engravers' Union of North America; International (AFL-CIO).
IPPA	Printing Pressmen and Assistants' Union of North America; International (AFL-CIO).
IRE (I)	Railway Employees; International Association of (IND).
ISEU	Stereotypers' and Electrotypers' Union of North America; International (AFL-CIO).
ITU	Typographical Union; International (AFL-CIO).
IUE	Electrical, Radio and Machine Workers; International Union of (AFL-CIO).
IUEC	Elevator Constructors; International Union of (AFL-CIO).
IUMSW	Marine and Shipbuilding Workers of America; Industrial Union of (AFL-CIO).
IUOE	Engineers; International Union of Operating (AFL-CIO).
IUPW (I)	Petroleum Workers, Inc.; International Union of (IND).
IWA	Woodworkers of America; International (AFL-CIO).
IWIU	Insurance Workers International Union (AFL-CIO).
JSA	Stone Cutters Association of North America; Journeymen (AFL-CIO).
JWU	Jewelry Workers' Union; International (AFL-CIO).
LDC	Laundry and Dry Cleaning International Union (AFL-CIO).
LFE	Locomotive Firemen and Enginemen; Brotherhood of (AFL-CIO).
LGNP	Leather Goods, Plastic and Novelty Workers' Union; International (AFL-CIO).
LIA (I)	Insurance Agents; International Union of Life (IND).
LWIU (I)	Laundry, Dry Cleaning and Dye House Workers International Union (IND).
LWU	Leather Workers International Union of America (AFL-CIO).
MCBW	Meat Cutters and Butcher Workmen of North America; Amalgamated (AFL-CIO).
MEBA	Marine Engineers' Beneficial Association; National (AFL-CIO).
MESA	Mechanics Educational Society of America (AFL-CIO).
MMF	Mechanics and Foremen of Naval Shore Establishments; National Association of Master (AFL-CIO).
MMP	Masters, Mates and Pilots; International Organization of (AFL-CIO).
MMSW (I)	Mine, Mill and Smelter Workers; International Union of (IND).
MPBA (I)	Machine Printers' Beneficial Association of the United States (IND).
MPBP	Metal Polishers, Buffers, Platers and Helpers International Union (AFL-CIO).
MSSP	Marble, Slate and Stone Polishers, Rubbers and Sawyers, Tile and Marble Setters' Helpers and Marble Mosaic and Terazzo Workers' Helpers; International Association of (AFL-CIO).
NABET	Broadcast Employees and Technicians; National Association of (AFL-CIO).
NALC	Letter Carriers of the United States of America; National Association of (AFL-CIO).
NAPE (I)	Postal Employees; National Alliance of (IND).
NAPS (I)	Postal Supervisors; National Association of (IND).
NBPW (I)	Packinghouse Workers; National Brotherhood of (IND).
NFFE (I)	Federal Employees; National Federation of (IND).
NIUC	National Independent Union Council. ⁴⁰
NIW (I)	Industrial Workers Union; National (IND).
NLP (I)	Postmasters of the United States; National League of (IND).
NMD (I)	Newspaper and Mail Deliverers' Union of New York and Vicinity (IND).
NMU	Maritime Union of America; National (AFL-CIO).
NPU (I)	Postal Union; National (IND).
OCAW	Oil, Chemical and Atomic Workers International Union (AFL-CIO).
OEIU	Office Employees International Union (AFL-CIO).

⁴⁰ Federation of national and international unions.

<i>Abbreviation</i>	<i>Name of Union</i>
OPCM	Plasterers' and Cement Masons' International Association of the United States and Canada; Operative (AFL-CIO).
ORCB (I)	Railway Conductors and Brakemen; Order of (IND).
ORT	Railroad Telegraphers; The Order of (AFL-CIO).
PGW (I)	Guard Workers of America; United Plant (IND).
PML	Pattern Makers' League of North America (AFL-CIO).
POMH	Post Office and Postal Transportation Service Mail Handlers, Watchmen and Messengers; National Association of (AFL-CIO).
POMV	Post Office Motor Vehicle Employees; National Federation of (AFL-CIO).
POSM (I)	Post Office and General Services Maintenance Employees; National Association of (IND).
PPDSE	Plate Printers', Die Stampers' and Engravers' Union of North America; International (AFL-CIO).
PPE (I)	Protection Employees; Independent Union of Plant (IND).
PPF	Plumbing and Pipe Fitting Industry of the United States and Canada; United Association of Journeymen and Apprentices of the (AFL-CIO).
PSPMW	Pulp, Sulphite and Paper Mill Workers; International Brotherhood of (AFL-CIO).
RCIA	Retail Clerks International Association (AFL-CIO).
RDWW	Roofers, Damp and Waterproof Workers Association; United Slate, Tile and Composition (AFL-CIO).
RLCA (I)	Letter Carriers' Association; National Rural (IND).
RPU	Railway Patrolmen's International Union (AFL-CIO).
RSA	Railway and Airline Supervisors Association; The American (AFL-CIO).
RTLFI (I)	Railway Trainmen and Locomotive Firemen; Association of (IND).
RWDSU	Retail, Wholesale and Department Store Union (AFL-CIO).
RYA	Railroad Yardmasters of America (AFL-CIO).
RYNA (I)	Railroad Yardmasters of North America, Inc. (IND).
SAG	Screen Actors Guild, Inc. See Associated Actors and Artistes of America (AFL-CIO).
SAPW	Stone and Allied Products Workers of America; United (AFL-CIO).
SCME	State, County and Municipal Employees; American Federation of (AFL-CIO).
SCP	Porters; Brotherhood of Sleeping Car (AFL-CIO).
SDM	Messengers; The National Association of Special Delivery (AFL-CIO).
SEG	Screen Extras Guild, Inc. See Associated Actors and Artistes of America (AFL-CIO).
SERMCE	Street, Electric Railway and Motor Coach Employes of America; Amalgamated Association of (AFL-CIO).
SIU	Seafarers' International Union of North America (AFL-CIO).
SIU-AGLI	Atlantic, Gulf, Lakes and Inland Waters District.
SIU-IUP	Inlandboatmen's Union of the Pacific.
SIU-MCS	Marine Cooks and Stewards' Union.
SIU-MFOW	Pacific Coast Marine Firemen, Oilers, Watertenders and Wipers Association.
SIU-SUP	Sailors' Union of the Pacific.
SMIU	Stove Mounters' International Union of North America (AFL-CIO).
SMW	Sheet Metal Workers' International Association (AFL-CIO).
SUNA	Switchmen's Union of North America (AFL-CIO).
TCWH (I)	Teamsters, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of (IND).
TDA	Train Dispatchers Association; American (AFL-CIO).
TENG (I)	Engineers Association; Technical (IND).
TWIU	Tobacco Workers International Union (AFL-CIO).
TWU	Transport Workers Union of America (AFL-CIO).
TWUA	Textile Workers Union of America (AFL-CIO).

<i>Abbreviation</i>	<i>Name of Union</i>
UAW	Automobile, Aircraft and Agricultural Implement Workers of America; International Union, United (AFL-CIO).
UBCW	Brick and Clay Workers of America; United (AFL-CIO).
UE (I)	Electrical, Radio and Machine Workers of America; United (IND).
UFPC	Postal Clerks; United Federation of (AFL-CIO).
UFW	Furniture Workers of America; United (AFL-CIO).
UGCW	Glass and Ceramic Workers of North America; United (AFL-CIO).
UGW	Garment Workers of America; United (AFL-CIO).
UIU	Upholsterers' International Union of North America (AFL-CIO).
UJH	Horseshoers of the United States and Canada; International Union of Journeymen (AFL-CIO).
UMW (I)	Mine Workers of America; United (IND).
UMW-50 (I)	District 50, United Mine Workers of America (IND).
UPP	Papermakers and Paperworkers; United (AFL-CIO).
UPWA	Packinghouse, Food and Allied Workers; United (AFL-CIO).
URW	Rubber, Cork, Linoleum and Plastic Workers of America; United (AFL-CIO).
USA	Steelworkers of America; United (AFL-CIO).
USW	Shoe Workers of America; United (AFL-CIO).
UTSE	Transport Service Employees; United (AFL-CIO).
UTWA	Textile Workers of America; United (AFL-CIO).
UW (I)	Weldors; International Union, United (IND).
UWNE (I)	Utility Workers of New England, Inc.; Brotherhood of (IND).
UWU	Utility Workers Union of America (AFL-CIO).
WA (I)	Watchmen's Association; Independent (IND).
WGA (I)	Writers Guild of America (IND).
WGCL	Glass Cutters League of America; Window (AFL-CIO).
WWML	Lathers International Union; The Wood, Wire and Metal (AFL-CIO).

APPENDIX H

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